



**Mr Victorien VANEY**  
Chairman of the Executive Board



## TURNOVER: RECORD QUARTERLY PERFORMANCE: €700 MILLION €1.981 MILLION AT 30 SEPTEMBER 2021

**Leading**  
French independant  
Group in  
HR services

**5<sup>th</sup>**  
European  
network

**17**  
Countries  
worldwide

**750**  
Offices

**4,200**  
Permanent  
employees

| In € million  | Q3 2021      | Q3 2020      | Change        | 9M 2021        | 9M 2020        | Change        |
|---------------|--------------|--------------|---------------|----------------|----------------|---------------|
| International | <b>412.6</b> | 307.3        | +34.3%        | <b>1,150.9</b> | 854.0          | +34.8%        |
| France        | <b>287.5</b> | 262.7        | +9.4%         | <b>829.7</b>   | 716.6          | +15.8%        |
| <b>Total</b>  | <b>700.1</b> | <b>570.0</b> | <b>+22.8%</b> | <b>1,980.7</b> | <b>1,570.6</b> | <b>+26.1%</b> |

SYNERGIE continued to generate growth with activity coming out very strong over the quarter and topping €700 million for the first time (+22.8%), while consolidated 9M turnover reached €1,980.7 million (+26.1% compared with 2020 on a like-for-like basis).

This performance was achieved thanks to the diversification strategy implemented in all countries in which the Group operates, giving rise to higher activity at 30 September 2021 than in the same period of 2019 (€1,967.5 million).

The positions previously won in growth sectors (logistics, call centers, healthcare, agri-food, environment, digital technology, building and public works and other activities relating to urban transformation) were strengthened during the quarter as SYNERGIE supported the dynamic growth trend experienced by its clients.

During this period, SYNERGIE once again saw very strong international growth (over 58% in consolidated terms), both in northern Europe (+21.1%), and in southern Europe (+47.9%) where Italy continues to play a driving role (accounting for nearly 24% of Group activity).

In France, H1 activity reached €829.7 million (€794.7 million excluding digital services), surpassing 2019 levels in the logistics and tertiary sectors. There were strong signs of a gradual recovery of the aeronautics sector, which is expected to speed up from the first quarter of 2022, while a partial lag in recovery is expected in the automotive sector.

DCS, the Group's digital services business, which is now wholly-owned by the Group, made turnover of €50.4 million, an increase of 8,7% over nine months, confirming our decision to make this business one of the Group's strategic areas of development.

The SYNERGIE Group confirmed its full-year turnover target of over €2.6 billion, with its multi-sector and multi-client positionings contributing to its outstanding resilience.

#### NEXT EVENT

Publication of 2021 full-year turnover on 2 February 2022 after the stock market closes.



ISSUED CAPITAL: 121 810 000 € - EURONEXT PARIS COMPARTIMENT B  
ISIN FR0000032658 - TRADING SYMBOL: SDG - REUTERS: SDGI.PA - BLOOMBERG: SDG:FP

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