



**The candidate to the member of the Supervisory Council proposed by Artea Bankas AB
to the General Meeting of Shareholders to be held on 31 March 2026**

Information on the candidate: In accordance with Article 19 (9) of the Law on Companies of the Republic of Lithuania candidates to members of the Supervisory Council should provide information about where and what positions hold, and how their other activities are related to Artea Bankas and other legal entities related to the bank.

INFORMATION ON PROPOSED CANDIDATE FOR THE SUPERVISORY BOARD OF AB ARTEA BANKAS:

The Candidate name, surname:
ULRIK LACKSCHEWITZ
Education:
<ul style="list-style-type: none">• University of Uppsala, Uppsala, Sweden, Master of Science in Business Studies and Economics, Bachelor of Science in Economics (1993)
Positions that are currently held:
<ul style="list-style-type: none">• Member of the Management Board, Chief Risk Officer and deputy CEO, HAMBURG COMMERCIAL BANK (HCOB), as of 2019.• Executive Deputy of Chair of the Management Board, HAMBURG COMMERCIAL BANK (HCOB), as of 2024 m. September, interim CEO, HAMBURG COMMERCIAL BANK (HCOB) period 2024 04-2024 10.
Work experience and previous positions:
<ul style="list-style-type: none">• 1994 - 1997, CITIBANK PRIVATKUNDEN AG, Head Treasury Risk Management;• 1998 - 1998, BFG BANK AG (CREDIT LYONNAIS), Head Risk Management;• 1998 - 2010, SAL. OPPENHEIM JR. & CIE, Group Head of Risk Management;• 2010 Apr – 2011 Jun, MACQUARIE SECURITIES GROUP, COO, Member of the Senior Management Board EMEA;• 2011 Jul – 2015 Sept, NORDDEUTSCHE LANDESBANK GIROZENTRALE, Group Head Financial and Risk Control;• 2015 Oct – 2018 Dec, HSH NORDBANK, Member of the Management Board, Chief Risk Officer.
Information on how the candidate's activities are related to Artea Bankas and other legal entities related to the bank:
<ul style="list-style-type: none">• the candidate has no shares of Artea Bankas;• the candidate applies as an independent candidate to become a member of the Supervisory Council.

INFORMATION ON THE INDIVIDUAL AND COLLECTIVE SUITABILITY ASSESSMENT

In accordance with the European Banking Authority and European Securities and Markets Authority Guidelines on the assessment of the suitability of members of the management body and persons performing key functions (EBA/GL/2021/06), if the members of the Supervisory Council are appointed through a general shareholders' meeting, and if an assessment of the individual and collective suitability of the members has been carried out in advance of the general meeting, the Bank should disclose the results of this assessment to the shareholders before the general meeting.

The Bank's Nomination Committee meeting held on 4 March 2026 assessed the individual and collective suitability of the members of the current composition of the Supervisory Council (hereinafter, **the Council**) as well as the suitability of the Candidate Ulrik Lackschewitz (hereinafter, **the Candidate**) to the Council, including the Candidate potential collective suitability.

RESULTS OF THE INDIVIDUAL AND COLLECTIVE SUITABILITY ASSESSMENT OF THE CURRENT COUNCIL:



The individual and collective suitability of the Council members was assessed positively. According to collective suitability assessment the Council members cover all the areas necessary for the success of the oversight function, but individually the Council members' specific competences could be strengthened in the following areas:

- operational efficiency and competitiveness of the bank;
- ongoing learning on the supervisory responsibilities and EBA expectations regarding regulatory committees of the bank, continued updates on regulatory and market development;
- further training and educational materials on Board functioning and effectiveness.

RESULTS OF THE ASSESSMENT OF THE SUITABILITY OF THE CANDIDATE TO THE COUNCIL:

The suitability of the Candidate Ulrik Lackschewitz for the position of Council independent member was assessed in terms of the Candidate reputation, qualifications and experience, potential conflicts of interest and autonomy, independence when standing for election as an independent member of the Council, ability to devote sufficient time for the work in the Bank and suitability for collective work.

The Nomination Committee has assessed the Candidate Ulrik Lackschewitz as suitable for the position as an independent Member of the Council for the Bank and recommends to the General Meeting of Shareholders of the Bank for election for the current term of office 2024-2028. The Candidate will materially strengthen the Supervisory Council's collective competence in risk oversight. Drawing on 32 years of executive banking experience, including Management Board roles at Hamburg Commercial Bank and HSH Nordbank, he will bring deep expertise in enterprise-wide risk management within highly regulated environments. Candidate's background as Chief Risk Officer enhances the Council's ability to oversee capital adequacy, risk appetite alignment and regulatory compliance. The Candidate will complement the competence of the Council with the available knowledge and experience and skills.