

Company Announcement

## Report of transactions of shares and related securities of Bavarian Nordic by persons holding managerial responsibilities and/or persons/companies closely associated with such

**COPENHAGEN, Denmark, May 7, 2024** - Bavarian Nordic A/S (OMX: BAVA) has today received information about the following transactions of the Company's shares/related securities by persons holding managerial responsibilities and/or persons/companies closely associated with such.

The transactions concern grants of restricted stock units as part of the remuneration of the Board of Directors as adopted at the ordinary general meeting on April 16, 2024. Restricted stock units equivalent to the value of 50% of the annual cash fee for members of the Board of Directors are granted, and the number of restricted stock units has now been calculated based on an average of the closing price of the Company's shares over a period of 15 trading days after the annual general meeting. The acquisition of restricted stock units is conditional upon the recipient not having passed away prior to the expiry of the vesting period, a minimum of three years from the grant date.

1.	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Luc Debruyne	
2.	Reason for the notification		
a)	Position/status	Chair of the Board of Bavariar	n Nordic A/S
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance marks monitor	et participant, auction platforr	n, auctioneer or auction
a)	Name	Bavarian Nordic A/S	
b)	LEI	2138006JCDVYIN6INP51	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Restricted Stock Units	
	Identification code	DK0015998017	
b)	Nature of the transaction	Grant	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		DKK 0	2,966
d)	Aggregated information - Aggregated volume - Price	2,966 DKK 0	
e)	Date of the transaction	2024-05-07	
f)	Place of the transaction	Outside a trading venue	

1.	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name Anders Gersel Pedersen	
2.	Reason for the notification	
a)	Position/status	Deputy Chair of the Board of Bavarian Nordic A/S
b)	Initial notification/Amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name Bavarian Nordic A/S	
b)	LEI 2138006JCDVYIN6INP51	

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LEI Code: 2138006JCDVYIN6INP51

4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Restricted Stock Units	
	Identification code	DK0015998017	
b)	Nature of the transaction	Grant	
c)	Price(s) and volume(s)	Price(s) Volume(s)	
		DKK 0	1,779
d)	Aggregated information - Aggregated volume - Price	1,779 DKK 0	
e)	Date of the transaction	2024-05-07	
f)	Place of the transaction	Outside a trading venue	

1.	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Frank Verwiel	
2.	Reason for the notification		
a)	Position/status	Member of the Board of Bava	rian Nordic A/S
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance marks monitor	et participant, auction platfor	m, auctioneer or auction
a)	Name	Bavarian Nordic A/S	
b)	LEI	2138006JCDVYIN6INP51	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Restricted Stock Units	
	Identification code	DK0015998017	
b)	Nature of the transaction	Grant	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		DKK 0	988
d)	Aggregated information - Aggregated volume - Price	988 DKK 0	
e)	Date of the transaction	2024-05-07	
f)	Place of the transaction	Outside a trading venue	

1.	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Anne Louise Eberhard	
2.	Reason for the notification		
a)	Position/status	Member of the Board of Bavar	ian Nordic A/S
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Bavarian Nordic A/S	
b)	LEI	2138006JCDVYIN6INP51	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Restricted Stock Units	
	Identification code	DK0015998017	
b)	Nature of the transaction	Grant	
c)	Price(s) and volume(s)	Price(s) Volume(s)	
		DKK 0	988
d)	Aggregated information - Aggregated volume - Price	988 DKK 0	

	e)	Date of the transaction	2024-05-07
ĺ	f)	Place of the transaction	Outside a trading venue

1.	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Heidi Hunter	
2.	Reason for the notification		
a)	Position/status	Member of the Board of Bavar	rian Nordic A/S
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Bavarian Nordic A/S	
b)	LEI	2138006JCDVYIN6INP51	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Restricted Stock Units	
	Identification code	DK0015998017	
b)	Nature of the transaction	Grant	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		DKK 0	988
d)	Aggregated information - Aggregated volume - Price	988 DKK 0	
e)	Date of the transaction	2024-05-07	
f)	Place of the transaction	Outside a trading venue	

