

RESULTS OF THE VOTES ON THE RESOLUTIONS SUBMITTED TO THE ORDINARY ANNUAL SHAREHOLDERS' MEETING OF 28 JUNE 2022

Number of shares comprising the share capital: 15,174,125

Number of shares with voting rights: 15,005,340

Number of shares with voting rights possessed by shareholders presents or represented or having voted by mail: 13,143,135

The Ordinary Annual General Meeting was held on Tuesday, 28 June 2022 at 5:00 p.m. at the Company's headquarters and approved the separate parent company and consolidated financial statements for the 2021 financial year. The results of the votes on the resolutions proposed at this meeting by the Board of Directors were as follows:

Resolutions	Results of the votes
<ul style="list-style-type: none"> ▪ RESOLUTION ONE Approval of the annual financial statements 	Resolution adopted by: <ul style="list-style-type: none"> - 13,129,759 votes in favour - 0 vote against - 13,376 abstentions
<ul style="list-style-type: none"> ▪ RESOLUTION TWO Discharge of directors and discharge of the Statutory Auditors for the performance of their engagement 	Resolution adopted by: <ul style="list-style-type: none"> - 13,020,494 votes in favour - 109,265 votes against - 13,376 abstentions
<ul style="list-style-type: none"> ▪ RESOLUTION THREE Approval of the consolidated financial statements 	Resolution adopted by: <ul style="list-style-type: none"> - 13,129,759 votes in favour - 0 vote against - 13,376 abstentions
<ul style="list-style-type: none"> ▪ RESOLUTION FOUR Appropriation of earnings, setting the dividend 	Resolution adopted by: <ul style="list-style-type: none"> - 13,142,925 votes in favour - 210 votes against - 0 abstention
<ul style="list-style-type: none"> ▪ RESOLUTION FIVE Agreements and commitments governed by Articles L. 225-38 of the French Commercial Code 	Resolution adopted by ⁽¹⁾ : <ul style="list-style-type: none"> - 2,855,465 votes in favour - 146,856 votes against - 42 abstentions

<ul style="list-style-type: none"> ▪ RESOLUTION SIX Approval of the information on the compensation of corporate officers paid in or granted for fiscal 2021 and mentioned in Article L. 22-10-9 of the French Commercial Code 	<p>Resolution adopted by:</p> <ul style="list-style-type: none"> - 12,620,491 votes in favour - 522,392 votes against - 252 abstentions
<ul style="list-style-type: none"> ▪ RESOLUTION SEVEN Approval of the components of compensation paid in 2021 to Mr. Thierry CHAPUSOT, Chairman of the Board of Directors 	<p>Resolution adopted by:</p> <ul style="list-style-type: none"> - 13,131,917 votes in favour - 11,210 votes against - 8 abstentions
<ul style="list-style-type: none"> ▪ RESOLUTION EIGHT Approval of the components of compensation paid in 2021 to Mr. Dominique PAUTRAT, Chief Executive Officer 	<p>Resolution adopted by:</p> <ul style="list-style-type: none"> - 11,304,037 votes in favour - 1,838,823 votes against - 275 abstentions
<ul style="list-style-type: none"> ▪ RESOLUTION NINE Approval of the components of compensation paid in 2021 to Mr. Denis SUPPLISSON, Deputy CEO 	<p>Resolution adopted by:</p> <ul style="list-style-type: none"> - 11,138,885 votes in favour - 2,003,975 votes against - 275 abstentions
<ul style="list-style-type: none"> ▪ RESOLUTION TEN Approval of the components of compensation paid in 2021 to Mr. Grégoire de ROTALIER, Deputy CEO 	<p>Resolution adopted by:</p> <ul style="list-style-type: none"> - 11,138,885 votes in favour - 2,003,975 votes against - 275 abstentions
<ul style="list-style-type: none"> ▪ RESOLUTION ELEVEN Approval of the compensation policy for the Chairman of the Board of Directors for 2022 	<p>Resolution adopted by:</p> <ul style="list-style-type: none"> - 13,131,891 votes in favour - 11,210 votes against - 34 abstentions
<ul style="list-style-type: none"> ▪ RESOLUTION TWELVE Approval of the compensation policy for Mr. Dominique PAUTRAT, Chief Executive Officer until 22 April 2022 	<p>Resolution adopted by:</p> <ul style="list-style-type: none"> - 11,213,115 votes in favour - 1,929,745 votes against - 275 abstentions
<ul style="list-style-type: none"> ▪ RESOLUTION THIRTEEN Approval of the compensation policy for Mr. Denis SUPPLISSON, Chief Executive Officer as from 23 April 2022 	<p>Resolution adopted by:</p> <ul style="list-style-type: none"> - 11,056,710 votes in favour - 2,086,150 votes against - 275 abstentions
<ul style="list-style-type: none"> ▪ RESOLUTION FOURTEEN Approval of the compensation policy for Mr. Denis SUPPLISSON, Deputy Chief Executive Officer until 22 April 2022 	<p>Resolution adopted by:</p> <ul style="list-style-type: none"> - 11,056,710 votes in favour - 2,086,150 votes against - 275 abstentions
<ul style="list-style-type: none"> ▪ RESOLUTION FIFTEEN Approval of the compensation policy for Mr. Grégoire de ROTALIER, Deputy Chief Executive Officer for 2022 	<p>Resolution adopted by:</p> <ul style="list-style-type: none"> - 11,056,710 votes in favour - 2,086,150 votes against - 275 abstentions

<ul style="list-style-type: none"> RESOLUTION SIXTEEN Approval of the compensation policy for Directors 	Resolution adopted by: <ul style="list-style-type: none"> 13,142,891 votes in favour 210 votes against 34 abstentions
<ul style="list-style-type: none"> RESOLUTION SEVENTEEN Setting total annual compensation for directors for 2022 	Resolution adopted by: <ul style="list-style-type: none"> 13,059,925 votes in favour 83,210 votes against 0 abstention
<ul style="list-style-type: none"> RESOLUTION EIGHTEEN Authorisation to be given to the Board of Directors to proceed with buybacks of the Company's shares 	Resolution adopted by: <ul style="list-style-type: none"> 11,477,951 votes in favour 1,665,184 votes against 0 abstention
<ul style="list-style-type: none"> RESOLUTION NINETEEN Powers for formalities 	Resolution adopted by: <ul style="list-style-type: none"> 13,143,127 votes in favour 0 vote against 8 abstentions

() After deduction of excluded voting rights*

Financial Calendar:

- **Publication of H1 2022 Revenue:** 3 August 2022.

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ISIN: FR0012882389 - Ticker Code: EQS

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