

## SalMar ASA: MANDATORY NOTIFICATION OF TRADE

Pursuant to the Market Abuse Regulation article 19, SalMar ASA (the “Company”), hereby notify receipt of information of the following transactions made by persons discharging managerial responsibilities in the Company and persons closely associated with them in the Company’s shares and other financial instruments linked thereto.

1	Details of the primary insider / person closely associated		
a)	Name	Frode Arntsen	
2	Reason for the notification		
a)	Position/status	Chief Executive Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer		
a)	Name	SalMar ASA	
b)	LEI	5967007LIEEXZXGDBK67	
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument and identification code	Restricted share units relating to the ordinary shares in SalMar ASA with ISIN: NO0010310956 as announced by SalMar ASA on 17 December 2025.	
b)	Nature of the transaction	Grant/receipt of restricted share units	
c)	Price(s) and volume(s)	Price(s) in NOK	Volume(s)
		0,00	4,144
		Each restricted share unit entitles the holder to acquire/receive one share in SalMar ASA free of charge. The restricted share units vest over a period of three years with 1/3 each year, where certain predefined performance criteria determine the number of restricted share units released and shares transferred to the holder	
d)	Aggregated information	4,144	
	- Aggregated volume		
	- Price	NOK 0,00	
e)	Date of the transaction	2025-12-17	

f)	Place of the transaction	Outside a trading venue (XOFF)
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1	Details of the primary insider / person closely associated		
a)	Name	Ulrik Steinvik	
2	Reason for the notification		
a)	Position/status	Chief Financial Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer		
a)	Name	SalMar ASA	
b)	LEI	5967007LIEEXZXGDBK67	
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument and identification code	Restricted share units relating to the ordinary shares in SalMar ASA with ISIN: NO0010310956 as announced by SalMar ASA on 17 December 2025.	
b)	Nature of the transaction	Grant/receipt of restricted share units	
c)	Price(s) and volume(s)	Price(s) in NOK	Volume(s)
		0,00	2,637
		Each restricted share unit entitles the holder to acquire/receive one share in SalMar ASA free of charge. The restricted share units vest over a period of three years with 1/3 each year, where certain predefined performance criteria determine the number of restricted share units released and shares transferred to the holder	
d)	Aggregated information	2,637	
	- Aggregated volume		
	- Price	NOK 0,00	
e)	Date of the transaction	2025-12-17	

f)	Place of the transaction	Outside a trading venue (XOFF)
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<b>1</b>	<b>Details of the primary insider / person closely associated</b>						
a)	Name	Anders Fjellheim					
<b>2</b>	<b>Reason for the notification</b>						
a)	Position/status	COO Farming					
b)	Initial notification / Amendment	Initial notification					
<b>3</b>	<b>Details of the issuer</b>						
a)	Name	SalMar ASA					
b)	LEI	5967007LIEEXZXGDBK67					
<b>4.1</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>						
a)	Description of the financial instrument, type of instrument and identification code	Restricted share units relating to the ordinary shares in SalMar ASA with ISIN: NO0010310956 as announced by SalMar ASA on 17 December 2025.					
b)	Nature of the transaction	Grant/receipt of restricted share units					
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s) in NOK</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>0,00</td> <td>2,434</td> </tr> </tbody> </table>	Price(s) in NOK	Volume(s)	0,00	2,434	<p>Each restricted share unit entitles the holder to acquire/receive one share in SalMar ASA free of charge. The restricted share units vest over a period of three years with 1/3 each year, where certain predefined performance criteria determine the number of restricted share units released and shares transferred to the holder</p>
Price(s) in NOK	Volume(s)						
0,00	2,434						
d)	Aggregated information	2,434					
	- Aggregated volume						
	- Price	NOK 0,00					
e)	Date of the transaction	2025-12-17					
f)	Place of the transaction	Outside a trading venue (XOFF)					

