

SPIE SA
MIXED SHAREHOLDERS' GENERAL MEETING OF MAY 3, 2024
Results of the votes of the resolutions

QUORUM: 80,23%

It represents 133,910,443 shares and 166,907,194 voting rights for 2,090 shareholders (present or represented)

Title of the resolutions	Result of the vote	Participating votes	For		Against		Not valid votes	
			Votes	%	Votes	%	Abstain	Not Voted
ORDINARY RESOLUTIONS								
First resolution Approval of the Company's statutory financial statements for the financial year ended December 31, 2023	Adopted	161,566,168	161,382,177	>99.99 %	4,207	<0.01 %	179,083	701
Second resolution Approval of the Company's consolidated financial statements for the financial year ended December 31, 2023	Adopted	161,566,168	161,382,152	>99.99 %	4,207	<0.01 %	179,108	701
Third resolution Allocation of profits for the financial year ended December 31, 2023 and setting of the dividend at 0,83 euro per share	Adopted	161,566,168	161,270,702	99.82 %	294,270	0.18 %	495	701
Fourth resolution Approval of the related party transactions pursuant to Articles L.225-38 et seq. of the French Commercial Code and of the special report thereon from the auditors	Adopted	161,566,168	161,560,493	>99.99 %	1,158	<0.01 %	3,416	1 101

Title of the resolutions	Result of the vote	Participating votes	For		Against		Not valid votes	
			Votes	%	Votes	%	Abstain	Not Voted
Fifth resolution Appointment of the company PricewaterhouseCoopers Audit as auditor of sustainability information	Adopted	161,566,168	157,864,296	97.73 %	3,658,952	2.27 %	41,819	1,101
Sixth resolution Approval of the fixed, variable and exceptional components of the total remuneration and benefits in kind attributable to Chairman and Chief Executive Officer for the year 2023	Adopted	161,566,168	155,694,036	96.96 %	4,885,414	3.04 %	985,607	1,111
Seventh resolution Approval of the compensation policy of the Chairman and Chief Executive Officer	Adopted	161,566,168	151,902,204	94.65 %	8,591,583	5.35 %	1,071,194	1,187
Eighth resolution Approval of the information mentioned in article L. 22-10-9 I of the French Commercial Code	Adopted	161,566,168	158,909,860	98.36 %	2,644,086	1.64 %	11,121	1,101
Ninth resolution Approval of the Directors' compensation policy	Adopted	161,566,168	158,888,022	98.35 %	2,666,781	1.65 %	10,264	1,101
Tenth resolution Authorization granted to the Board of Directors to trade the Company's shares	Adopted	161,566,168	161,096,832	99.73 %	429,970	0.27 %	38,165	1,201
EXTRAORDINARY RESOLUTIONS								
Eleventh resolution Authorization granted to the Board of Directors to reduce the Company's share capital by cancelling treasury shares	Adopted	161,566,168	161,469,131	99.94 %	91,139	0.06 %	4,797	1,101

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			Votes	%	Votes	%	Abstain	Not Voted
Twelfth resolution Delegation of authority to the Board of Directors to increase the share capital by capitalization of premiums, reserves, profits or other amounts	Adopted	161,566,168	161,475,566	99.95 %	81,148	0.05 %	8,353	1,101
Thirteenth resolution Delegation of authority to the Board of Directors to decide the share capital increase, with preferential subscription rights, by issuing shares and/or other securities giving access to the share capital and/or securities giving entitlement to allocation of debt securities and/or equity securities to be issued	Adopted	161,566,168	153,907,945	95.27 %	7,648,100	4.73 %	5,022	5,101
Fourteenth resolution Delegation of authority to the Board of Directors to decide the share capital increase, without preferential subscription rights, by issuing shares and/or other securities giving access to the share capital, and/or securities giving entitlement to allocation of debt securities and/or equity securities to be issued, through public offerings other than those referred to in article L.411-2 of the French Monetary and Financial Code	Adopted	161,566,168	150,838,888	93.40 %	10,652,432	6.60 %	73,747	1,101
Fifteenth resolution Delegation of authority to the Board of Directors to decide the share capital increase, without preferential subscription rights, by issuing shares and/or other securities giving access to the share capital and/or securities giving entitlement to allocation of debt securities and/or equity securities to be issued, through public offerings referred to in 1 of article L.411-2 of the French Monetary and Financial Code	Adopted	161,566,168	138,517,445	85.77 %	22,973,474	14.23 %	73,848	1,401

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			Votes	%	Votes	%	Abstain	Not Voted
Sixteenth resolution Authorization granted to the Board of Directors to determine the price of the shares in accordance with the terms and conditions set by the general shareholders' meeting in case of a share capital increase, without preferential subscription rights, through public offerings, within a limit of 10% of the share capital per year	Adopted	161,566,168	138,070,800	85.50 %	23,420,195	14.50 %	74,069	1,104
Seventeenth resolution Delegation of authority to the Board of Directors to issue shares or other securities giving access to the share capital and/or securities giving entitlement to allocation of debt securities and/or equity securities to be issued without preferential subscription rights in remuneration of contributions in kind within a limit of 10% of the share capital per year	Adopted	161,566,168	156,307,704	96.79 %	5,184,303	3.21 %	73,050	1,111
Eighteenth resolution Delegation of authority to the Board of Directors to issue shares reserved for members of employee savings plans without preferential subscription rights	Adopted	161,566,168	160,598,785	99.41 %	959,812	0.59 %	6,412	1,159
Nineteenth resolution Delegation of authority to the Board of Directors to increase the share capital by issuing shares reserved for designated beneficiaries without preferential subscription rights	Adopted	161,566,168	160,494,026	99.34 %	1,059,835	0.66 %	11,072	1,235
Twentieth resolution Authorization granted to the Board of Directors to issue free new or existing shares to the benefit of employees and directors of the Company and other Group companies)	Adopted	161,566,168	158,560,224	98.15 %	2,991,112	1.85 %	9,597	5,235

Title of the resolutions	Result of the vote	Participating votes	For		Against		Not valid votes	
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Twenty-oneth resolution Powers for purposes of legal formalities	Adopted	161,566,168	161,289,486	99.83 %	269,800	0.17 %	1,947	4,935

