



# CONSOLIDATED UNAUDITED INTERIM REPORT FOR THE I QUARTER AND 3 MONTHS OF 2026

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**Auditor:**

AS PricewaterhouseCoopers

**Financial year:**

1 January – 31 December 2026

**Reporting period:**

1 January – 31 March 2026

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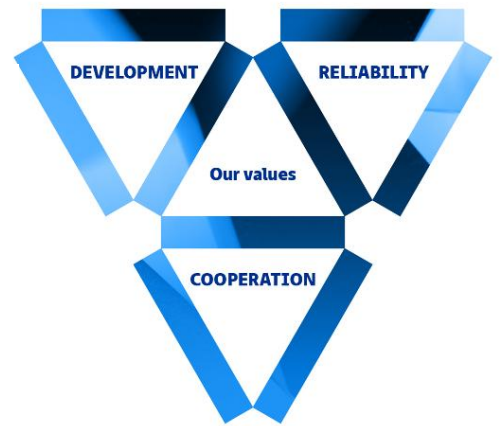
# HARJU ELEKTER GROUP

## Who we are

Harju Elekter is an international industrial group with extensive experience in providing future proof solutions for electrical power distribution. Harju Elekter Group has its roots and head office in Estonia, and production plants in four countries: Estonia, Finland, Sweden and Lithuania.

## What we do

Harju Elekter contributes to a sustainable society by providing future-proof electrical power distribution solutions. We engineer, manufacture, and install electrification solutions for utilities, industries, infrastructure, public and commercial buildings.



## AS HARJU ELEKTER GROUP

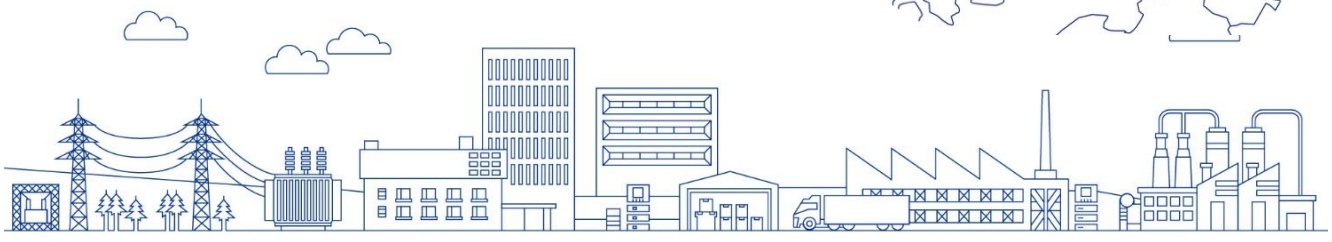
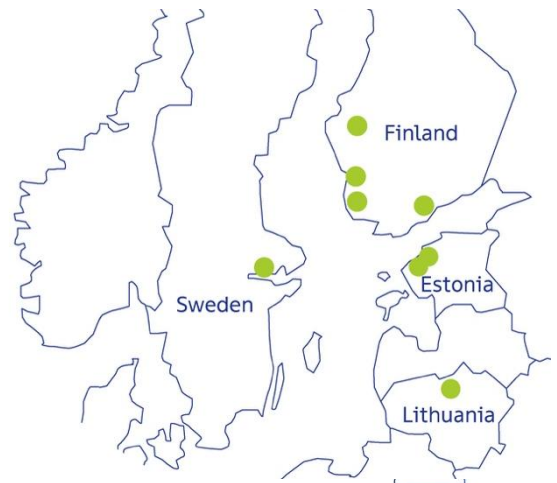
The Parent company of the Group coordinates co-operation within the Group’s companies and manages the development and holdings of industrial real estate. AS Harju Elekter Group's share in its subsidiaries is 100%

ESTONIA	FINLAND	SWEDEN	LITHUANIA
<p><b>AS HARJU ELEKTER</b>                      Manufacturer of electrical equipment for energy distribution, industrial and construction sectors; also producer of customer-based sheet metal products for the electrical engineering and telecom sector, located in Keila</p>	<p><b>HARJU ELEKTER OY</b>                      Manufacturer of electrical equipment for energy, industry, and infrastructure sectors, located in Ulvila and in Kurikka</p> <p><b>TELESILTA OY</b>                      Electrical engineering company specializing in electrical contracting for the ship-building industry, located in Uusikaupunki</p> <p><b>HARJU ELEKTER KIINTEISTÖT OY</b>                      Industrial real estate holding company in Finland</p>	<p><b>HARJU ELEKTER AB</b>                      Engineering company for MV/LV power and distribution solutions for the construction, infrastructure, and renewable energy sector; manufacturer of prefabricated technical houses located in Västerås</p> <p><b>HARJU ELEKTER SERVICES AB</b>                      Industrial real estate holding company in Sweden</p>	<p><b>HARJU ELEKTER UAB</b>                      Engineering and contract manufacturing of multidrive, MCC’s and distribution systems, located in Panevežys</p>

### ESTONIA

**OÜ SKELETON TECHNOLOGIES GROUP**  
(5.45%)

Developer and manufacturer of ultra-capacitors

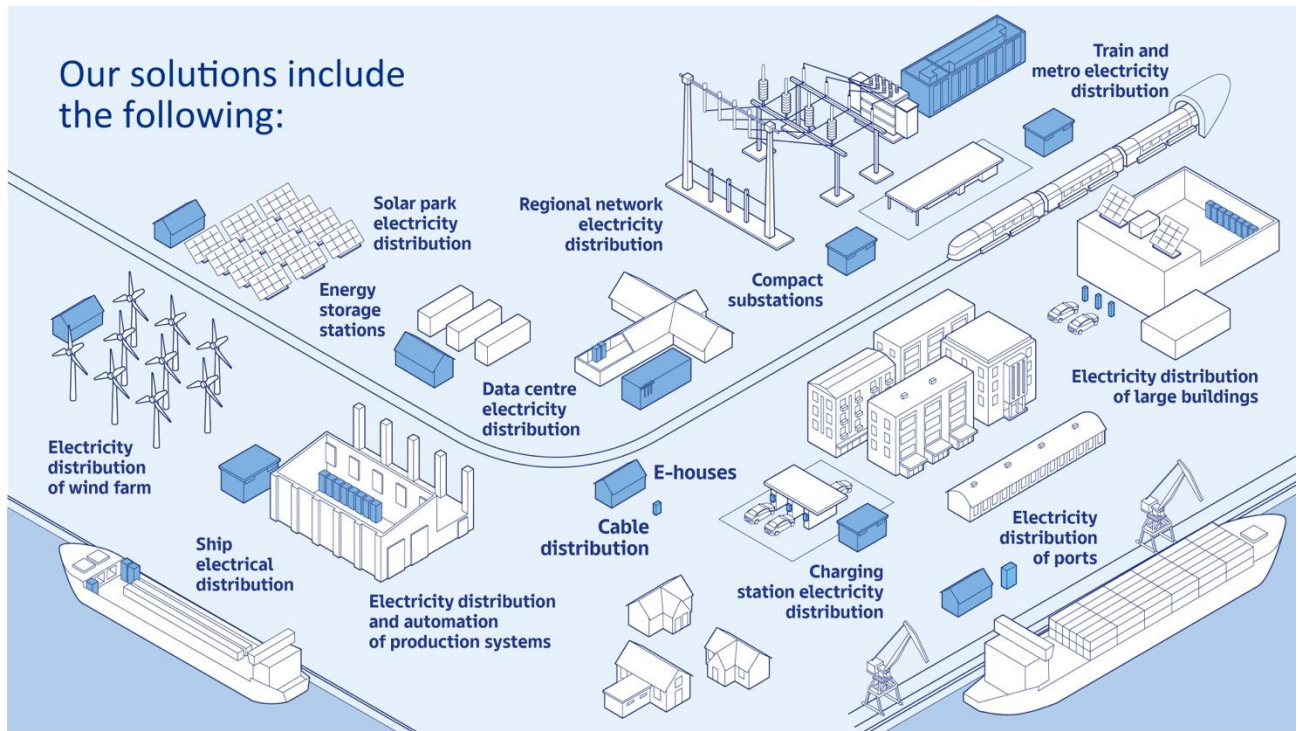


The Harju Elekter Group operates in two main areas, which are presented as separate segments.