1	Details of the primary insider / person closely associated		
a)	Name	Roger Bekken	
2	Reason for the notification		
a)	Position/status	CTO	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer		
a)	Name	SalMar ASA	
b)	LEI	5967007LIEEXZXGDBK67	
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument and identification code	Restricted share units relating to the ordinary shares in SalMar ASA with ISIN: NO0010310956 as announced by SalMar ASA on 17 December 2025.	
b)	Nature of the transaction	Grant/receipt of restricted share units	
c)	Price(s) and volume(s)	Price(s) in NOK	Volume(s)
		0,00	2,310
		Each restricted share unit entitles the holder to acquire/receive one share in SalMar ASA free of charge. The restricted share units vest over a period of three years with 1/3 each year, where certain predefined performance criteria determine the number of restricted share units released and shares transferred to the holder	
d)	Aggregated information - Aggregated volume  - Price	2,310	
		NOK 0,00	
e)	Date of the transaction	2025-12-17	
f)	Place of the transaction	Outside a trading venue (XOFF)	

1	Details of the primary insider / person closely associated		
a)	Name	Simon Søbstad	
2	Reason for the notification		
a)	Position/status	COO Sales & Industry	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer		
a)	Name	SalMar ASA	
b)	LEI	5967007LIEEXZXGDBK67	
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument and identification code	Restricted share units relating to the ordinary shares in SalMar ASA with ISIN: NO0010310956 as announced by SalMar ASA on 17 December 2025.	
b)	Nature of the transaction	Grant/receipt of restricted share units	
c)	Price(s) and volume(s)	Price(s) in NOK	Volume(s)
		0,00	2,524
		Each restricted share unit entitles the holder to acquire/receive one share in SalMar ASA free of charge. The restricted share units vest over a period of three years with 1/3 each year, where certain predefined performance criteria determine the number of restricted share units released and shares transferred to the holder	
d)	Aggregated information	2,524	
	- Aggregated volume		
	- Price	NOK 0,00	
e)	Date of the transaction	2025-12-17	
f)	Place of the transaction	Outside a trading venue (XOFF)	

<b>1</b>	<b>Details of the primary insider / person closely associated</b>						
a)	Name	Eva Johanne Haugen					
<b>2</b>	<b>Reason for the notification</b>						
a)	Position/status	Director Quality Management/HSE					
b)	Initial notification /Amendment	Initial notification					
<b>3</b>	<b>Details of the issuer</b>						
a)	Name	SalMar ASA					
b)	LEI	5967007LIEEXZXGDBK67					
<b>4.1</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>						
a)	Description of the financial instrument, type of instrument and identification code	Restricted share units relating to the ordinary shares in SalMar ASA with ISIN: NO0010310956 as announced by SalMar ASA on 17 December 2025.					
b)	Nature of the transaction	Grant/receipt of restricted share units					
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s) in NOK</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>0,00</td> <td>1,428</td> </tr> </tbody> </table> <p>Each restricted share unit entitles the holder to acquire/receive one share in SalMar ASA free of charge. The restricted share units vest over a period of three years with 1/3 each year, where certain predefined performance criteria determine the number of restricted share units released and shares transferred to the holder</p>		Price(s) in NOK	Volume(s)	0,00	1,428
Price(s) in NOK	Volume(s)						
0,00	1,428						
d)	Aggregated information	1,428					
	- Aggregated volume						
	- Price	NOK 0,00					
e)	Date of the transaction	2025-12-17					
f)	Place of the transaction	Outside a trading venue (XOFF)					

1	Details of the primary insider / person closely associated		
a)	Name	Arthur Wisniewski	
2	Reason for the notification		
a)	Position/status	Director Human Resource Management	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer		
a)	Name	SalMar ASA	
b)	LEI	5967007LIEEXZXGDBK67	
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument and identification code	Restricted share units relating to the ordinary shares in SalMar ASA with ISIN: NO0010310956 as announced by SalMar ASA on 17 December 2025.	
b)	Nature of the transaction	Grant/receipt of restricted share units	
c)	Price(s) and volume(s)	Price(s) in NOK	Volume(s)
		0,00	1,746
		Each restricted share unit entitles the holder to acquire/receive one share in SalMar ASA free of charge. The restricted share units vest over a period of three years with 1/3 each year, where certain predefined performance criteria determine the number of restricted share units released and shares transferred to the holder	
d)	Aggregated information	1,746	
	- Aggregated volume		
	- Price	NOK 0,00	
e)	Date of the transaction	2025-12-17	
f)	Place of the transaction	Outside a trading venue (XOFF)	



