## Salmar ASA: MANDATORY NOTIFICATION OF TRADE

1	Details of the primary insider / person closely associated		
a)	Name	Frode Arntsen	
2	Reason for the notifica	tion	
a)	Position/status	Chief Executive Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer		
a)	Name	SalMar ASA	
b)	LEI	5967007LIEEXZXGDBK67	
4.1		on(s): section to be repeated for (i) each type of instrument; (ii) n; (iii) each date; and (iv) each place where transactions have	
a)	Description of the financial instrument, type of instrument and identification code	Ordinary shares ISIN: NO0010310956	
b)	Nature of the transaction	Acquisition by release of employee restricted share units	
c)	Price(s) and volume(s)	Price(s) in NOK         Volume(s)           0,00         4,937	
d)	Aggregated information - Aggregated volume	4,937	
	- Price	NOK 0,00	
e)	Date of the transaction	2025-11-07	
f)	Place of the transaction	Outside a trading venue (XOFF)	

1	Details of the primary insider / person closely associated			
a)	Name	Frode Arntsen		
2	Reason for the notifica	Reason for the notification		
a)	Position/status	Chief Executive Officer		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer			
a)	Name	SalMar ASA		
b)	LEI	5967007LIEEXZXGDBK67		
4.1		• •	` '	ch type of instrument; (ii) where transactions have
a)	Description of the financial instrument, type of instrument and identification code	Ordinary Shares ISIN: NO0010310956		
b)	Nature of the transaction	Disposal		
c)	Price(s) and volume(s)	Price(s) in NOK         Vol           573.004         2,5	lume(s) 579	
d)	Aggregated information - Aggregated volume	2,579		
	- Price	NOK 1,477,777.316		
e)	Date of the transaction	2025-11-07		
f)	Place of the transaction	Oslo Børs (XOSL)		

1	Details of the primary insider / person closely associated		
a)	Name	Ulrik Steinvik	
2	Reason for the notifica	tion	
a)	Position/status	Chief Financial Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer		
a)	Name	SalMar ASA	
b)	LEI	5967007LIEEXZXGDBK67	
4.1		on(s): section to be repeated for (i) each type of instrument; (ii) n; (iii) each date; and (iv) each place where transactions have	
a)	Description of the financial instrument, type of instrument and identification code	Ordinary shares ISIN: NO0010310956	
b)	Nature of the transaction	Acquisition by release of employee restricted share units	
c)	Price(s) and volume(s)	Price(s) in NOK Volume(s)	
		0,00 2,759	
d)	Aggregated information - Aggregated volume	2,759	
	- Price	NOK 0,00	
e)	Date of the transaction	2025-11-07	
f)	Place of the transaction	Outside a trading venue (XOFF)	

1	Details of the primary insider / person closely associated			
a)	Name	Ulrik Steinvik		
2	Reason for the notifica	Reason for the notification		
a)	Position/status	Chief Financial Officer		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer			
a)	Name	SalMar ASA		
b)	LEI	5967007LIEEXZXGDBK67		
4.1		on(s): section to be repeated for (i) each type of instrument; (ii) n; (iii) each date; and (iv) each place where transactions have		
a)	Description of the financial instrument, type of instrument and identification code	Ordinary Shares ISIN: NO0010310956		
b)	Nature of the transaction	Disposal		
c)	Price(s) and volume(s)	Price(s) in NOK         Volume(s)           573.004         1,331		
d)	Aggregated information - Aggregated volume	1,331		
	- Price	NOK 762,668.324		
e)	Date of the transaction	2025-11-07		
f)	Place of the transaction	Oslo Børs (XOSL)		

1	Details of the primary i	nsider / person closely associated	
a)	Name	Roger Bekken	
2	Reason for the notifica	tion	
a)	Position/status	СТО	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer		
a)	Name	SalMar ASA	
b)	LEI	5967007LIEEXZXGDBK67	
4.1		on(s): section to be repeated for (i) each type of instrument; (ii) in; (iii) each date; and (iv) each place where transactions have	
a)	Description of the financial instrument, type of instrument and identification code	Ordinary shares ISIN: NO0010310956	
b)	Nature of the transaction	Acquisition by release of employee restricted share units	
c)	Price(s) and volume(s)	Price(s) in NOK         Volume(s)           0,00         3,418	
d)	Aggregated information - Aggregated volume	3,418	
	- Price	NOK 0,00	
e)	Date of the transaction	2025-11-07	
f)	Place of the transaction	Outside a trading venue (XOFF)	

1	Details of the primary insider / person closely associated			
a)	Name	Roger Bekken		
2	Reason for the notifica	Reason for the notification		
a)	Position/status	сто		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer			
a)	Name	SalMar ASA		
b)	LEI	5967007LIEEXZXGDBK67		
4.1		on(s): section to be repeated for (i) each type of instrument; (ii) n; (iii) each date; and (iv) each place where transactions have		
a)	Description of the financial instrument, type of instrument and identification code	Ordinary Shares ISIN: NO0010310956		
b)	Nature of the transaction	Disposal		
c)	Price(s) and volume(s)	Price(s) in NOK         Volume(s)           573.004         1,752		
d)	Aggregated information - Aggregated volume	1,752		
	- Price	NOK 1,003,903.008		
e)	Date of the transaction	2025-11-07		
f)	Place of the transaction	Oslo Børs (XOSL)		

