

## Resolutions from Tryg A/S' annual general meeting 2025

Tryg's annual general meeting was held today. At the AGM, the shareholders adopted the report of the group's activities in the financial year 2024.

The annual meeting also approved the following items:

- Tryg's annual report 2024, including the resolution on discharge of the Executive Board and the Supervisory Board.
- Resolution to distribution of profits in accordance with the approved annual report as the profit for the year DKK 4,742m is transferred to the equity.
- The remuneration report for 2024.
- The remuneration for the Supervisory Board for 2025 including the fees to members of the Supervisory Board committees.
- Decision on reduction of share capital by a nominal amount of DKK 25,088,935
- The proposed decrease and extension of the existing authorisation to the Supervisory Board under Article 8 of the Articles of Association to increase the share capital by means of issuing new shares at a total nominal value of DKK 300,000,000 until 26 March 2030.
- The proposed decrease and extension of the existing authorisation to the Supervisory Board under Article 9 of the Articles of Association to increase the share capital by means of issuing new shares at a total nominal value of DKK 30.000.000 until 26 March 2030.
- The proposed decrease and extension of the existing authorisation to the Supervisory Board to acquire own shares at a total nominal value of 300,000,000 DKK until 31 December 2026.
- Adjustment of the decision on indemnification
- Approval of the remuneration policy.
- Expanding the number of members of the Supervisory Board

- Ten members of the Supervisory Board were elected:
  - Jukka Pertola (independent)
  - Carl-Viggo Östlund (independent)
  - Mengmeng Du (independent)
  - Thomas Hofman-Bang (independent)
  - Steffen Kragh (independent)
  - Benedicte Bakke Agerup (independent)
  - Jørn Rise Andersen
  - Anne Kaltoft
  - Torben Jensen
  - Jonas Bjørn Jensen

After the annual general meeting, the Supervisory Board elected Jukka Pertola as Chairman and Steffen Kragh as Deputy Chairman.

Employees have elected the following five members to the Supervisory Board:

- Elias Bakk
  - Charlotte Dietzer
  - Lena Darin
  - Tina Snebjerg
  - Mette Osvold
- PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab was elected as Tryg's auditor for financial and sustainability reporting.

The Articles of Association, the remuneration report for 2024 and the remuneration policy for Tryg can be downloaded at [tryg.com](https://tryg.com).