**RECOMMENDATION OF THE REMUNERATION AND NOMINATION COMMITTEE OF UAB EPSO-G REGARDING THE COMPOSITION OF THE BOARD OF LITGRID AB**

In accordance with and taking into account that:

1. The selection of members of the Board of LITGRID AB (hereinafter - **the Company**) is regulated by the Description of the selection of candidates for the collegial supervisory or management body of a state or municipal enterprise, a state or municipal owned company or its subsidiary (approved by the Government Resolution of the Republic of Lithuania No. 631, dated 17 June 2015) (hereinafter - **the** **Selection Description**), the Selection Policy of the EPSO-G Group (hereinafter – **the** **Selection Policy**), the Regulations of the Remuneration and Nomination Committee of UAB EPSO-G (hereinafter - **the** **Committee**) and the Articles of Association of the Company;
2. On 15 December 2023 the Board of UAB EPSO-G, as the initiator of the selection of the Board of the Company, approved the matrix of competencies of the Board of the Company and initiated the selection in accordance with the Selection Description and the Selection Policy. The Board of UAB EPSO-G also instructed the Committee to conduct selections for the positions of Board members nominated by the Company's parent company - UAB EPSO-G, as well as the position of Board member a civil servant;
3. The Committee, having carried out the selection procedures, assessed the suitability of the candidates to hold office of the Board and has obtained the necessary certificates from the competent authorities following the selection procedures,

**The Committee makes a recommendation to appoint the following candidates to the Company's Board:**

1. **Tomas Varneckas, nominated by UAB EPSO-G;**
2. **Mindaugas Keizeris, nominated by UAB EPSO-G;**
3. **Gediminas Karalius, public servant.**

Chairperson of the Remuneration and Nomination Committee Asta Sungailienė