

## PRESS RELEASE

### CFO Sarah Kuijlaars leaves Arcadis

**Amsterdam, 4 March 2020** - Arcadis (EURONEXT: ARCAD), the leading global Design & Consultancy organization for natural and built assets, today announced the resignation of Sarah Kuijlaars, Chief Financial Officer (CFO) and Member of the Executive Board, effective 4 March 2020.

Sarah Kuijlaars, who joined Arcadis as CFO in April 2018, is leaving Arcadis for personal reasons and in mutual agreement. Consequently, the Supervisory Board will initiate the process to appoint a new CFO for the next stage of Arcadis' development.

"We thank Sarah for her contribution to Arcadis in the past two years. Under her financial leadership we created a strong balance sheet and a solid financial foundation for future growth", said Peter Oosterveer, CEO and Chairman of the Executive Board.

Niek Hoek, Chairman of the Supervisory Board, adds that "We are grateful to Sarah Kuijlaars for her work and the improvement in financial results in the last two years and wish her all the best as she pursues other opportunities. The process to identify candidates will start immediately and we will consider both external and internal candidates".

### FOR FURTHER INFORMATION PLEASE CONTACT: ARCADIS INVESTOR RELATIONS

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### ABOUT ARCADIS

Arcadis is a leading global Design & Consultancy organization for natural and built assets. Applying our deep market sector insights and collective design, consultancy, engineering, project and management services we work in partnership with our clients to deliver exceptional and sustainable outcomes throughout the lifecycle of their natural and built assets. We are 27,000 people, active in over 70 countries that generate €3.5 billion in revenues. We support UN-Habitat with knowledge and expertise to improve the quality of life in rapidly growing cities around the world. [www.arcadis.com](http://www.arcadis.com).

### REGULATED INFORMATION

This press release contains information that qualifies or may qualify as inside information within the meaning of Article 7(1) of the EU Market Abuse Regulation.

## FORWARD LOOKING STATEMENTS

Statements included in this press release that are not historical facts (including any statements concerning investment objectives, other plans and objectives of management for future operations or economic performance, or assumptions or forecasts related thereto) are forward-looking statements. These statements are only predictions and are not guarantees. Actual events or the results of our operations could differ materially from those expressed or implied in the forward-looking statements. Forward-looking statements are typically identified by the use of terms such as “may,” “will,” “should,” “expect,” “could,” “intend,” “plan,” “anticipate,” “estimate,” “believe,” “continue,” “predict,” “potential” or the negative of such terms and other comparable terminology. The forward-looking statements are based upon our current expectations, plans, estimates, assumptions and beliefs that involve numerous risks and uncertainties. Assumptions relating to the foregoing involve judgments with respect to, among other things, future economic, competitive and market conditions and future business decisions, all of which are difficult or impossible to predict accurately and many of which are beyond our control. Although we believe that the expectations reflected in such forward-looking statements are based on reasonable assumptions, our actual results and performance could differ materially from those set forth in the forward-looking statements.