

Guide for digital attendance at Norsk Hydro's General Meeting

The Annual General Meeting will be live webcasted only, allowing shareholders to ask questions and cast votes on each agenda item. Shareholders can attend using their PC, phone or tablet. Shareholders will be securely identified using unique reference numbers and PIN codes which will be allocated to each shareholder (or proxy if applicable) through VPS Investor Services (investor.vps.no/garm/auth/login).

To exercise voting rights, the shareholders must log in before the meeting starts. The login portal opens one hour before the meeting starts. No prior registration is required.

Shareholders may cast their votes in advance or assign a proxy, as described in the notice. The form for voting and proxy must be received by the deadline specified in the notice. If you vote in advance or assign a proxy, you can still log in to follow the meeting and ask questions, but you will not be able to vote.

How to access the online Annual General Meeting

Access via <https://dnb.lumiagm.com/127404866> and log in with your reference number and PIN code available through VPS Investor Services (investor.vps.no/garm/auth/login) by selecting *Corporate actions – Annual General Meeting – ISIN*.

After logging in, you will be directed to the information page for the meeting. Here, you will find details and instructions on how the meeting will proceed. Ensure you have internet access throughout the entire meeting.

You may log in as a guest with your name and email, without rights to vote or speak.

The meeting is a webcast and delays may occur. If you experience a significant delay, please refresh your screen.

How to receive your reference number and pin code from VPS

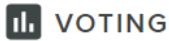
The reference number and PIN code serve as the shareholder's identification and are available through VPS Investor Services (investor.vps.no/garm/auth/login) by selecting *Corporate actions – Annual General Meeting – ISIN*.

For non-electronic shareholders, these details are sent by post together with the notice.

Shareholders who cannot find their reference number and PIN code or have other technical questions are welcome to call DNB Registrars Department on phone + 47 23 26 80 20 (between 08:00-15:30 CEST).

Nominee registered shares: Owners with shares held through nominee's accounts must exercise their voting rights through their nominee. Please contact your nominee for further information.

How to vote



Voting items will be available one hour before the meeting starts, and you can vote as quickly as you like. Items will be closed as they are addressed during the meeting. If you navigate away from the voting page, click on the “Voting” icon to return.

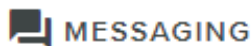
To vote, select your choice for each item: 'FOR', 'AGAINST' or 'ABSTAIN'. Once you have cast your vote, your selection will be marked. You also have the option to vote on all items at once. You can override any choice if needed.

To change your vote, select another option. You can also choose to cancel your vote. You can change or cancel your vote until the chair of the meeting concludes the vote for each item. Your last selection will be valid.

PLEASE NOTE: Logged-in shareholders who have voted in advance or granted proxy will not have the opportunity to vote during the meeting but can follow along and send messages to the company if desired.



Questions from shareholders and/or request to speak



Shareholders may submit questions or statements about agenda items throughout the entire meeting, if the chair of the meeting is open to this, by selecting the “Messaging” icon. Type your question in the message box labelled “Ask a question” and click on “Submit”.

Questions submitted digitally will be moderated before being presented to the meeting chair to avoid repetition and inappropriate language.

Shareholders may press the button "Request to speak" in the webcast. You will then be taken to a registration where you specify which item or when you want to speak and will be put on hold until the Chair asks for you to speak.

All shareholders who submit questions or statements will be identified by name, but not by their shareholdings.

Shareholders are encouraged to submit any questions prior to the Annual General Meeting. Questions you would like to have answered at the Annual General Meeting can be sent to ir@hydro.com.