**PRODUCTION** – designing, selling, manufacturing, and after-sales servicing of power distribution, switching and converting devices and automation, process control and industrial control equipment.

**REAL ESTATE** – developing of industrial real estate, project management, renting and the accompanying services to rental partners and to the Harju Elekter Group companies.

**Other activities** include the management of financial investments, electrical installation works in shipbuilding, and the retail and project sales of electrical goods.



# MANAGEMENT REPORT

## COMMENTARY FROM THE MANAGEMENT

The first quarter of Harju Elekter proved significantly more challenging than anticipated, and the results did not meet expectations. While the strong order book at the beginning of the year provided a basis for steady growth, several factors hindered the planned course of activities and affected the ability to fulfil orders within the agreed timeframes. The primary reason for the weak financial performance included disruptions in the supply chain – deliveries of various materials and components were delayed or postponed by manufacturers, which in turn caused the fulfilment of orders to shift into future periods. Although the order book remains substantial, rapid cost reduction is not possible without risking the ability to respond quickly enough to a subsequent increase in demand. Retaining competence, ensuring team readiness, and maintaining the capacity to react upon the arrival of the peak season are strategically critical for us.

As an additional external factor, the weakening of the Swedish krona (SEK) also affected the quarter – since a large portion of sales in the Swedish market takes place in local currency, the decline in the exchange rate had a strong negative impact on both operating and net profit. Currency fluctuations are not under our control, but their impact on the quarter was clearly felt.

We approach the year as a whole with moderate optimism but also with caution, as there are several signs of a potential new crisis in the air. The order books of both the Estonian and Swedish units are higher than average, and the volume of orders currently under tender provides a basis to assume that a significant portion of them will materialise as revenue during the current financial year. The majority of the results of these units, as well as those of the Finnish units, will manifest in the second and third quarters, when the delivery of substations to customers under framework agreements commences. At the same time, delays and the accumulation of semi-finished products on production floors create additional challenges for the use of production resources and storage. Inconsistent material flow disrupts planned work organisation, creates temporary downtime, and strains production space, which in turn makes resource management and production planning more complex than usual. Concurrently, the low sales of the Lithuanian unit and the resulting high level of idle production capacity remain a problem, pointing to market challenges and, unfortunately, the need for a more efficient organisation of sales activities.

Although there have been no cancellations of orders so far, caution can be sensed in the behaviour of customers. What is certain, however, is that the now-customary long delivery times will soon be joined by price increases for materials and components. We have received initial signals and new price lists from suppliers regarding this. The pass-through of price increases to customers takes place predominantly through the indexing provided for in framework agreements, but due to the long ordering and production cycle, the positive effect on results will only reach the financial statements with a lead time of one to two quarters.

Geopolitical tensions in the Middle East affect the activities of Harju Elekter mainly indirectly through the global supply chain, logistics, and input prices. Instability in international transport channels extends delivery times and increases freight costs, which in turn causes delays in components and the postponement of projects. Consequently, the impact may manifest in the timing of revenue and in greater volatility of quarterly results. Additionally, the rise in the price of energy, metals, and other inputs may increase production costs. While we have the possibility to take changes in input prices into account in projects to a certain extent, the impact on profitability may not be direct or uniform.

## SUMMARY OF THE FIRST QUARTER AND 3 MONTH RESULTS

### Revenue and financial results

In the first quarter of 2026, the Group's business volumes were lower compared to the same period of the previous year, primarily reflecting normal seasonality and the timing of order fulfilment. The Group's revenue amounted to 35.1 (Q1 2025: 37.4) million euros, declining by 6.2% year on year.

Despite lower sales volumes, the cost base remained stable, and gross profit decreased moderately by 2.4% to 5.5 (Q1 2025: 5.7) million euros. Profitability was affected by changes in the timing of order fulfilment related to the deferral of project execution, as well as by a strong comparison base in the first quarter of the previous year, which was supported by a large-scale project with high profitability at that time. In addition, profitability was impacted by higher labour costs arising from performance-based remuneration accrued based on the very strong results of the previous year and paid during the reporting period. As a combined effect of these factors, EBITDA decreased to 1.6 (Q1 2025: 3.9) million euros, and operating profit (EBIT) amounted to 0.5 (Q1 2025: 2.8) million euros.

Net profit for the period amounted to 19 (Q1 2025: 2.6 million) thousand euros, and earnings per share were 0.00 (Q1 2025: 0.14) euros. The result was also influenced by movements in the Swedish krona exchange rate – while a more favorable exchange rate supported the financial result in the previous year, an opposite effect materialised in the reporting period, resulting in a foreign exchange loss.

### Investments

During the reporting period, the Group invested a total of 1.7 (Q1 2025: 0.8) million euros in non-current assets, including 0.02 (Q1 2025: 0.1) million euros in investment properties, 1.3 (Q1 2025: 0.3) million euros in property, plant, and equipment, and 0.4 (Q1 2025: 0.4) million euros in intangible assets.

The majority of investments in property, plant, and equipment were related to the expansion of the Estonian subsidiary's production facilities, where construction of the new production building at the Keila continued. The modern production facility with a total area of 4,000 m<sup>2</sup>, scheduled for completion in October this year, will increase the Group's total production space to 28,000 m<sup>2</sup> and create additional high value-added engineering and manufacturing jobs. In addition, investments included the acquisition of production technology equipment to support growth in production volumes and operational efficiency.

Investments in intangible assets were mainly related to development activities, including the development of the new-generation electric vehicle charger Elektra, as well as the enhancement of the Group's digital solutions, including website development. These development activities are aimed at strengthening product competitiveness and improving customer experience and sales support capabilities across different markets.

The volume of the Group's financial investments remained stable during the reporting period – no new investments were made, no existing investments were disposed of, and the value of existing investments did not change. As of the reporting date, the carrying amount of long-term financial investments totalled 27.2 (31.12.2025: 27.2) million euros.

By the end of the reporting period, non-current assets accounted for 62.1% of total assets, amounting to 99.2 (31.12.2025: 58.8% or 98.8) million euros.

### Current assets

By the end of the reporting period, the Group's current assets decreased to 60.5 (31.12.2025: 69.3) million euros, primarily due to a reduction in trade and other receivables to 34.1 (31.12.2025: 46.7) million euros. The decrease was mainly driven by the receipt of payments related to large-scale projects completed in the previous period, as well as by a more modest level of sales volumes during the reporting period.

Cash and cash equivalents increased to 1.8 (31.12.2025: 1.5) million euros by the end of the period. Prepayments rose to 2.1 (31.12.2025: 1.2) million euros, reflecting advance payments made to suppliers in connection with ongoing projects and production activities. Inventories increased to 22.4 (31.12.2025: 19.9) million euros, which is in line with the seasonal nature of the Group's operations and related to production and project preparations for upcoming periods to ensure supply reliability.

### Liabilities

By the end of the reporting period, the Group's total liabilities amounted to 60.3 (31.12.2025: 69.2) million euros, of which current liabilities accounted for 45.2 (31.12.2025: 54.1) million euros. The decrease in current liabilities was primarily attributable to a significant reduction in customer prepayments to 5.8 (31.12.2025: 15.3) million euros, reflecting progress in project execution and the recognition of advance payments received in prior periods.

At the same time, trade and other payables increased to 22.3 (31.12.2025: 19.7) million euros, driven by active production and project-related activities. Tax liabilities and provisions remained broadly unchanged compared to the year end, amounting to a total of 3.6 million euros.

Non-current liabilities also remained unchanged during the reporting period and amounted to 15.1 (31.12.2025: 15.1) million euros, consisting mainly of long-term borrowings. The Group's interest-bearing liabilities consisted of short-term borrowings of 13.5 (31.12.2025: 15.5) million euros and long-term borrowings of 15.1 (31.12.2025: 15.1) million euros.

