

company announcement

Trading in Novo Nordisk shares by board members, executives and associated persons on 11-12 February 2021

Bagsværd, Denmark, 12 February 2021 — This document discloses the data of the transaction(s) made in Novo Nordisk shares by the company's board members, executives and their associated persons in accordance with Article 19 of Regulation No. 596/2014 on market abuse.

The company's board members, executives and their associated persons have given Novo Nordisk power of attorney on their behalf to publish trading in Novo Nordisk shares by the company's board members, executives and their associated persons.

The below information concerns a purchase and a private transfer of Novo Nordisk Shares, respectively.

| | | |
|----------|--|--|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | |
| a) | Name of the Board member/Executive/Associated Person | Emlika ApS, associated to Jeppe Christiansen |
| 2 | Reason for the notification | |
| a) | Position/status | Vice chair of the Board of Directors |
| b) | Initial notification/Amendment | Initial notification |
| 3 | Details of the issuer | |
| a) | Name | Novo Nordisk A/S |
| b) | LEI | 549300DAQ1CVT6CXN342 |
| 4 | Details of the transaction(s) | |
| a) | Description of the financial instrument, type of instrument, Identification code | Shares Novo Nordisk B DK0060534915 |

| b) | Nature of the transaction | Purchase of shares | | | | | | | |
|------------|---|--|--|----------|-----------|------------|---------------|--|--|
| c) | Price(s) and volume(s) | <table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>DKK 454.20</td> <td>11,000 shares</td> </tr> <tr> <td></td> <td></td> </tr> </tbody> </table> | | Price(s) | Volume(s) | DKK 454.20 | 11,000 shares | | |
| Price(s) | Volume(s) | | | | | | | | |
| DKK 454.20 | 11,000 shares | | | | | | | | |
| | | | | | | | | | |
| d) | Aggregated information <ul style="list-style-type: none"> • Aggregated volume • Price | 11,000 shares DKK 454.20 | | | | | | | |
| e) | Date of the transaction | 2021-02-12 | | | | | | | |
| f) | Place of the transaction | Nasdaq Copenhagen | | | | | | | |

| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | | | | | | |
|------------|---|--|--|----------|-----------|------------|---------------|--|--|
| a) | Name of the Board member/Executive/Associated Person | Jeppe Christiansen | | | | | | | |
| 2 | Reason for the notification | | | | | | | | |
| a) | Position/status | Vice chair of the Board of Directors | | | | | | | |
| b) | Initial notification/Amendment | Initial notification | | | | | | | |
| 3 | Details of the issuer | | | | | | | | |
| a) | Name | Novo Nordisk A/S | | | | | | | |
| b) | LEI | 549300DAQ1CVT6CXN342 | | | | | | | |
| 4 | Details of the transaction(s) | | | | | | | | |
| a) | Description of the financial instrument, type of instrument, Identification code | Shares Novo Nordisk B DK0060534915 | | | | | | | |
| b) | Nature of the transaction | Transfer of shares | | | | | | | |
| c) | Price(s) and volume(s) | <table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>DKK 421.65</td> <td>11,889 shares</td> </tr> <tr> <td></td> <td></td> </tr> </tbody> </table> | | Price(s) | Volume(s) | DKK 421.65 | 11,889 shares | | |
| Price(s) | Volume(s) | | | | | | | | |
| DKK 421.65 | 11,889 shares | | | | | | | | |
| | | | | | | | | | |
| d) | Aggregated information <ul style="list-style-type: none"> • Aggregated volume • Price | 11,889 shares DKK 421.65 | | | | | | | |
| e) | Date of the transaction | 2021-02-11 | | | | | | | |

| | | |
|----|--------------------------|-------------------------|
| f) | Place of the transaction | Outside a trading venue |
|----|--------------------------|-------------------------|

Definitions and background information:

Publication

Publication shall take place no later than three working days after the trading by board members, executives or their associated persons. Publication is only required when the total amount of transactions of a specific board member/executive or his/her associated persons in any one calendar year has reached EUR 20,000 (calculated individually).

Who are board members, executives and associated persons?

Board members and executives are members of the Board of Directors and Executive Management, respectively, of Novo Nordisk A/S. Associated persons are defined as the following persons associated to a board member/executive: 1) spouse or cohabitant, 2) children under the age of 18 years, 3) Other relatives defined as brothers, sisters, parents, grandparents, children, grandchildren, cousins etc. who have shared the same household with a board member or executive for a period of at least one year on the date of the given transaction and 4) any legal persons, trust, or partnership, the managerial responsibilities of which are discharged by a board member/executive or by a person referred to in items 1)-3) above, or which is directly or indirectly controlled by such a person, or which is set up for the benefit of such a person, or the economic interests of which are substantially equivalent to those of such a person.

What is trading/transaction?

Trading is any kind of transaction, including shares and share related securities purchased or otherwise acquired, sold or otherwise disposed, gifts, mortgages, heritage and grants, allotments and exercise of options.

What is financial instrument and ID code?

Financial instrument includes shares listed on the Nasdaq Copenhagen and ADRs listed on New York Stock Exchange, except for ADRs held in 401(k) retirement plan by US-based employees. The ID code is the code (ISIN DK0060534915) of the Novo Nordisk share on the Nasdaq Copenhagen or the code (NVO) on New York Stock Exchange.

What is date and place of transaction?

Date of transaction is the actual transaction date. The place of transaction is the actual place of transaction, i.e. Nasdaq Copenhagen or New York Stock Exchange.

What is the volume and price of transaction and aggregated information?

The volume of transaction is the number of shares (of DKK 0.20 nominal value) or other financial instruments traded. In case of a single transaction the price is the price of that single transaction. In case of multiple transactions, when the transactions relate to the same financial instrument, are of the same nature, are executed on the same day and are executed on the same place, the volume must be aggregated. The price of the aggregated transactions is the weighted average price.

The exchange rate of the Danish Central Bank (Nationalbanken) on the date of transaction is used for

calculating the transaction value in DKK in case of ADRs listed on New York Stock Exchange.

Novo Nordisk is a leading global healthcare company, founded in 1923 and headquartered in Denmark. Our purpose is to drive change to defeat diabetes and other serious chronic diseases such as obesity and rare blood and endocrine disorders. We do so by pioneering scientific breakthroughs, expanding access to our medicines and working to prevent and ultimately cure disease. Novo Nordisk employs about 45,000 people in 80 countries and markets its products in around 170 countries. Novo Nordisk's B shares are listed on Nasdaq Copenhagen (Novo-B). Its ADRs are listed on the New York Stock Exchange (NVO). For more information, visit novonordisk.com, [Facebook](#), [Twitter](#), [LinkedIn](#), [YouTube](#).

Further information

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