



Company announcement

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Upgrade of organic growth outlook for 2023

ISS A/S, a leading workplace experience and facility management company, has today upgraded its organic growth outlook for 2023. As announced today, France, excluding Global Key Accounts, will be classified as held for sale and discontinued operations. The outlook for organic growth and operating margin is excluding any contribution from discontinued operations:

- Organic growth is now expected to be 7 - 9% compared to previously "6 - 8%", as a result of expected higher customer activity and thereby higher underlying volume growth.

Outlook for operating margin of 4.25 - 4.75% and free cash flow of around DKK 2 billion is confirmed. For all financial KPIs, the outlook is excluding any effects of hyperinflation (IAS 29).

ISS publishes its Interim Report for 1 January – 30 June 2023 on 9 August 2023.

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About ISS

ISS is a leading, global provider of workplace and facility service solutions. In partnership with customers, ISS drives the engagement and well-being of people, minimises the impact on the environment, and protects and maintains property. ISS brings all of this to life through a unique combination of data, insight and service excellence at offices, factories, airports, hospitals and other locations across the globe. ISS has more than 350,000 employees around the globe, who we call "placemakers". In 2022, Group revenue was DKK 76.5 billion. For more information on the ISS Group, visit www.issworld.com.