

**Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1.</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Lasse Nyby
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position	CEO in Spar Nord Bank A/S
b)	Initial notification/Amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Spar Nord Bank A/S
b)	LEI	549300DHT635Q5P8J715
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument.  Identification code	Shares in Spar Nord Bank A/S (DK0060036564).
b)	Nature of the transaction	Purchase of shares in Spar Nord Bank A/S in connection with employee share scheme.
c)	Price(s) and volume(s)	Price(s)
		Volume (s)
		Stock price DKK 103.525
		1,477 shares
d)	Aggregated information - Aggregated volume - Price	
e)	Date of the transaction	2023-12-14

**Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1.</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	John Lundsgaard
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position	Director in Spar Nord Bank A/S
b)	Initial notification/Amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Spar Nord Bank A/S
b)	LEI	549300DHT635Q5P8J715
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument.  Identification code	Shares in Spar Nord Bank A/S (DK0060036564).
b)	Nature of the transaction	Purchase of shares in Spar Nord Bank A/S in connection with employee share scheme.
c)	Price(s) and volume(s)	Price(s)
		Volume (s)
		Stock price DKK 103.525
		985 shares
d)	Aggregated information - Aggregated volume - Price	
e)	Date of the transaction	2023-12-14

**Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1.</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Carsten Levring Jakobsen
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position	Director in Spar Nord Bank A/S
b)	Initial notification/Amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Spar Nord Bank A/S
b)	LEI	549300DHT635Q5P8J715
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument.  Identification code	Shares in Spar Nord Bank A/S (DK0060036564).
b)	Nature of the transaction	Purchase of shares in Spar Nord Bank A/S in connection with employee share scheme.
c)	Price(s) and volume(s)	Price(s)
		Volume (s)
		Stock price DKK 103.525
		586 shares
d)	Aggregated information - Aggregated volume - Price	
e)	Date of the transaction	2023-12-14

**Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1.</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Martin Kudsk Rasmussen
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position	Director in Spar Nord Bank A/S
b)	Initial notification/Amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Spar Nord Bank A/S
b)	LEI	549300DHT635Q5P8J715
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument.  Identification code	Shares in Spar Nord Bank A/S (DK0060036564).
b)	Nature of the transaction	Purchase of shares in Spar Nord Bank A/S in connection with employee share scheme.
c)	Price(s) and volume(s)	Price(s)
		Volume (s)
		Stock price DKK 103.525
		1,449 shares
d)	Aggregated information - Aggregated volume - Price	
e)	Date of the transaction	2023-12-14

**Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1.</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Kim Østergaard
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position	Employee elected board member in Spar Nord Bank A/S
b)	Initial notification/Amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Spar Nord Bank A/S
b)	LEI	549300DHT635Q5P8J715
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument.  Identification code	Shares in Spar Nord Bank A/S (DK0060036564).
b)	Nature of the transaction	Purchase of shares in Spar Nord Bank A/S in connection with employee share scheme.
c)	Price(s) and volume(s)	Price(s)
		Volume (s)
		Stock price DKK 103.525
		275 shares
d)	Aggregated information - Aggregated volume - Price	
e)	Date of the transaction	2023-12-14

**Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1.</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Lene Aaen
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position	Employee elected board member in Spar Nord Bank A/S
b)	Initial notification/Amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Spar Nord Bank A/S
b)	LEI	549300DHT635Q5P8J715
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument.  Identification code	Shares in Spar Nord Bank A/S (DK0060036564).
b)	Nature of the transaction	Purchase of shares in Spar Nord Bank A/S in connection with employee share scheme.
c)	Price(s) and volume(s)	Price(s)
		Volume (s)
		Stock price DKK 103.525
		116 shares
d)	Aggregated information - Aggregated volume - Price	
e)	Date of the transaction	2023-12-14