

## Media release

July 3, 2019

### **Elsbeth Janmaat joins Nouryon as Chief Human Resources Officer**

Nouryon has named Elsbeth Janmaat as its new Chief Human Resource Officer (CHRO), effective September 1, 2019.

“Elsbeth joins us at a crucial moment; we are preparing the ground for even better performance and making Nouryon a leader in specialty chemicals with a strong competitive edge,” said Nouryon CEO Charlie Shaver. “She brings valuable experience and will play a defining role in the company’s transformation process. I look forward to working with her.”

Janmaat said: “I am really looking forward to joining Nouryon at this exciting moment and working together with the company leadership and whole organization on the transformation for a sustainable future.”

Janmaat brings more than 25 years of human resources experience to Nouryon. She joins the company from Royal Vopak where she served as Global Human Resource Director. Prior to Vopak, she worked for FrieslandCampina and Shell in various HR positions.

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#### **About Nouryon**

We are a global specialty chemicals leader. Markets worldwide rely on our essential chemistry in the manufacture of everyday products such as paper, plastics, building materials, food, pharmaceuticals, and personal care items. Building on our nearly 400-year history, the dedication of our 10,000 employees, and our shared commitment to business growth, strong financial performance, safety, sustainability, and innovation, we have established a world-class business and built strong partnerships with our customers. We operate in over 80 countries around the world and our portfolio of industry-leading brands includes Eka, Dissolvine, Trigonox, and Berol.

#### **Not for publication – for more information**

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