

Stock Exchange announcement

NASDAQ Copenhagen A/S

Nikolaj Plads 6

1007 Copenhagen K

18 September 2024

Extraordinary General Meeting of RIAS A/S on 18 September 2024

At the recently held Extraordinary General Meeting of RIAS A/S, Martin Koelink was elected as new member of the Board of Directors. At the same time, Astrid Meicherczyk resigned.

The Board of Directors subsequently constituted itself with Martin Koelink as the new Chairman of the Board of Directors.

Any questions regarding this announcement can be directed to the company's CEO, Karsten Due.

Yours sincerely

RIAS A/S

A handwritten signature in blue ink, appearing to be "K. Due", written over the printed name "RIAS A/S".

Karsten Due

CEO