

# Christian D. Schröder

## Profile

High-impact executive with over 25 years of global experience leading major corporate transformations within the banking sector. Former equity partner and CEO of a leading European wealth & asset manager, overseeing EUR 250B in assets under management and managing 650+ FTEs across 13 international locations. Expert in navigating complex multi-jurisdictional regulatory landscapes and implementing large-scale strategic initiatives.

## Experience and Positions in Other Companies

### Independent Advisor & Board Member

Strategic guidance to financial institutions on AI integration, strategy and corporate transformation

#### Independent Advisor

Jan 2025-present

#### Pictet Group

Leading Swiss private bank and wealth management group

#### CEO, Bank Pictet & Cie (Europe) AG, Frankfurt

Jan 2022-Dec 2024

Directed European headquarters overseeing EUR 250B AuM and 650 employees across 13 locations. Orchestrated transfer of European HQ from Luxembourg to Frankfurt and spearheaded new banking entity in Germany. Primary point of contact for BaFin and European regulators. Chaired Management Board and Credit Committee.

#### Group Corporate Secretary, Geneva

Jul 2016-Dec 2021

Redefined Group governance in alignment with FINMA requirements. Headed Group Regulatory Office (2017–2019) and ESG & Stewardship central team (2020–2021). Oversaw all boards within the Pictet & Cie Group.

#### Head of Internal Consulting & Group CDO, Geneva

Jan 2006-Jun 2021

Architected the Group's leadership pipeline by recruiting and mentoring high-potential professionals. Led major strategic initiatives including banking system replacement and changes to the Group's legal structure. Served as Group CDO, defining digital roadmap and AI strategy (2017–2020).

#### Chief of Staff to Group COO, Geneva

Jun 2003-Dec 2005

#### Head of IT, Pictet Asset Management, Geneva

May 2000-May 2003

#### Rabo Robeco Bank (Switzerland) SA

#### Head of Information Technology

May 1997-Apr 2000

#### Credit Suisse Private Banking SA, Geneva

#### Head of Regional Technology Team

Nov 1994-Apr 1997

## Board Memberships

#### Bank Pictet & Cie (Europe) AG, Frankfurt – Board & Risk Committee Member

2025

#### FundPartner Solutions (Europe) SA, Luxembourg – Chairman of the Board

2016-2021

#### FundPartner Solutions (Suisse) SA, Geneva – Chairman of the Board

2017-2021

#### Codalys SA (Tech Startup) – Chairman of the Board

2018-2019

## Education

<b>INSEAD: Leadership LEAP Program</b>	<b>2022</b>
<b>INSEAD: Finance for Executives</b>	<b>2015</b>
<b>IMD Lausanne: Leadership HLP Program</b>	<b>2009</b>
<b>Swiss Banking School: Executive Banking Program</b>	<b>2000</b>
<b>MSc, Communication Systems, EPFL Lausanne</b>	<b>1994</b>

## Additional Responsibilities

Nationalities: Swiss & German

Languages: German & French (native), English (fluent)

Core expertise: Strategic leadership, multi-jurisdictional regulatory navigation, digital transformation & AI, corporate restructuring, full banking value chain