

Sodexo and AstraZeneca extend their global partnership for a further 5 years.

Issy les Moulineaux, February 22, 2024

Sodexo reinforces its contract of Food and Facilities Management Services with AstraZeneca in the UK, Sweden, Denmark, Finland, and Norway for a further 5-year period.

Sodexo and AstraZeneca have built a trusting relationship over the years, with significant advances implemented to improve the daily lives of consumers. The collaboration between Sodexo and AstraZeneca began in 2008 in the UK with a first Food and Facilities Management contract. In 2012, the contract was extended to additional sites and scope of services in the UK, as well as in Sweden, Denmark, Finland and Norway. From October 1, 2023, Sodexo is subsequently proud to announce the evolution of this partnership under a Vested® agreement* for a further 5-year period.

Through this highly collaborative Vested® agreement, Sodexo will continue to provide services across the global portfolio, including Food services, as well as Workplace services, Cleaning in GMP (Good Manufacturing Practice) and quality-controlled Lab areas, Technical Services, Grounds Maintenance and Waste Handling.

To support AstraZeneca's activities and teams, drive efficiencies and spark further innovation, Sodexo is implementing key initiatives aligned to its 2025 ambition to deliver excellent client and consumer experience, including the implementation of:

- global food brands, suitable for both manufacturing and office environments, such as Kitchen Works and Modern Recipe, delivering delicious food in stylish and welcoming spaces that foster a sense of belonging and cultivate collaboration;
- proven solutions to reduce Astra Zeneca's environmental impact:
 - WasteWatch initiative to track, analyze and limit food waste with the objective of reducing food waste by 50% by 2025;
 - "Reusable Food Box" tracked by a personalized QR code to avoid single-use packaging waste;
 - Carbon labelling on menus to drive consumers towards sustainable choices;
- tech & data solutions to support a consumer-centric approach with the evolution of the existing 'Everyday' consumer app, enabling consumers to pre-order meals, as well as benefitting from a digitized grab and go food offer.

The partnership will also benefit from further digitization concerning other critical areas such as Health & Safety, Financial performance, Quality and Compliance through Sodexo's global Wando app. This app generates data and insights to ensure consistency and transparency that enable informed solutions, acting as the central reporting platform to drive KPIs.

** The Vested® business model is based on award-winning research conducted by the University of Tennessee College of Business Administration. In this case, both parties commit to a high level of transparency and collaboration, starting with crafting the agreement together. Incentives are built to drive mutual business success, driven by a 'What's in it for we' mindset. The agreement aims to increase innovation, reduce long term cost, increase efficiency in FM, improve employee engagement and encourage alignment on sustainability and productivity goals.*

Johan Stellingwerf, Sodexo Chief Operating Officer for Global Strategic Accounts said: *“We are very pleased to have extended our long-lasting partnership with AstraZeneca. Together, we share a mutual commitment to nurturing healthy people, healthy planet and healthy society within our workplaces. We will continue to enhance AstraZeneca’s best-in-class workplace by delivering sustainable experiences every day for everyone. Together with our teams, we will continue generating value, supporting both companies’ strong commitments around Sustainability, Safety, Quality & Compliance, Innovation and People.”*

About Sodexo

Founded in Marseille in 1966 by Pierre Bellon, Sodexo is the global leader in sustainable food and valued experiences at every moment in life: learn, work, heal and play. The Group stands out for its independence, its founding family shareholding and its responsible business model. Thanks to its two activities of Food and Facilities Management Services, Sodexo meets all the challenges of everyday life with a dual goal: to improve the quality of life of our employees and those we serve, and contribute to the economic, social and environmental progress in the communities where we operate. For Sodexo, growth and social commitment go hand in hand. Our purpose is to create a better everyday for everyone to build a better life for all.

Sodexo is included in the CAC Next 20, CAC 40 ESG, CAC SBT 1.5, FTSE 4 Good and DJSI indices.

Key Figures

- 22.6 billion euros Fiscal 2023 consolidated revenues
- 430,000 employees as at August 31, 2023
- #1 France-based private employer worldwide
- 45 countries
- 80 million consumers served daily
- 11 billion euro in market capitalization (as at February 1, 2024)

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