

Report on transactions with ALK-Abelló A/S B shares and associated securities by managerial staff

ALK (ALKB:DC / Nasdaq Copenhagen: ALK B): In accordance with article 19 in Regulation (EU) No 596/2014 of 16 April 2014 on market abuse (the Market Abuse Regulation), ALK-Abelló A/S shall report the following transactions by managerial staff:

The Board of Directors has previously granted share options and performance shares in ALK-Abelló A/S, re. company release no. 08/2023 of 31 March 2023.

The final allocation of share options related to the sign-on plan 2023 (retention plan) for Claus Steensen Sølje has taken place as stated below.

1.	Details of the person discharging managerial responsibility / person closely associated		
a)	Name	Claus Steensen Sølje	
2.	Reason for the notification		
a)	Position/status	Member of the Board of Management	
b)	Initial notification/ amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	ALK-Abelló A/S	
b)	LEI	529900SGCREUZCZ7P020	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	B shares DK0061802139	
b)	Nature of the transaction	Final allocation of share options, re. company release no. 08/2023 of 31 March 2023	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		DKK 0 (value per unit, based on grant value DKK 30.91)	323,519 (value of sign-on plan will be capped at DKK 25.2 million)
d)	Aggregated information - Aggregated volume - Price	323,519 DKK 0	
e)	Date of the transaction	2026-06-01	
f)	Place of the transaction	Outside a market place	

ALK-Abelló A/S

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