### Cash Flows

In the first quarter of 2026, the Group's operating cash flow was positive, amounting to 3.4 (Q1 2025: -1.7) million euros. Operating cash flow was primarily supported by a decrease in trade and other receivables and prepayments related to operating activities, totalling 11.9 million euros, reflecting the receipt of payments from projects carried out in earlier periods. At the same time, cash flows were negatively affected by an increase in inventories as well as a decrease in operating liabilities and customer prepayments. Operating cash flows were also impacted by income tax and interest payments made during the period.

Cash flows from investing activities amounted to -1.5 (Q1 2025: -0.8) million euros during the reporting period. Investing cash flows were mainly related to investments in property, plant, and equipment and intangible assets, amounting to -1.0 and -0.4 million euros, respectively, in line with the Group's investment programme. No significant proceeds from the disposal of investments were received during the reporting period.

Cash flows from financing activities totalled -1.8 (Q1 2025: 0.5) million euros, reflecting primarily a decrease in overdrafts and short-term borrowings, repayments of long-term loans and lease liabilities, as well as a reduction in factoring liabilities. The outflow of financing cash flows was partly offset by proceeds of 0.2 million euros received from the exercise of share options.

Overall, the Group's cash balance increased by 0.2 (Q1 2025: -2.0) million euros during the reporting period, and cash and cash equivalents totalled 1.8 (31.12.2025: 1.5) million euros at the end of the period.

## Harju Elekter's risks are divided into



Environment



Employees



Business ethics



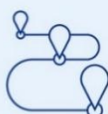
Regulations and legislation



Information technology



Emergencies



Supply chain



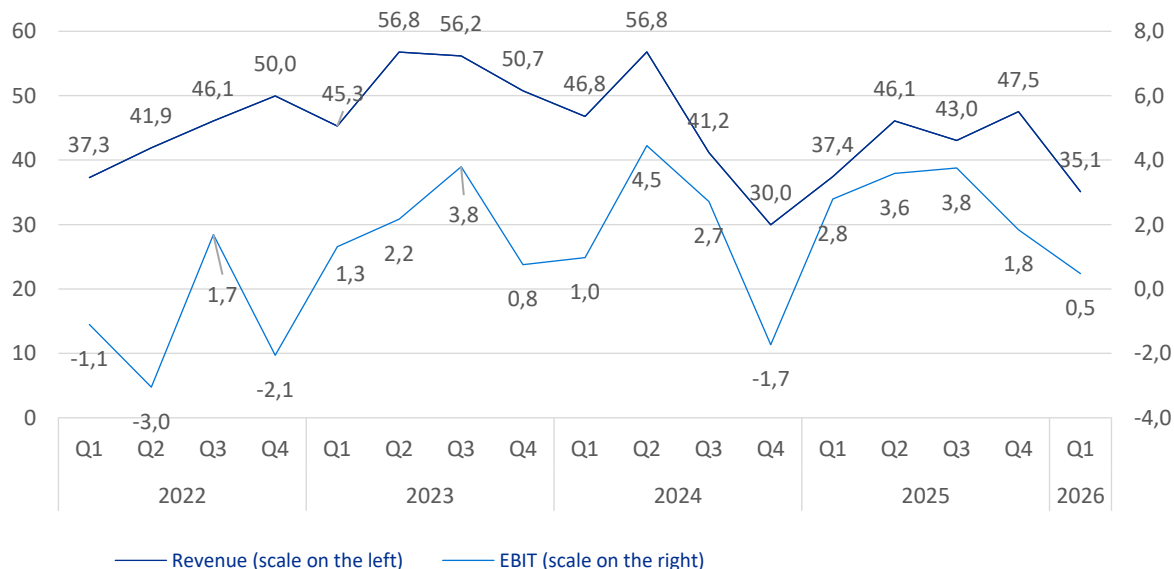
Financial risks



Corporate governance

Key indicators (EUR'000)	3M 2026	3M 2025	+/-
Revenue	35,113	37,427	-6.2%
Gross profit	5,533	5,667	-2.4%
EBITDA	1,641	3,866	-57.6%
Operating profit (EBIT)	477	2,795	-82.9%
Profit for the period	19	2,636	-99.3%
Earnings per share (EPS) (euros)	0.00	0.14	-100.0%
	<b>31.03.26</b>	<b>31.03.25</b>	+/-
Total current assets	60,507	69,485	-12.9%
Total non-current assets	99,160	98,638	0.5%
Total assets	159,667	168,123	-5.0%
Total liabilities	60,336	75,036	-19.6%
	<b>31.03.26</b>	<b>31.03.25</b>	+/-
Ratios (%)	3M 2026	3M 2025	+/-
Distribution cost to revenue	5.3	3.4	1.9
Administrative expenses to revenue	8.6	6.9	1.7
Labour cost to revenue	30.0	25.5	4.5
Gross margin (gross profit / revenue)	15.8	15.1	0.7
EBITDA margin (EBITDA / revenue)	4.7	10.3	-5.6
Operating margin (EBIT / revenue)	1.4	7.5	-6.1
Net margin (profit for the period / revenue)	0.1	7.0	-6.9
Inventory turnover (revenue / avg. inventories)	1.7	1.5	0.2
Return on equity (ROE) (profit for the period/ avg.equity)	0.0	2.9	-2.9
	<b>31.03.26</b>	<b>31.03.25</b>	+/-
Equity ratio (equity / total assets) (%)	62.2	55.4	6.8
Current ratio (current assets / current liabilities)	1.3	1.3	0.0
Debt ratio (total liabilities/ total assets)	0.4	0.4	0.0
Quick ratio ((current assets - inventories) / current liabilities)	0.8	0.8	0.0

### Business seasonality mln euros



## SUPERVISORY, AUDIT COMMITTEE AND MANAGEMENT BOARDS

The Supervisory Board of AS Harju Elekter Group has six members with the following membership: Triinu Tombak (financial consultant, Managing Director of TH Consulting OÜ), Andres Toome (consultant, Managing Director of OÜ Tradematic), Aare Kirsme (Member of the Supervisory Board of AS Harju KEK), Arvi Hamburg (Member of the Estonian Association of Engineers and Committee of Energy of the Academy of Sciences), Märt Luuk (Member of the Supervisory Board of AS Harju KEK) and Risto Vahimets (Ellex Raidla Advokaadibüroo OÜ, Head of M&A, partner). The Chairman of the Supervisory Board is Triinu Tombak.

Management Board of AS Harju Elekter Group had five members as of the reporting date: Mr. Tiit Atso (Chairman of the Board), Mr. Aron Kuhi-Thalfeldt (Head of the Real Estate and Energy Division) and Mr. Priit Treial (Chief Financial Officer), Mr. Erko Lepa (manufacturing and supply chain) and Mr. Tiit Luman (sales, marketing and product management).

Information about the education and career of the members of the management and Supervisory Boards as well as their membership in the management bodies of companies and their shareholdings have been published on the home page of the company at <https://harjuelekter.com/investors/governing-bodies/>.

## CHANGES IN THE STRUCTURE OF THE GROUP

### Intra-group restructuring

On 1 October 2025, the Estonian subsidiaries of AS Harju Elekter Group, AS Harju Elekter and Energo Veritas OÜ, entered into a merger agreement. The merger resolutions were adopted on 1 December 2025, and the merger was registered in the business register on 16 March 2026. As a result of the merger, AS Harju Elekter became the legal successor of Energo Veritas OÜ, and Energo Veritas OÜ was deleted from the commercial register. The balance sheet date of the merger was 1 January 2026.

## MAIN EVENTS

### Increase of Share Capital

On 6 January 2026, the Supervisory Board of AS Harju Elekter Group adopted a resolution to increase the company's share capital by 34,020 euros through the issuance of new ordinary shares. The increase in share capital was related to the need to issue new shares to members of the Management Boards and key personnel of Harju Elekter and its subsidiaries participating in the option programme approved by the resolution of the General Meeting on 29 April 2021. A total of five members of the Harju Elekter Group's Management Board participated in the share issue and subscribed for 54,000 shares in total. Following the increase in share capital, Harju Elekter has a total of 18,579,770 ordinary shares without nominal value, and the share capital amounts to 11,705,255.10 euros.

