Company announcement

Copenhagen, 10 August 2026

No. 50/2026

Conclusion of first tranche of share buyback programme

On 19 February 2026, ISS initiated a share buyback programme, see Company Announcement No. 10/2026. ISS has now concluded the first tranche of the share buyback programme and 4,920,250 shares have been bought back for a consideration of DKK 1,250 million.

Through the programme, ISS wishes to redistribute excess cash to shareholders. The purpose of the share buy-back programme is to (i) reduce the share capital and (ii) meet obligations arising from ISS' share-based incentive programmes.

The following transactions have been made under the programme:

	Number of shares	Average purchase price, DKK	Transaction value, DKK
Accumulated, last announcement	4,700,353	252.63	1,187,462,388
3 August 2026	59,000	287.75	16,977,527
4 August 2026	55,000	284.40	15,642,044
5 August 2026	66,000	283.96	18,741,122
6 August 2026	28,200	280.97	7,923,467
7 August 2026	11,697	278.14	3,253,452
Accumulated under the programme	4,920,250	254.05	1,250,000,000

Following the transactions stated above, ISS A/S owns a total of 4,668,625 treasury shares corresponding to 2.92% of the total share capital.

The share buyback programme is implemented in accordance with Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 (the "Market Abuse Regulation") and the Commission Delegated Regulation (EU) 2016/1052 of 8 March 2016, also referred to as the Safe Harbour Regulation.

In accordance with the Market Abuse Regulation, the details of each transaction made under the share buyback programme are enclosed.

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