



**DRAFT DECISIONS  
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS OF GRIGEO AB  
TO BE HELD ON 28 APRIL 2023**

6 April 2023

Draft decisions on the agenda of the Annual General Meeting of Shareholders of Grigeo AB (hereinafter referred to as the **Company**) to be held on 28 April 2023, suggested by the Board of the Company:

**1. Consolidated annual report of the Company for the year 2022.**

Decision is not taken on this matter. It is stated that the consolidated annual report for the year 2022 has been received for information.

**2. Assent to the Company's Remuneration Report.**

*Draft decision*

To assent to the Company's Remuneration Report, which is presented as a part of the Company's consolidated annual report for the year 2022.

**3. Report of the Company's independent auditor.**

Decision is not taken on this matter. It is stated that the report of the Company's independent auditor has been received for information.

**4. Approval of the consolidated and separate financial statements of the Company for the year ended 31 December 2022.**

*Draft decision*

To approve the consolidated and separate financial statements of the Company for the year ended 31 December 2022.

**5. Appropriation of the Company's profit for the year 2022.**

*Draft decision*

To approve the appropriation of the Company's profit for the year 2022 according to the draft of profit appropriation presented for the Annual General Meeting of Shareholders (attached).

**6. Approval of the Company's Remuneration Policy.**

*Draft decision*

To approve the updated Remuneration policy of the Company (attached).

**7. Election of the Company's Supervisory Board.**

*Draft decision*

To elect to the Supervisory Board of the Company for the period of 4 (four) years the following persons:

1. Name, surname
2. Name, surname
3. Name, surname
4. Name, surname
5. Name, surname