

Technip Energies announces the appointment of Jesse Stanley as President, Technologies & Products, and the new composition of its Executive Committee

Technip Energies (PARIS: TE) today announces the appointment of Jesse Stanley as President, Technologies & Products (T&P) Business Unit and member of the Executive Committee as of March 16, 2026, as well as the new composition of its Executive Committee.

Jesse Stanley, previously President, Operations Americas at Wood plc since 2024, will be joining Technip Energies as of March 16, 2026, as President, Technologies & Products and member of the Executive Committee. In this role, she will lead the Company's technologies and products offering, accelerating innovation, strengthening its differentiated technology portfolio, and delivering on Technip Energies' strategic ambition for T&P's business growth.

A graduate of the University of Cambridge and Stanford Graduate School of Business, Jesse Stanley began her career in consulting with Accenture in Germany from 2005 to 2007. She then joined Shell plc in 2007, where she held various positions across logistics, global sales and marketing in Europe and Asia until 2016.

From 2017 to 2019, she served as Senior Strategy Advisor in Group Corporate Strategy at Shell in the Netherlands. She then moved to the USA and was subsequently appointed General Manager, Unconventionals Commercial from 2019 to 2020, Vice President Pipeline Operations from 2020 to 2021 and Chief Operating Officer for Shell Energy Trading Americas from 2021 to 2024.

Arnaud Pieton, Chief Executive Officer of Technip Energies, commented: *"We are very pleased to welcome Jesse Stanley to Technip Energies. With her extensive international experience in leading complex operations, driving innovation, and developing differentiated technologies portfolios, she brings expertise that will strengthen our Technologies & Products business. This Executive Committee brings together complementary leadership experience and expertise to support our strategic priorities and business-driven approach, reinforce execution excellence, and accelerate the delivery of technologies, products, and solutions for our customers."*

Following this appointment, the new Executive Committee of Technip Energies is now composed of:

- **Arnaud Pieton**, Chief Executive Officer
- **Marco-Tiziano Barone**, Chief Legal Officer
- **Magali Castano**, Chief People Officer
- **Loïc Chapuis**, President Project Delivery & Services
- **Patrik Frisk**, President Adjacent Business Models and Chief Executive Officer of Reju
- **Benjamin Lechuga**, Chief Strategy & Sustainability Officer
- **Jesse Stanley**, President Technologies & Products

- **Bruno Vibert**, Chief Financial Officer

Biographies of the Executive Committee members are available here:

www.ten.com/en/about/executive-team.

About Technip Energies

Technip Energies is a global technology and engineering powerhouse. With leadership positions in LNG, hydrogen, ethylene, sustainable chemistry, and CO₂ management, we are contributing to the development of critical markets such as energy, energy derivatives, decarbonization, and circularity. Our complementary business segments, Technology, Products and Services (TPS) and Project Delivery, turn innovation into scalable and industrial reality.

Through collaboration and excellence in execution, our 17,000+ employees across 34 countries are fully committed to bridging prosperity with sustainability for a world designed to last.

Technip Energies generated revenues of €6.9 billion in 2024 and is listed on Euronext Paris. The Company also has American Depositary Receipts trading over the counter.

For further information: www.ten.com

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Important Information for Investors and Securityholders

Forward-Looking Statements

This press release contains forward-looking statements that reflect Technip Energies' (the "Company") intentions, beliefs or current expectations and projections about the Company's future results of operations, anticipated revenues, earnings, cashflows, financial condition, liquidity, performance,

prospects, anticipated growth, strategies and opportunities and the markets in which the Company operates. Forward-looking statements are often identified by the words “believe”, “expect”, “anticipate”, “plan”, “intend”, “foresee”, “should”, “would”, “could”, “may”, “estimate”, “outlook”, and similar expressions, including the negative thereof. The absence of these words, however, does not mean that the statements are not forward-looking. These forward-looking statements are based on the Company’s current expectations, beliefs and assumptions concerning future developments and business conditions and their potential effect on the Company. While the Company believes that these forward-looking statements are reasonable as and when made, there can be no assurance that future developments affecting the Company will be those that the Company anticipates.

All of the Company’s forward-looking statements involve risks and uncertainties, some of which are significant or beyond the Company’s control, and assumptions that could cause actual results to differ materially from the Company’s historical experience and the Company’s present expectations or projections. Should one or more of these risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those set forth in the forward-looking statements.

For information regarding known material factors that could cause actual results to differ from projected results, please see the Company’s risk factors set forth in the Company’s 2024 Annual Financial Report filed on March 10, 2025, with the Dutch Autoriteit Financiële Markten (AFM) and the French Autorité des Marchés Financiers (AMF), which includes a discussion of factors that could affect the Company’s future performance and the markets in which the Company operates.

Forward-looking statements involve inherent risks and uncertainties and speak only as of the date they are made. The Company undertakes no duty to and will not necessarily update any of the forward-looking statements in light of new information or future events, except to the extent required by applicable law.