

## SEABIRD EXPLORATION PLC - STATEMENT BY THE NOMINATION COMMITTEE

SeaBird Exploration plc has scheduled an Extraordinary General Meeting in January 2020 (the "EGM"). In relation to the EGM, the Nomination Committee (the "Committee") unanimously submits the following recommendation:

### 1. THE NOMINATION COMMITTEE - MANDATE

The Committee is by the General Meeting given mandate to evaluate and recommend candidates for shareholder appointed directors, for nomination committee members, as well as to propose remuneration to the board of directors and the Committee. The Committee sets its own charter.

The following has constituted the Nomination Committee of SeaBird Exploration plc ("the Company"):

- Svein Øvrebø (Chair)
- Per Øyvind Berge
- Marius Horgen

### 2. ELECTION OF MEMBER TO THE NOMINATION COMMITTEE

Marius Horgen has given notice of his resignation from the Committee.

The Committee proposes that Mr Horgen be replaced by Hans Christian Anderson. Mr Anderson controls 17,2 mill shares in the Company and has a broad background as an asset manager and active trader. He also has a commercial banking background alongside running his own family office/ investment enterprises. Anderson also serves on other board assignments.

### 3. ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS

The current board of directors consists of Ståle Rodahl (chair), Sidsel Godal and Nicholas Knag Nunn.

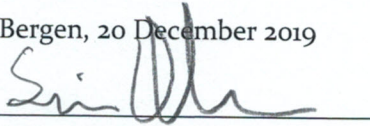
The Committee has been advised that Mrs Godal does not intend to seek re-election to the Board of Directors following the EGM in January. The Committee proposes that Rolf Inge Jacobsen and Øyvind Dahl-Stamnes be elected to the board.

Mr Dahl-Stamnes has worked 36 years in the petroleum industry, in Norway and Internationally. He has held executive/management positions in Equinor and Esso/Exxon for more than 15 years within exploration and production operations. Recent assignments in Equinor include Vice President positions for the Troll Field, the North Area Initiative, and Partner Operated Licenses. He has also served as chairman and member of numerous Production License Management Committees for Equinor and Esso. Mr. Dahl-Stamnes holds a Masters degree in geology from NTNU in Trondheim.

Mr Jacobsen has served 35 years in the oil & gas industry. His assignment includes various managerial positions within Field development, Project and Operations management. Mr. Jacobsen holds a degree in process- and mechanical engineering.



Bergen, 20 December 2019

A handwritten signature in dark ink, appearing to be 'Svein Øvrebø', written over a horizontal line.

Svein Øvrebø (sign)

On behalf of the Committee

\* \* \*

\* \* \*