

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

| 1. | Details of the person discharging managerial responsibilities/person closely associated | | | | | |
|-----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-----------|----------|---------------|
| a) | Name | Roland Munkerod Andersen | | | | |
| 2. | Reason for notification | | | | | |
| a) | Position/status | Group CFO | | | | |
| b) | Initial notification/Amendment | Initial notification | | | | |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | |
| a) | Name | FLSmith & Co. A/S | | | | |
| b) | LEI | 213800MXXDGQ3ITPXI41 | | | | |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | |
| a) | Description of the financial instrument, type of instrument | Shares | | | | |
| | Identification code | DK0010234467 | | | | |
| b) | Nature of the transactions | Shares awarded under Long Term Incentive Program (LTIP) | | | | |
| c) | Price(s) and volume(s) | <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%;">Price(s)</th> <th style="width: 50%;">Volume(s)</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">DKK 0.00</td> <td style="text-align: center;">12,006 shares</td> </tr> </tbody> </table> | Price(s) | Volume(s) | DKK 0.00 | 12,006 shares |
| Price(s) | Volume(s) | | | | | |
| DKK 0.00 | 12,006 shares | | | | | |
| d) | Aggregated information <ul style="list-style-type: none"> • Aggregated volume • Price | Total number of shares: 12,006 Average price per share: DKK 0.00 Total price: DKK 0.00 | | | | |
| e) | Date of the transactions | 2024-02-21 | | | | |
| f) | Place of the transactions | Outside a trading venue | | | | |