EssilorLuxottica

2024 Universal Registration Document filed

Paris, France (10 March 2025) – EssilorLuxottica announces the availability of its 2024 Universal Registration Document, in accordance with applicable regulation. The French version of this document, prepared in ESEF format (European Single Electronic Format), was filed with the *Autorité des Marchés Financiers* (AMF, the French market regulator) on March 10, 2025 under the reference D.25-0081.

The Universal Registration Document includes, in particular, the Annual Financial Report, with:

- the parent Company Financial Statements;
- the Group Consolidated Financial Statements;
- the Management Report and the Vigilance Plan, in compliance with articles L.225-100 and L.225-102-1 respectively of the French Commercial Code, as well as the Report on Corporate Governance as per article L.225-37 of the French Commercial Code and the Sustainability Report as per article L.233-28-4 of the French Commercial Code;
- a statement by the person responsible for the Universal Registration Document;
- the Statutory Auditors' Reports on the parent Company and on the Group Consolidated Financial Statements, as well as the Report on the Certification of Sustainability Information; and
- information concerning Statutory Auditors' fees.

The French version of the Universal Registration Document and its English translation are available to the public free of charge, as provided for by the applicable legislation, and may be downloaded from EssilorLuxottica <u>corporate website</u>.

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EssilorLuxottica

EssilorLuxottica is a global leader in the design, manufacture and distribution of advanced vision care products, eyewear and medtech solutions. Its Mission is to help people around the world to see more and be more by addressing their evolving vision needs, personal style aspirations and desire to feel more connected to the world around them. EssilorLuxottica is home to the most innovative lens technologies, including Varilux, Stellest and Transitions, iconic brands such as Ray-Ban, Oakley and Supreme, the most desired luxury licensed brands and world-class retailers including Sunglass Hut, LensCrafters, Vision Express and Apollo. Backed by robust R&D investments, distinctive capabilities and a top-quality asset portfolio, the Company drives innovation across categories, from cutting-edge medical instruments and solutions for eye health to category-defining smart glasses, all of which push the boundaries of the industry and reimagine the eyes as a gateway to new possibilities. With over 200,000 employees across 150 countries, 600 operations facilities and 18,000 stores, the Group generated consolidated revenue of Euro 26.5 billion in 2024. Its OneSight EssilorLuxottica Foundation has given access to sustainable vision care to nearly 1 billion people in underserved communities. EssilorLuxottica trades on the Euronext Paris market and is included in the Euro Stoxx 50 and CAC 40 indices. Codes and symbols: ISIN: FR0000121667; Reuters: ESLX.PA; Bloomberg: EL:FP. www.essilorluxottica.com.