Draft alternative decision of ŽEMAITIJOS PIENAS, AB Ordinary General Meeting of Shareholders as of 24 April 2026

<table>
<tr><th>Row No.</th><th>Matters on the agenda</th><th>Draft decision</th></tr>
<tr><td>3(1)</td><td>Approval of the distribution of the Company's profit (loss) for 2025.</td><td>To approve the draft alternative decision of the Company's Board regarding the distribution of profit (loss) for 2025:
<table>
<tr><th>Row No</th><th>Profit distribution items</th><th>Thousand EUR</th></tr>
<tr><td>1</td><td>Retained profit (loss) of previous financial years at the end of the reporting financial year</td><td>111,243</td></tr>
<tr><td>2</td><td>Net profit (loss) of the reporting financial year</td><td>22,199</td></tr>
<tr><td>3</td><td>Profit (loss) of the reporting financial year not recognized in the profit (loss) report – actuarial change</td><td>-217</td></tr>
<tr><td>4</td><td>Profit (loss) of the reporting financial year not recognized in the profit (loss) report – result of reduction of share capital and cancellation of own shares</td><td>0</td></tr>
<tr><td>5</td><td>Transfers from reserves</td><td>10,200</td></tr>
<tr><td>6</td><td>Contributions of shareholders to cover the Company's losses (if shareholders decided to cover all or part of the losses)</td><td>0</td></tr>
<tr><td>7</td><td>Total distributable profit (loss)</td><td>143,425</td></tr>
<tr><td>8</td><td>Portion of profit allocated to the legal reserve</td><td>0</td></tr>
<tr><td>9</td><td>Portion of profit allocated to the reserve for acquisition of own shares</td><td>10,000</td></tr>
<tr><td>10</td><td>Portion of profit allocated to the reserve for granting shares</td><td>0</td></tr>
<tr><td>11</td><td>Portion of profit allocated to other reserves (major investments)</td><td>35,000</td></tr>
<tr><td>12</td><td>Portion of profit allocated for dividend payments</td><td>2,868</td></tr>
<tr><td>13</td><td>Portion of profit allocated for employee bonuses and other purposes**</td><td>200</td></tr>
<tr><td>14</td><td>Retained earnings (losses) at the end of the reporting financial year carried forward to the next financial year</td><td>95,357</td></tr>
</table>
* EUR 0.07 per share
** EUR 200,000 allocated for employee bonuses</td></tr>
</table>