### 35th year of operations of the Lithuanian subsidiary

During the reporting quarter, the Group's Lithuanian subsidiary, Harju Elekter UAB, celebrated its 35th year of operations. Located in Panevėžys, Harju Elekter UAB is one of the Harju Elekter Group's production units, specialising in the design, engineering and contract manufacturing of electrical and automation equipment for industrial and marine customers, and has been operating in international export markets since 1991.



## OPERATING RESULTS

### Revenue

In the first quarter, Harju Elekter Group's consolidated revenue amounted to 35.1 (Q1 2025: 37.4) million euros, remaining 6.2% below the level of the same period last year. The change in revenue was primarily influenced by differences in the timing of project-based deliveries, a high comparison base from the previous year, and delivery postponements caused by supply chain disruptions, which were more extensive than usual during the period.

Revenue by segment (EUR '000)	3M 2026	3M 2025	+/-	% 3M 2026	% 3M 2025
Production	32,424	34,547	-6.1%	92.3%	92.3%
Real Estate	1,428	1,434	-0.4%	4.1%	3.8%
Other activities	1,261	1,446	-12.8%	3.6%	3.9%
<b>Total</b>	<b>35,113</b>	<b>37,427</b>	<b>-6.2%</b>	<b>100.0%</b>	<b>100.0%</b>

The manufacturing segment continued to account for the dominant share of quarterly revenue, amounting to 32.4 (Q1 2025: 34.5) million euros, representing 92.3% of the Group's total revenue. Year on year, revenue in the production segment decreased by 6.1%, primarily due to changes in the timing of project-based deliveries and some fluctuations in demand in certain export markets. Despite the decline, the manufacturing segment's share of total revenue remained unchanged compared to the same period last year.

Revenue from the real estate segment amounted to 1.4 (Q1 2025: 1.4) million euros, remaining at the same level as a year earlier. The stability of the segment was supported by a high occupancy rate and a portfolio of long-term lease agreements. Real estate accounted for 4.1% of quarterly revenue, slightly higher than in the previous year.

Revenue from other activities, including electrical works related to shipbuilding, amounted to 1.3 million euros, decreasing by 12.7% year on year. The decline reflects the seasonal nature of project activities.

Revenue by markets (EUR '000)	3M 2026	3M 2025	+/-	% 3M 2026	% 3M 2025
Estonia	5,576	4,800	16.2%	15.9%	12.8%
Finland	13,129	12,879	1.9%	37.4%	34.4%
Sweden	6,333	4,934	28.4%	18.0%	13.2%
Norway	4,200	6,885	-39.0%	12.0%	18.4%
Germany	1,128	6,520	-82.7%	3.2%	17.4%
Netherlands	1,188	820	44.9%	3.4%	2.2%
Other	3,559	589	504.2%	10.1%	1.6%
<b>Total</b>	<b>35,113</b>	<b>37,427</b>	<b>-6.2%</b>	<b>100.0%</b>	<b>100.0%</b>

The Group's revenue by markets in the first quarter of 2026 was primarily supported by sales growth in the Nordic target markets, while sales declined year on year in certain project-based Central European markets.

Overall growth was evident in the Group's key target markets – Finland, Sweden and Estonia – with Sweden and Estonia contributing the largest increases in revenue. In Sweden, revenue increased to 6.3 (Q1 2025: 4.9) million euros, up by 28.4%, supported by the execution of several larger projects and increasing demand for substations as investments in electricity networks have begun to recover. In the Estonian market, revenue grew to 5.6 (Q1 2025: 4.8) million euros, an increase of 16.2%, driven mainly by orders related to distribution networks and stable demand across the Group's core product groups.

In the Group's largest target market, Finland, revenue amounted to 13.1 (Q1 2025: 12.9) million euros. Finland accounted for 37.4% of the Group's quarterly revenue, and the moderate year on year increase in sales was supported by stable deliveries, primarily of compact substations and low voltage switchgears.

Sales declined year on year in the Norwegian and German markets. In Norway, revenue amounted to 4.2 (Q1 2025: 6.9) million euros, while in Germany revenue decreased to 1.1 (Q1 2025: 6.5) million euros. In both markets, the decline was mainly related to a high comparison base from the previous year, shifts in the timing of large projects, and the project-based nature of sales.

In other markets, revenue developments in the first quarter of 2026 were primarily influenced by the addition of new markets and higher sales volumes compared to the same period last year. Notable sales were recorded in Denmark, where revenue amounted to 2.2 (Q1 2025: 0.0) million euros, and in Belgium, where revenue increased

to 0.6 (Q1 2025: 0.0) million euros. In both cases, sales were related to one-off project-based deliveries. Revenue also increased in the Netherlands, rising to 1.2 (Q1 2025: 0.8) million euros. In addition, revenue grew in the United Kingdom and Greece, although these markets remained modest in terms of total Group revenue. In the United States, revenue remained at the previous year's level of 0.2 (Q1 2025: 0.2) million euros.

Revenue by business activities (EUR '000)	3M 2026	3M 2025	+/-	% 3M 2026	% 3M 2025
Electrical equipment	31,708	34,094	-7.0%	90.3%	91.1%
Lease income	1,210	1,162	4.1%	3.4%	3.1%
Electrical works	1,261	1,445	-12.7%	3.6%	3.9%
Other services	934	726	28.8%	2.7%	1.9%
<b>Total</b>	<b>35,113</b>	<b>37,427</b>	<b>-6.2%</b>	<b>100.0%</b>	<b>100.0%</b>

By business activities, the Group's revenue continues to be driven primarily by the sale of electrical equipment, which accounted for 90.3% of the Group's revenue in the first quarter of 2026 and amounted to 31.7 (Q1 2025: 34.1) million euros. The majority of electrical equipment sales was generated from the delivery of compact substations as well as low-voltage switchgear, supplemented by technical buildings and other electrical distribution solutions. Year on year, revenue from electrical equipment sales decreased by 7.0%, mainly due to differences in production volumes and the timing of project deliveries compared to the first quarter of the previous year.

Lease income from real estate amounted to 1.2 (Q1 2025: 1.2) million euros and increased by 4.1%, reflecting the stability of the rental portfolio. Although the share of rental activities in the Group's total revenue is modest, their contribution to the Group's revenue base remains stable and reliable.

Revenue from electrical works related to shipbuilding amounted to 1.3 (Q1 2025: 1.4) million euros, remaining slightly below the level of the previous year. The decrease was primarily due to the project-based seasonal nature of shipbuilding-related activities and differences in the timing of workloads during the reporting period.

### Operating expenses

(EUR '000)	3M 2026	3M 2025	+/-	% 3M 2026	% 3M 2025
Cost of sales	29,580	31,760	-6.9%	85.9%	89.2%
Distribution costs	1,866	1,285	45.2%	5.4%	3.6%
Administrative expenses	3,008	2,580	16.6%	8.7%	7.2%
<b>Total operating expenses</b>	<b>34,454</b>	<b>35,625</b>	<b>-3.3%</b>	<b>100.0%</b>	<b>100.0%</b>
<i>incl. depreciation, amortization</i>	1,164	1,071	8.7%	3.4%	3.0%
<i>incl. total labour cost</i>	10,540	9,532	10.6%	30.6%	26.8%
<i>incl. inclusive salary cost</i>	8,291	7,349	12.8%	24.1%	20.6%

The Group's operating expenses amounted to 34.5 (Q1 2025: 35.6) million euros in the first quarter of 2026, decreasing by 3.3% year on year. The decline in expenses was primarily driven by lower costs of goods and services sold, while expenditures incurred to support operating volumes and market activity were reflected in higher distribution and administrative expenses. Overall, the cost structure remained broadly unchanged, with production-related costs continuing to account for the largest share of operating expenses.

The cost of sales amounted to 29.6 (Q1 2025: 31.8) million euros, decreasing by 6.9%. The change in costs was in line with revenue development and reflected differences in the timing of project-based deliveries compared to the previous year. As a result, their share of operating expenses decreased to 85.9% (Q1 2025: 89.2%), supporting an improvement in the gross margin to 15.8% (Q1 2025: 15.1%).

