



**DRAFT DECISIONS  
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS OF GRIGEO AB  
TO BE HELD ON 29 APRIL 2022**

6 April 2022

Draft decisions on the items No. 1-7 of the agenda of the Annual General Meeting of Shareholders of Grigeo AB (hereinafter referred to as the Company) suggested by the Board of the Company:

**1. Consolidated annual report of the Company for the year 2021.**

It is stated that the consolidated annual report for the year 2021 was taken for information.

**2. Assent to the Remuneration Report of the Company.**

*Draft decision*

To assent to the Company's Remuneration Report, which is presented as a part of the Company's consolidated annual report for the year 2021.

**3. Company's Auditor's report.**

It is stated that the Company's auditor's report was taken for information.

**4. Approval of consolidated and separate financial statements of the Company for the year ended 31 December 2021.**

*Draft decision*

To approve the consolidated and separate financial statements of the Company for the year ended 31 December 2021.

**5. Approval of the Rules for Granting Shares of the Company.**

*Draft decision*

To approve the Rules for Granting Shares of the Company (attached).

**6. Approval of Remuneration Policy of the Company.**

*Draft decision*

To approve the updated Remuneration policy of the Company (attached).

**7. The appropriation of the Company's profit for the year 2021.**

*Draft decision*

To approve the appropriation of the Company's profit for the year 2021 according to the draft of profit appropriation presented for the Annual General Meeting of Shareholders (attached).

Draft decision on the item No. 8 of the agenda of the Annual General Meeting of Shareholders of the Company suggested by the Supervisory Board of the Company:

**8. Election of auditor and determination of conditions of auditor's remuneration.**

*Draft decision*

- 8.1. To appoint the auditor PricewaterhouseCoopers UAB, legal entity code 111473315, registered office: Jasinskio str. 16B, Vilnius, as the auditor of the Company's year 2022, 2023 and 2024 consolidated and separate financial statements.
- 8.2. To set a fee of EUR 46,900 (forty-six thousand nine hundred euros) excluding VAT for the audit of the Company's consolidated and separate financial statements for one financial year. Without changing the scope, the fee for the year 2022, 2023 and 2024 will not change, except for the indexation according to the average annual inflation in July of the current year published by the Lithuanian Department of Statistics compiled according to the Harmonized Index of Consumer Prices (HICP).