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Multitude SE: Multitude SE publishes its Diversity and Inclusion Statement

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Multitude SE publishes its Diversity and Inclusion Statement

Helsinki, 02 December 2022 - Multitude SE (ISIN: FI4000106299, WKN: A1W9NS) (“Multitude” or “the Group”) announces publishing its Diversity and Inclusion Statement, outlining core pillars of its diversity and inclusion approach and targets to increase gender balance at the Board and management level. The Group has been developing its ESG strategic initiatives and setting ESG Goals for 2025 on people, processes, and environment. These goals are supported by KPIs and targets for its independent business units operating on Multitude’s growth platform, Ferratum, CapitalBox and SweepBank. The Board of Directors has approved the Diversity and Inclusion statement, and its targets are part of chosen actions towards the Group’s 2025 ESG ambition of monitoring, reporting on and improving stakeholder wellbeing.

While demonstrating an already diverse and inclusive workforce, the recognition of the underrepresentation of women in leadership positions across EU companies and within the FinTech sector, including its own structures, has prompted the need for stronger commitment and action. The number of female managers has increased to 37% from 33% in the past year and current female membership of the Multitude Board of Directors is 25%. The Group has set target of 38% respectively for the Board of Directors and females in management roles by 2025.

“Diversity and inclusion have long been embedded in our DNA. For example, we are proud of the diverse and inclusive work

environment, with employees represented from over 40 nationalities. Our Diversity and Inclusion statement is an important step we are taking towards addressing skills development and advancement of women in the FinTech sector and at Multitude Group. Our Group policy framework on non-discrimination is now supported by stated commitments to increase the number of women at management and board level," said Multitude's Group CEO, Jorma Jokela.

Multitude Group Diversity and Inclusion Statement [here](#).

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About Multitude SE

Multitude is a fully regulated growth platform for financial technology. Its ambition is to become the most valued financial ecosystem. This vision is backed by +17 years of solid track record in building and scaling financial technology. Through its full European banking license, profound know-how in technology, regulation, cross-selling, and funding, Multitude enables a range of sustainable banking and financial services to grow and scale. Currently, it has three independent business units on this growth platform: Ferratum as a consumer lender, CapitalBox as a business lender, and SweepBank as a shopping and financing app. Multitude and its independent units employ over 700 people in 19 countries, and they together generated EUR 214 million turnover in 2021. Multitude was founded in 2005 in Finland and is listed in the Prime Standard segment of the Frankfurt Stock Exchange under the symbol 'FRU.' www.multitude.com

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