Distribution costs amounted to 1.9 (Q1 2025: 1.3) million euros, increasing by 45.2%, mainly due to higher volumes of marketing and sales services to support sales and market activity. This included participation in international trade fairs to strengthen the Group's visibility in its target markets and to present developments related to the low-voltage



switchgear product group HECON EVO and the electric vehicle charger Elektra Sense. Consequently, the distribution costs ratio increased to 5.3% (Q1 2025: 3.4%) of revenue. Administrative expenses totalled 3.0 (Q1 2025: 2.6) million euros, increasing by 16.6%, and the administrative expense ratio rose to 8.6% of revenue (Q1 2025: 6.9%).

Depreciation and amortisation of non-current assets amounted to 1.2 (Q1 2025: 1.1) million euros within operating expenses. Total labour costs amounted to 10.5 (Q1 2025: 9.5) million euros, and the labour cost ratio increased to 30.0% of revenue (Q1 2025: 25.5%), reflecting the impact of salary adjustments and performance-based bonuses.

## PERSONNEL

During the reporting quarter, the Group focused on employee development, strengthening cooperation, and increasing organisational engagement. Annual performance and development discussions were conducted during the quarter, including the setting of objectives for the new year at both individual and overall levels, with additional focus on identifying individual development needs.

In addition, joint events were organised for employees across the Group's different companies and teams during the reporting period. These events took place outside the regular working environment and were aimed at promoting teamwork, cooperation and information sharing, as well as supporting a better understanding of shared objectives. This included a Group-wide sales meeting, which focused on sales planning, market developments, and strengthening cooperation between different units within the Group.



In Finland, a development project was also launched to streamline work processes.

At the end of the reporting period, the Group employed a total of 844 people, which is two employees fewer than a year earlier. The average number of employees during the quarter was 823.

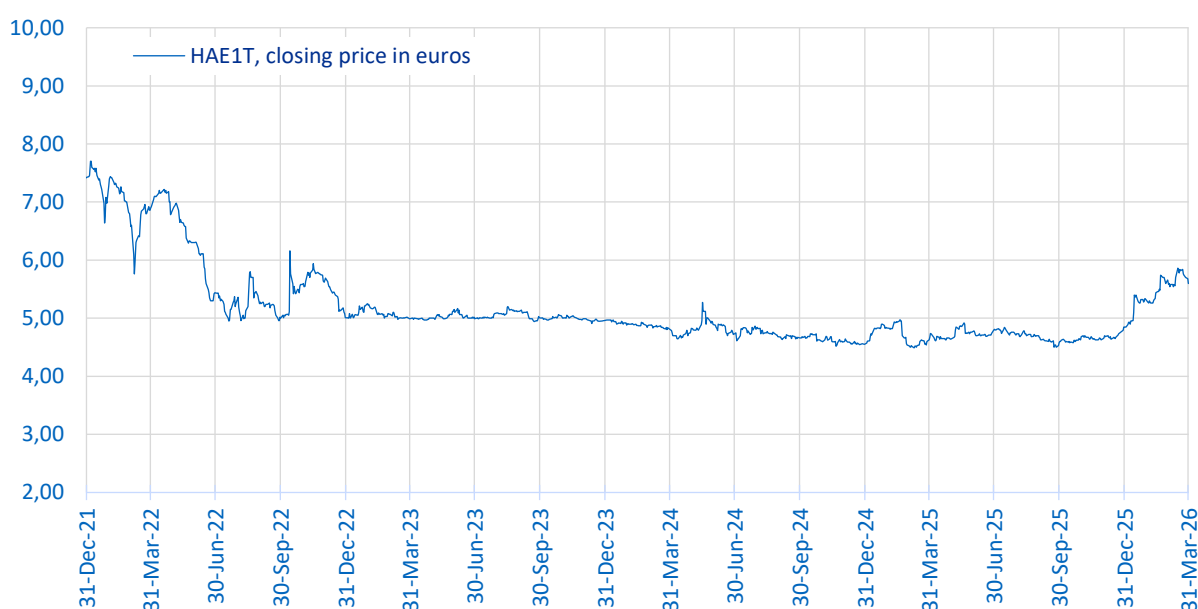
	Average number of employees		Numbers of employees			Proportion	
	3M 2026	3M 2025	31.03.26	31.12.25	+/-	% 31.03.26	% 31.12.25
Estonia	336	296	342	301	41	40.5%	35.6%
Finland	183	187	193	188	5	22.9%	22.2%
Lithuania	258	292	257	290	-33	30.4%	34.3%
Sweden	46	66	52	67	-15	6.2%	7.9%
<b>Total</b>	<b>823</b>	<b>841</b>	<b>844</b>	<b>846</b>	<b>-2</b>	<b>100.0%</b>	<b>100.0%</b>



## SHARES AND SHAREHOLDERS

Security trading history	3M 2026	2025	2024	2023	2022
Opening price (euros)	4.81	4.58	4.97	5.01	7.44
Highest price (euros)	5.96	4.99	5.33	5.31	7.74
Lowest price (euros)	4.81	4.00	4.20	4.90	4.85
Closing price (euros)	5.60	4.85	4.575	4.97	5.01
Traded shares (pcs)	432,009	854,787	751,657	1,154,685	929,491
Turnover (in million euros)	2.36	4.01	3.59	5.82	5.60
Capitalisation (in million euros)	103.9	89.78	84.63	91.94	91.63
Average number of the shares (pcs)	18,552,770	18,512,270	18,498,770	18,355,774	18,134,463
EPS (euros)	0.00	0.58	0.17	0.28	-0.31

Price of AS Harju Elekter Group's share (in euros) on Nasdaq Tallinn Stock Exchange between 31 December 2020–31 March 2026 (Nasdaq Tallinn, <http://www.nasdaqbaltic.com/>)



Division of shareholders by size of holding and list of shareholders with more than 10% holding as of 31 March 2026:

Holding	No of shareholders	% of all shareholders	% of votes held	Shareholders	Holding (%)
> 10%	1	0.0	30.0	AS Harju KEK	29.97
1.0 - 10.0%	6	0.1	28.1	Shareholders holding under 10%	70.03
0.1 - 1.0 %	63	0.6	17.1	<b>Total</b>	<b>100.00</b>
< 0.1%	10 250	99.3	24.8		
<b>Total</b>	<b>10 320</b>	<b>100.0</b>	<b>100.0</b>		

As of 31 March 2026, AS Harju Elekter Group had 10,320 shareholders. During the reporting quarter, the number of shareholders decreased by 108. The largest shareholder of AS Harju Elekter Group is AS Harju KEK, a company based on local capital which holds 29.97% of AS Harju Elekter Group's share capital. On 31 March 2026, the members of the Supervisory and Management Boards owned, in accordance with their direct and indirect ownerships, in total of 5.70% of AS Harju Elekter Group shares. The complete list of shareholders of AS Harju Elekter Group is available on the website of the Nasdaq CSD <https://nasdaqcsd.com/statistics/en/shareholders>.