1	Details of the primary insider / person closely associated						
a)	Name	Runar Sivertsen					
2	Reason for the notification						
a)	Position/status	Chief Strategy Officer					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer						
a)	Name	SalMar ASA					
b)	LEI	5967007LIEEXZXGDBK67					
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument and identification code	Restricted share units relating to the ordinary shares in SalMar ASA with ISIN: NO0010310956 as announced by SalMar ASA on 17 December 2025.					
b)	Nature of the transaction	Grant/receipt of restricted share units					
c)	Price(s) and volume(s)	<table><tr><td>Price(s) in NOK</td><td>Volume(s)</td></tr><tr><td>0,00</td><td>2,164</td></tr></table>		Price(s) in NOK	Volume(s)	0,00	2,164
		Price(s) in NOK	Volume(s)				
		0,00	2,164				
Each restricted share unit entitles the holder to acquire/receive one share in SalMar ASA free of charge. The restricted share units vest over a period of three years with 1/3 each year, where certain predefined performance criteria determine the number of restricted share units released and shares transferred to the holder							
d)	Aggregated information - Aggregated volume  - Price	2,164					
		NOK 0,00					
e)	Date of the transaction	2025-12-17					
f)	Place of the transaction	Outside a trading venue (XOFF)					

1	Details of the primary insider / person closely associated						
a)	Name	Håkon Husby					
2	Reason for the notification						
a)	Position/status	Head of Investor Relations					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer						
a)	Name	SalMar ASA					
b)	LEI	5967007LIEEXZXGDBK67					
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument and identification code	Restricted share units relating to the ordinary shares in SalMar ASA with ISIN: NO0010310956 as announced by SalMar ASA on 17 December 2025.					
b)	Nature of the transaction	Grant/receipt of restricted share units					
c)	Price(s) and volume(s)	<table><tr><td>Price(s) in NOK</td><td>Volume(s)</td></tr><tr><td>0,00</td><td>1,070</td></tr></table>		Price(s) in NOK	Volume(s)	0,00	1,070
		Price(s) in NOK	Volume(s)				
		0,00	1,070				
Each restricted share unit entitles the holder to acquire/receive one share in SalMar ASA free of charge. The restricted share units vest over a period of three years with 1/3 each year, where certain predefined performance criteria determine the number of restricted share units released and shares transferred to the holder							
d)	Aggregated information - Aggregated volume  - Price	1,070					
		NOK 0,00					
e)	Date of the transaction	2025-12-17					
f)	Place of the transaction	Outside a trading venue (XOFF)					

1	Details of the primary insider / person closely associated						
a)	Name	Ingvild Kindlihagen					
2	Reason for the notification						
a)	Position/status	Employee representative in the board					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer						
a)	Name	SalMar ASA					
b)	LEI	5967007LIEEXZXGDBK67					
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument and identification code	Restricted share units relating to the ordinary shares in SalMar ASA with ISIN: NO0010310956 as announced by SalMar ASA on 17 December 2025.					
b)	Nature of the transaction	Grant/receipt of restricted share units					
c)	Price(s) and volume(s)	<table><tr><td>Price(s) in NOK</td><td>Volume(s)</td></tr><tr><td>0,00</td><td>328</td></tr></table>		Price(s) in NOK	Volume(s)	0,00	328
		Price(s) in NOK	Volume(s)				
		0,00	328				
Each restricted share unit entitles the holder to acquire/receive one share in SalMar ASA free of charge. The restricted share units vest over a period of three years with 1/3 each year, where certain predefined performance criteria determine the number of restricted share units released and shares transferred to the holder							
d)	Aggregated information	328					
	- Aggregated volume						
	- Price	NOK 0,00					
e)	Date of the transaction	2025-12-17					
f)	Place of the transaction	Outside a trading venue (XOFF)					