1.	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Johan van Hoof	
2.	Reason for the notification		
a)	Position/status	Member of the Board of Bavar	rian Nordic A/S
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance marks monitor	et participant, auction platforr	n, auctioneer or auction
a)	Name	Bavarian Nordic A/S	
b)	LEI	2138006JCDVYIN6INP51	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Restricted Stock Units	
	Identification code	DK0015998017	
b)	Nature of the transaction	Grant	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		DKK 0	988
d)	Aggregated information - Aggregated volume - Price	988 DKK 0	
e)	Date of the transaction	2024-05-07	
f)	Place of the transaction	Outside a trading venue	

1.	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name Montse Montaner		
2.	Reason for the notification		
a)	Position/status	Member of the Board of Bavarian Nordic A/S	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name Bavarian Nordic A/S		

b)	LEI	2138006JCDVYIN6INP51	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	f Restricted Stock Units  DK0015998017	
	Identification code		
b)	Nature of the transaction	Grant	
c)	Price(s) and volume(s)	Price(s) Volume(s)	
		DKK 0	988
d)	Aggregated information - Aggregated volume - Price	988 DKK 0	
e)	Date of the transaction	2024-05-07	
f)	Place of the transaction	Outside a trading venue	

1.	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Thomas Alex Bennekov	
2.	Reason for the notification		
a)	Position/status	Member of the Board of Bavarian Nordic A/S (employee-elected)	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Bavarian Nordic A/S	
b)	LEI	2138006JCDVYIN6INP51	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Restricted Stock Units	
	Identification code	DK0015998017	
b)	Nature of the transaction	Grant	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		DKK 0	988
d)	Aggregated information - Aggregated volume - Price	988 DKK 0	
e)	Date of the transaction	2024-05-07	
f)	Place of the transaction	Outside a trading venue	

1.	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Anja Gjøl	
2.	Reason for the notification		
a)	Position/status	Member of the Board of Bavarian Nordic A/S (employee- elected)	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Bavarian Nordic A/S	
b)	LEI	2138006JCDVYIN6INP51	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Restricted Stock Units	
	Identification code	DK0015998017	
b)	Nature of the transaction	Grant	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		DKK 0	988

d)	Aggregated information - Aggregated volume - Price	988 DKK 0
e)	Date of the transaction	2024-05-07
f)	Place of the transaction	Outside a trading venue

1.	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name Karen Merete Jensen					
2.	Reason for the notification					
a)	Position/status	Member of the Board of Bavarian Nordic A/S (employee-elected)				
b)	Initial notification/Amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Bavarian Nordic A/S				
b)	LEI	2138006JCDVYIN6INP51				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Restricted Stock Units				
	Identification code	DK0015998017				
b)	Nature of the transaction	Grant				
c)	Price(s) and volume(s)	Price(s)	Volume(s)			
		DKK 0	988			
d)	Aggregated information - Aggregated volume - Price	988 DKK 0 2024-05-07				
-1	Date of the transaction					
e)	Date of the transaction					

S	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Linette Munksgaard Andersen				
2.	Reason for the notification	he notification				
a)	Position/status	Member of the Board of Bavarian Nordic A/S (employee- elected)				
b)	Initial notification/Amendment	Initial notification				
3.	n, auctioneer or auction					
a)	Name	Bavarian Nordic A/S				
b)	b) LEI 2138006JCDVYIN6INP51					
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Restricted Stock Units				
	Identification code	DK0015998017				
b)	Nature of the transaction	Grant				
c)	Price(s) and volume(s)	Price(s)	Volume(s)			
		DKK 0	988			
d)	Aggregated information - Aggregated volume - Price	988 DKK 0				
e)	Date of the transaction	2024-05-07				
f)	Place of the transaction	Outside a trading venue				

## **About Bavarian Nordic**

Bavarian Nordic is a fully integrated vaccine company with a mission to protect and save lives through innovative vaccines. We are a global leader in smallpox and mpox vaccines, supplied to governments to enhance public

health preparedness and have a strong portfolio of vaccines for travelers and endemic diseases. For more information visit <a href="www.bavarian-nordic.com">www.bavarian-nordic.com</a>.

## Contacts

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