## INTERIM FINANCIAL STATEMENT

### CONSOLIDATED STATEMENT OF FINANCIAL POSITION

<i>(EUR'000)</i>	Note	31.03.2026	31.12.2025
<b>ASSETS</b>			
<b>Current assets</b>			
Cash and cash equivalents		1,834	1,545
Trade and other receivables		34,111	46,654
Prepayments		2,115	1,209
Inventories		22,447	19,896
<b>Total current assets</b>		<b>60,507</b>	<b>69,304</b>
<b>Non-current assets</b>			
Deferred income tax assets		137	142
Non-current financial investments	2	27,227	27,225
Non-current receivables		2	9
Investment properties	3	27,856	28,228
Property, plant, and equipment	4	33,799	33,273
Intangible assets	4	10,139	9,880
<b>Total non-current assets</b>		<b>99,160</b>	<b>98,757</b>
<b>TOTAL ASSETS</b>	7	<b>159,667</b>	<b>168,061</b>
<b>LIABILITIES AND EQUITY</b>			
<b>Liabilities</b>			
Borrowings	5	13,477	15,452
Prepayments from customers		5,815	15,326
Trade and other payables		22,332	19,670
Tax liabilities		3,330	3,324
Current provisions		290	336
<b>Total current liabilities</b>		<b>45,244</b>	<b>54,108</b>
Borrowings	5	15,072	15,072
Other non-current liabilities		20	20
<b>Total non-current liabilities</b>		<b>15,092</b>	<b>15,092</b>
<b>Total liabilities</b>		<b>60,336</b>	<b>69,200</b>
<b>Equity</b>			
Share capital	6	11,706	11,672
Share premium		3,619	3,410
Reserves		22,532	22,397
Retained earnings		61,474	61,382
<b>Total equity attributable to the owners of the parent company</b>		<b>99,331</b>	<b>98,861</b>
<b>TOTAL LIABILITIES AND EQUITY</b>		<b>159,667</b>	<b>168,061</b>

## CONSOLIDATED STATEMENT OF PROFIT AND LOSS

<i>(EUR'000)</i>	Note	<b>3M 2026</b>	<b>3M 2025</b>
Revenue	7	35,113	37,427
Cost of sales		-29,580	-31,760
<b>Gross profit</b>		<b>5,533</b>	<b>5,667</b>
Distribution costs		-1,866	-1,285
Administrative expenses		-3,008	-2,580
Other income		85	1,024
Other expenses		-267	-31
<b>Operating profit</b>	7	<b>477</b>	<b>2,795</b>
Finance income		65	633
Finance costs		-531	-284
<b>Profit before tax</b>		<b>11</b>	<b>3,144</b>
Income tax	9	8	-508
<b>Profit for the period</b>		<b>19</b>	<b>2,636</b>
<b>Earnings per share</b>			
Basic earnings per share (euros)	8	0.00	0.14
Diluted earnings per share (euros)	8	0.00	0.14

## CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

<i>(EUR'000)</i>	Note	<b>3M 2026</b>	<b>3M 2025</b>
<b>Profit for the period</b>		<b>19</b>	<b>2,636</b>
<b>Other comprehensive income</b>			
<i>Items that may be reclassified to profit or loss</i>			
Impact of exchange rate changes of a foreign subsidiaries		205	-588
<i>Items that will not be reclassified to profit or loss</i>			
Revaluation of financial assets	2	3	-5
<b>Total comprehensive income (-loss) for the period</b>		<b>208</b>	<b>-593</b>
<b>Other comprehensive income</b>		<b>227</b>	<b>2,043</b>

## CONSOLIDATED STATEMENT OF CASH FLOWS

<i>(EUR '000)</i>	Note	3M 2026	3M 2025
<b>Cash flows from operating activities</b>			
Profit for the period		19	2,636
<u>Adjustments</u>			
Depreciation, amortization and impairment	3,4	1,164	1,071
Gain/loss on sale of property, plant and equipment		0	-1
Share-based payments	10	0	11
Finance income		-65	-631
Finance costs		531	282
Income tax	9	-8	508
<u>Changes</u>			
Changes in trade receivables and prepayments		11,932	-8,735
Changes in inventories		-2,553	-7,463
Changes in trade payables and prepayments		-7,132	11,000
Corporate income tax paid	9	-272	-208
Interest paid		-190	-125
<b>Total cash flow (-outflow) from operating activities</b>		<b>3,426</b>	<b>-1,655</b>
<b>Cash flows from investing activities</b>			
Payments for investment properties	9	-30	-230
Payments for property, plant and equipment	9	-1,015	-300
Payments for intangible assets	9	-408	-315
Payments for financial investment	2	0	-17
Proceeds from sale of property, plant and equipment		0	1
Proceeds from sale of other financial investments	2	0	17
Dividends received		1	0
Received interests		0	4
<b>Total cash flow (-outflow) from investing activities</b>		<b>-1,452</b>	<b>-840</b>
<b>Cash flows from financing activities</b>			
Change in overdraft balance and current borrowings	5	-485	1,989
Repayment of non-current borrowings	5	-833	-812
Change in factoring liability	5	-587	-619
Repayments of lease liabilities	5	-132	-98
Proceeds from the share issue		243	0
<b>Total cash flow (-outflow) from financing activities</b>		<b>-1,794</b>	<b>460</b>
<b>Total net cash flow (-outflow)</b>		<b>180</b>	<b>-2,035</b>
<b>Cash and cash equivalents at the beginning of the period</b>		<b>1,545</b>	<b>3,773</b>
Changes in cash and cash equivalents		180	-2,035
Effect of exchange rate fluctuations on cash and cash equivalents		109	-182
<b>Cash and cash equivalents at the end of the period</b>		<b>1,834</b>	<b>1,556</b>

## CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

1 January – 31 March (EUR'000)	Share capital	Share premium	Reserves	Retained earnings	Total equity
<b>Balance at 1 January 2025</b>	<b>11,655</b>	<b>3,306</b>	<b>23,135</b>	<b>52,937</b>	<b>91,033</b>
<b>Comprehensive income</b>					
Profit for the period	0	0	0	2,636	2,636
Other comprehensive income	0	0	-412	-181	-593
<b>Total comprehensive income</b>	<b>0</b>	<b>0</b>	<b>-412</b>	<b>2,455</b>	<b>2,043</b>
<b>Transactions with owners recognized directly in equity</b>					
Share-based payments (Note 8,10)	0	0	11	0	11
<b>Total transactions with owners</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>0</b>	<b>11</b>
<b>Balance at 31 March 2025</b>	<b>11,655</b>	<b>3,306</b>	<b>22,734</b>	<b>55,392</b>	<b>93,087</b>
<b>Balance at 1 January 2026</b>	<b>11,672</b>	<b>3,410</b>	<b>22,397</b>	<b>61,382</b>	<b>98,861</b>
<b>Comprehensive income</b>					
Profit for the period	0	0	0	19	19
Other comprehensive income	0	0	208	0	208
<b>Total comprehensive income</b>	<b>0</b>	<b>0</b>	<b>208</b>	<b>19</b>	<b>227</b>
<b>Transactions with owners recognized directly in equity</b>					
Share capital contribution	34	209	0	0	243
Share-based payments (Note 8,10)	0	0	-73	73	0
<b>Total transactions with owners</b>	<b>34</b>	<b>209</b>	<b>-73</b>	<b>73</b>	<b>243</b>
<b>Balance at 31 March 2026</b>	<b>11,706</b>	<b>3,619</b>	<b>22,532</b>	<b>61,474</b>	<b>99,331</b>

Following the resolution of the Supervisory Board, AS Harju Elekter Group increased its share capital by 34,020 euros by issuing new ordinary shares in connection with the exercise of the option programme. Total proceeds from the share issue amounted to 243,000 euros, of which the share premium accounted for 208,980 euros. After the increase, the share capital amounted to 11,706 thousand euros, divided into 18,579,770 ordinary shares without nominal value.

## NOTES TO INTERIM FINANCIAL STATEMENT

### Note 1 Accounting methods and valuation principles used in the consolidated interim report

AS Harju Elekter Group is a company registered in Estonia. The interim report prepared as of 31 March 2026 comprises AS Harju Elekter Group (the "Parent Company") and its subsidiaries AS Harju Elekter, Harju Elekter Oy, Harju Elekter Kiinteistöt Oy, Telesilta Oy, Harju Elekter AB, Harju Elekter Services AB and Harju Elekter UAB (the "Group"). AS Harju Elekter Group has been listed on Tallinn Stock Exchange since 30 September 1997; 29.97% of its shares are held by AS Harju KEK.

On 16 March 2026, the merger of AS Harju Elekter and Energo Veritas OÜ was entered into the commercial register. In accordance with the merger agreement signed on 1 October 2025, AS Harju Elekter became the legal successor of Energo Veritas OÜ, and all assets of Energo Veritas OÜ were transferred to AS Harju Elekter. The merger resolutions were adopted on 1 December 2025, and the balance sheet date of the merger was 1 January 2026. The merger of the subsidiaries has no impact on the figures presented in the Group's consolidated financial statements.

