



Attachment to Stock Exchange Announcement 3 September 2020

**Primary insiders' restricted share grant in the Long-term incentive plan**

<b>Name</b>	<b>B-shares granted*</b>	<b>Holding of A-shares</b>	<b>Holding of B-shares</b>
Andreas Ehrenclou	356	315	1,017
Jann-Boje Meinecke	132	-	-

\* Net number of restricted B-shares to be received on the vesting date, at the end of the 3 year period. The net number of restricted shares is partially based on each participant's current marginal tax rate. The actual number of shares received at the vesting date may vary, should the participant's margin tax rate at the vesting date have changed.