The consolidated interim financial statements of AS Harju Elekter Group and its subsidiaries have been prepared in accordance with International Reporting Standards (IFRS) as adopted by the European Union. This consolidated interim report is prepared in accordance with the requirements for international accounting standard IAS 34 "Interim Financial Reporting" on condensed interim financial statements. The interim report is prepared on the basis of the same accounting methods as used in the annual report concerning the period ending on 31 December 2025. The interim report should be read in conjunction with the Group's annual report of 2025, which is prepared in accordance with International Financial Reporting Standards (IFRS).

According to the assessment of the Management Board, the interim report for the first quarter and 3 months of 2026 of AS Harju Elekter Group presents a true and fair view of the financial result of the consolidation Group guided by the going-concern assumption. This interim report has been neither audited nor reviewed by auditors and only includes the consolidated reports of the Group.

The financial statements are presented in euros, which is the Group's functional and presentation currency. The consolidated interim financial statement has been drawn up in thousands of euros, and all the figures have been rounded to the nearest thousand, unless indicated otherwise.

### Note 2 Financial investments

<i>(EUR'000)</i>	<b>31.03.26</b>	<b>31.12.25</b>	<b>31.03.25</b>
Listed securities (fair value through other comprehensive income)	25	22	17
Other equity investments (fair value through other comprehensive income)	27,200	27,200	27,687
Other financial assets through profit or loss	2	3	5
<b>Total</b>	<b>27,227</b>	<b>27,225</b>	<b>27,709</b>
Changes	<b>3M 2026</b>	<b>12M 2025</b>	<b>3M 2025</b>
<b>1. Financial assets at fair value through other comprehensive income</b>			
Carrying amount at the beginning of the period	27,222	27,708	27,708
Additions	0	17	17
Sale of financial assets	0	-503	-17
Change in fair value through other comprehensive income	3	0	-5
<b>Carrying amount at the end of the period</b>	<b>27,225</b>	<b>27,222</b>	<b>27,703</b>
<b>2. Financial assets at fair value through profit and loss</b>			
Carrying amount at the beginning of the period	3	9	9
Change in fair value through profit and loss	-1	-6	-4
<b>Carrying amount at the end of the period</b>	<b>2</b>	<b>3</b>	<b>5</b>
<b>Total carrying amount at the end of the period</b>	<b>27,227</b>	<b>27,225</b>	<b>27,708</b>

As of 31 March 2026, other equity investments include an investment in the shares of OÜ Skeleton Technologies Group in the amount of 27.2 (31.12.25: 27.2) million euros. As of the reporting date, the registered ownership stake in OÜ Skeleton Technologies Group is 5.45%. The company is engaged in the development and production of supercapacitors and is gradually increasing production. The assessment of future cash flows of the OÜ Skeleton Technologies Group includes significant uncertainty. Measurement of fair value is a complex process in the absence of an active market and when this is the case, this kind of measurement involves making assumptions and decisions. In assessing the fair value of the company, the Group's management based the assessment on the issue price of the new shares used in the financing rounds, the economic indicators disclosed by OÜ Skeleton Technologies Group, the associated investment risk, and weighted the marketability of instrument.

### Note 3 Investment properties

<i>(EUR'000)</i>	Note	3M 2026	3M 2025
Balance at the beginning of the period		28,229	29,432
Additions	7	17	148
Depreciation	7	-390	-382
<b>At the end of the period</b>		<b>27,856</b>	<b>29,198</b>

### Note 4 Property, plant and equipment and intangible assets

<i>(EUR'000)</i>	Note	3M 2026	3M 2025
<b>1. Property, plant and equipment</b>			
Balance at the beginning of the period		33,273	32,420
Additions	7	1,312	302
Depreciation	7	-669	-625
Impact of exchange rate changes		-117	609
<b>At the end of the period</b>		<b>33,799</b>	<b>32,706</b>
<b>2. Intangible assets</b>			
Balance at the beginning of the period		9,880	8,121
Additions	7	364	372
Amortization	7	-105	-64
<b>At the end of the period</b>		<b>10,139</b>	<b>8,429</b>

### Note 5 Borrowings

<i>(EUR'000)</i>	31.03.26	31.12.25	31.03.25
<b>Current borrowings</b>			
Current bank loans and overdrafts	8,602	9,087	7,073
Current portion of non-current bank loans	4,055	4,888	2,217
Current portion of non-current lease liabilities	355	484	282
Factoring liability	367	954	733
Interest payable	98	39	195
<b>Total current borrowings</b>	<b>13,477</b>	<b>15,452</b>	<b>10,500</b>
<b>Non-current borrowings</b>			
Non-current bank loans	14,144	14,144	19,286
Non-current lease liabilities	928	928	897
<b>Total non-current borrowings</b>	<b>15,072</b>	<b>15,072</b>	<b>20,183</b>
<b>Total borrowings</b>	<b>28,549</b>	<b>30,524</b>	<b>30,683</b>

Changes in borrowings	3M 2026	12M 2025	3M 2025
<b>Loans and borrowings at the beginning of the period</b>	<b>30,524</b>	<b>30,069</b>	<b>30,069</b>
Change in overdraft balances	-485	4,003	1,989
Received non-current loans	0	248	0
Repayments of non-current loans	-833	-3,532	-812
Change in factoring liability	-587	-398	-619
New lease liabilities	0	225	0
Repayments of non-current lease liabilities	-132	-113	-98
Impact of exchange rate changes	3	29	5
Change in interest payable	59	-7	149
<b>Loans and borrowings at the end of the period</b>	<b>28,549</b>	<b>30,524</b>	<b>30,683</b>

## Note 6 Share capital

	31.03.26	31.12.25	31.03.25
Share capital (thousand euros)	11,706	11,672	11,655
Number of shares (pcs)	18,579,770	18,525,770	18,498,770
Book value of a share (euros)	0.63	0.63	0.63

In January 2026, the Supervisory Board of AS Harju Elekter Group increased the company's share capital by 34,020 euros through the issuance of new ordinary shares in connection with the exercise of the option programme approved by the General Meeting in 2021. As part of the issue, 54,000 new ordinary shares were issued, with Management Board members subscribing for shares in the total amount of 243,000 euros. The issue price of one share was 4.50 euros. Following the increase, the share capital of AS Harju Elekter Group amounts to 11,705 thousand euros and is divided into 18,579,770 ordinary shares without nominal value. All shares were fully subscribed by 5 January 2026. The new shares entitle their holders to dividends for the financial year starting from 2025.

## Note 7 Segment reporting

In the consolidated financial statements, two main segments are distinguished: Production and Real Estate. Non-segmented areas of activity are grouped under Other activities, where each area of activity does not have a large enough share to form a separately reported segment.

**Production** – manufacturing and sale of electricity distribution and control equipment as well as other associated activities. This segment includes the Group's companies AS Harju Elekter, Harju Elekter Oy, Harju Elekter UAB and Harju Elekter AB.

**Real estate** – real estate development, maintenance and leasing, services related to the maintenance of real estate and production capacity and intermediation of services. Real estate has been identified as a reportable segment because its result and assets are more than 10% of the total result and assets of all segments. This business line includes the parent company, Harju Elekter Kiinteistöt Oy and Harju Elekter Services AB.

**Other activities** – sales of the products of the Group and its related companies as well as products needed for electrical installation works; management services, project management for installation works and electrical engineering for shipbuilding. Other activities are of less importance to the Group and none of them constitutes a separate segment for reporting purposes. This segment includes the Parent Company and the Group's subsidiary Telesilta Oy.

The Group assesses the performance of its operating segments on the basis of revenue and operating profit. Based on the assessment of the Parent company's Management Board, inter-segment transactions are carried out on ordinary market terms that do not differ substantially from the terms agreed in transactions conducted with third parties. Unallocated assets comprise the Parent company's other receivables, prepayments, and other financial investments. Unallocated liabilities consist of the Parent company's (in Estonia) interest-bearing loans and borrowings (exc. borrowings for Real estate), tax liabilities and accrued expenses.

(EUR '000)	Note	Production	Real Estate	Other activities	Elimination	Consolidated
<b>3 months 2026</b>						
Revenue from external customers		32,424	1,428	1,261	0	<b>35,113</b>
Inter-segment revenue		82	628	922	-1,632	0
<b>Segment revenue</b>		<b>32,506</b>	<b>2,056</b>	<b>2,183</b>	<b>-1,632</b>	<b>35,113</b>
<b>Operating profit</b>		<b>15</b>	<b>812</b>	<b>-349</b>	<b>-1</b>	<b>477</b>
Segment assets		89,221	44,698	51,344	-52,912	132,351
Unallocated assets						27,316
<i>incl. Financial investments</i>						27,225
<i>incl. Other receivables and prepayments</i>						91
<b>Total assets</b>						<b>159,667</b>
Liabilities of the segment		81,760	-701	3,288	-52,912	31,435
Unallocated liabilities						28,901
<i>incl. borrowings</i>						28,067
<i>incl. accrued expenses</i>						333
<i>incl. other</i>						501
<b>Total liabilities</b>						<b>60,336</b>
Capital expenditure	3,4	159	44	1,490	0	1,693
Depreciation and amortization	3,4	478	526	163	-3	1,164
<b>3 months 2025</b>						
Revenue from external customers		34,547	1,434	1,446	0	37,427
Inter-segment revenue		83	615	1,032	-1,730	0
<b>Segment revenue</b>		<b>34,630</b>	<b>2,049</b>	<b>2,478</b>	<b>-1,730</b>	<b>37,427</b>
<b>Operating profit</b>		<b>1,917</b>	<b>895</b>	<b>-6</b>	<b>-11</b>	<b>2,795</b>
Segment assets		99,307	35,470	48,296	-42,253	140,820
Unallocated assets						27,303
<i>incl. Financial investments</i>						27,217
<i>incl. Other receivables and prepayments</i>						86
<b>Total assets</b>						<b>168,123</b>
Liabilities of the segment		80,647	315	4,149	-42,253	42,858
Unallocated liabilities						32,178
<i>incl. borrowings</i>						31,435
<i>incl. accrued expenses</i>						405
<i>incl. other</i>						338
<b>Total liabilities</b>						<b>75,036</b>
Capital expenditure	3,4	461	164	197	0	822
Right-of-use assets		421	513	141	-4	1,071
Depreciation and amortization	3,4	34,547	1,434	1,446	0	37,427

**Revenue by geographic regions (customer location)**

(EUR '000)	3M 2026	3M 2025
Estonia	5,576	4,800
Finland	13,129	12,879
Sweden	6,333	4,934
Norway	4,200	6,885
Germany	1,128	6,520
Netherlands	1,188	820
Other	3,559	589
<b>Total revenue</b>	<b>35,113</b>	<b>37,427</b>

**Revenue by business activities***(EUR'000)*

	3M 2026	3M 2025
Manufacturing and sale of electrical equipment	31,708	34,094
Lease income	1,210	1,162
Electrical works	1,261	1,169
Other services	934	1,002
<b>Total revenue</b>	<b>35,113</b>	<b>37,427</b>

**Note 8 Basic and diluted earnings per share**

Basic earnings per share are calculated by dividing the net profit for the reporting period by the weighted average number of shares issued during the period. Diluted earnings per share are calculated by taking into account potentially issuable shares.

Options granted in 2022 were exercised in January 2026. Five members of the Management Board of Harju Elekter Group participated in the share issue related to the exercise of the option programme, subscribing for a total of 54,000 shares for 243,000 euros.

As of 31 March 2026, the Group had no potentially issuable shares, and consequently diluted earnings per share for the reporting quarter were equal to basic earnings per share.

	Unit	3M 2026	3M 2025
Profit attributable to equity holders of the parent company	EUR '000	19	2,636
Average number of shares outstanding	Pc '000	18,553	18,499
Basic earnings per share	EUR	0.00	0.14
Adjusted number of shares during the period	Pc '000	18,553	18,499
Diluted earnings per share	EUR	0.00	0.14

**Note 9 Information on the statement of cash flows line items***(EUR'000)*

	Note	3M 2026	3M 2025
<b>Corporate income tax</b>			
Income tax expense in the statement of profit or loss		8	-508
Decrease (+)/increase (-) in prepayment and in income tax liability		-284	209
Deferred income tax expense/income		4	92
Impact of exchange rate changes		0	-1
<b>Corporate income tax paid</b>		<b>-272</b>	<b>-208</b>
<b>Paid for investment properties</b>			
Acquisitions of investment properties	3	-17	-147
Liability decrease (-)/ increase (+) incurred by the acquisitions		-13	-83
<b>Paid for investment properties</b>		<b>-30</b>	<b>-230</b>
<b>Paid for property, plant and equipment</b>			
Acquisitions of property, plant and equipment	4	-1,312	-302
Liability decrease (-)/ increase (+) incurred by the acquisitions		297	1
Impact of exchange rate changes		0	1
<b>Paid for property, plant and equipment</b>		<b>-1,015</b>	<b>-300</b>
<b>Paid for intangible assets</b>			
Acquisitions of intangible assets	4	-364	-372
Liability decrease (-)/ increase (+) incurred by the acquisitions		-44	57
<b>Paid for intangible assets</b>		<b>-408</b>	<b>-315</b>

## Note 10 Transactions with related parties

The related parties of AS Harju Elekter Group are Members of the Management Board and the Supervisory Board of the Group, their close associates, and companies significantly influenced or controlled by the aforementioned persons. Also, AS Harju KEK which owns 29.97% of the shares of AS Harju Elekter Group. The Group's management comprises members of the Parent company's Supervisory and Management Boards. During the reporting period, the Group has made transactions with related parties as follows:

<i>(EUR'000)</i>	<b>31.03.26</b>	<b>31.12.25</b>	<b>31.03.25</b>
<b>Balances with related parties:</b>			
- Payables for goods and services	98	65	70
- Payables to Management and Supervisory Boards	139	122	142
- Bonus reserve for Management board	0	270	49
	<b>3M 2026</b>	<b>12M 2025</b>	<b>3M 2025</b>
<b>Purchase of goods and services from companies related to the Supervisory Board</b>	247	755	400
<b>Purchase of goods and services from owners</b>	33	114	38
<b>Sale of goods and services to companies related to the Supervisory Board</b>	0	60	1
<b>Remuneration of the Management and Supervisory Boards:</b>			
- Salary, bonuses, additional other remuneration	633	922	282
- Social security tax	209	304	93

The members of the Management Board receive remuneration in accordance with the contract and are also entitled to receive a severance payment: up to 6 months of the remuneration of the Member of the Management Board. Members of the Management Board have no rights related to pension. During the reporting period, no other transactions were made with members of the Group's directing bodies and the persons connected with them.

### Share-based payments

The option agreements concluded with Management Board members in 2022 were fully exercised in January of the current year. As a result of the exercise of the options, 54,000 new shares were issued, which were subscribed by five members of the Harju Elekter Group's Management Board for a total consideration of 243,000 euros. During the current reporting period, the Group did not recognise any share-based payment expense in connection with the option programme, as the costs related to the options had been fully recognised in previous periods and there were no outstanding option programmes.

## THE MANAGEMENT BOARD DECLARATION FOR THE UNAUDITED FINANCIAL STATEMENTS

The Management Board acknowledges its responsibility for the preparation, integrity and fair presentation of the consolidated interim financial statements for the first quarter and 3 months of 2026 and confirms that to the best of its knowledge, information and belief that:

- the management report presents true and fair view of significant events that took place during the accounting period and their impact to financial statements; and includes the description of major risks and doubts for the Parent company and consolidated companies as a Group; and reflects significant transactions with related parties;
- the accounting principles and presentation of information used in preparing the interim financial statements are in compliance with the International Financial Reporting Standards as adopted by the European Union;
- the interim financial statements give a true and fair view of the assets, liabilities, financial position of the Group and of the results of its operations and its cash flows; and
- AS Harju Elekter Group and its subsidiaries are going concerns.

Tiit Atso Chairman of the Management Board 21 April 2026



Priit Treial Member of the Management Board 21 April 2026



Aron Kuhi-Thalfeldt Member of the Management Board 21 April 2026



Erko Lepa Member of the Management Board 21 April 2026



Tiit Luman Member of the Management Board 21 April 2026