1	Details of the primary insider / person closely associated		
a)	Name	Simon Søbstad	
2	Reason for the notifica	tion	
a)	Position/status	COO Sales & Industry	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer		
a)	Name	SalMar ASA	
b)	LEI	5967007LIEEXZXGDBK67	
4.1		on(s): section to be repeated for (i) each type of instrument; (ii) on; (iii) each date; and (iv) each place where transactions have	
a)	Description of the financial instrument, type of instrument and identification code	Ordinary shares ISIN: NO0010310956	
b)	Nature of the transaction	Acquisition by release of employee restricted share units	
c)	Price(s) and volume(s)	Price(s) in NOK         Volume(s)           0,00         2,379	
d)	Aggregated information - Aggregated volume	2,379	
	- Price	NOK 0,00	
e)	Date of the transaction	2025-11-07	
f)	Place of the transaction	Outside a trading venue (XOFF)	

1	Details of the primary i	nsider / person closely associated	
a)	Name	Simon Søbstad	
2	Reason for the notifica	tion	
a)	Position/status	COO Sales & Industry	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer		
a)	Name	SalMar ASA	
b)	LEI	5967007LIEEXZXGDBK67	
4.1		on(s): section to be repeated for (i) each type of instrument; (ii) n; (iii) each date; and (iv) each place where transactions have	
a)	Description of the financial instrument, type of instrument and identification code	Ordinary Shares ISIN: NO0010310956	
b)	Nature of the transaction	Dispopsal	
c)	Price(s) and volume(s)	Price(s) in NOK         Volume(s)           573.004         1,148	
d)	Aggregated information - Aggregated volume	1,148 NOK 657,808.592	
	- Price	NON 037,000.372	
e)	Date of the transaction	2025-11-07	
f)	Place of the transaction	Oslo Børs (XOSL)	

1	Details of the primary insider / person closely associated		
a)	Name	Eva Johanne Haugen	
2	Reason for the notifica	tion	
a)	Position/status	Director Quality Management/HSE	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer		
a)	Name	SalMar ASA	
b)	LEI	5967007LIEEXZXGDBK67	
4.1		on(s): section to be repeated for (i) each type of instrument; (ii) on; (iii) each date; and (iv) each place where transactions have	
a)	Description of the financial instrument, type of instrument and identification code	Ordinary shares ISIN: NO0010310956	
b)	Nature of the transaction	Acquisition by release of employee restricted share units	
c)	Price(s) and volume(s)	Price(s) in NOK         Volume(s)           0,00         1,653	
d)	Aggregated information - Aggregated volume	1,653	
	- Price	NOK 0,00	
e)	Date of the transaction	2025-11-07	
f)	Place of the transaction	Outside a trading venue (XOFF)	

1	Details of the primary insider / person closely associated			
a)	Name	Eva Johanne Haugen		
2	Reason for the notifica	tion		
a)	Position/status	Director Quality Man	nagement/HSE	
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer			
a)	Name	SalMar ASA		
b)	LEI	5967007LIEEXZXGDB	K67	
4.1		` '	•	ch type of instrument; (ii) where transactions have
a)	Description of the financial instrument, type of instrument and identification code	Ordinary shares ISIN: NO0010310956	•	
b)	Nature of the transaction	Disposal		
c)	Price(s) and volume(s)	Price(s) in NOK 573.004	Volume(s) 798	
d)	Aggregated information - Aggregated volume	798		
	- Price	NOK 457,257.192		
e)	Date of the transaction	2025-11-07		
f)	Place of the transaction	Oslo Børs (XOSL)		

1	Details of the primary insider / person closely associated		
a)	Name	Arthur Wisniewski	
2	Reason for the notifica	tion	
a)	Position/status	Director Human Resource Management	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer		
a)	Name	SalMar ASA	
b)	LEI	5967007LIEEXZXGDBK67	
4.1		on(s): section to be repeated for (i) each type of instrument; (ii) on; (iii) each date; and (iv) each place where transactions have	
a)	Description of the financial instrument, type of instrument and identification code	Ordinary shares ISIN: NO0010310956	
b)	Nature of the transaction	Acquisition by release of employee restricted share units	
c)	Price(s) and volume(s)	Price(s) in NOK         Volume(s)           0,00         1,985	
d)	Aggregated information - Aggregated volume	1,985	
	- Price	NOK 0,00	
e)	Date of the transaction	2025-11-07	
f)	Place of the transaction	Outside a trading venue (XOFF)	

1	Details of the primary insider / person closely associated			
a)	Name	Arthur Wisniewski		
2	Reason for the notifica	Reason for the notification		
a)	Position/status	Director Human Resource Management		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer			
a)	Name	SalMar ASA		
b)	LEI	5967007LIEEXZXGDBK67		
4.1		on(s): section to be repeated for (i) each type of instrument; (ii) n; (iii) each date; and (iv) each place where transactions have		
a)	Description of the financial instrument, type of instrument and identification code	Ordinary Shares ISIN: NO0010310956		
b)	Nature of the transaction	Disposal		
c)	Price(s) and volume(s)	Price(s) in NOK         Volume(s)           573.004         958		
d)	Aggregated information - Aggregated volume	958		
	- Price	NOK 548,937.832		
e)	Date of the transaction	2025-11-07		
f)	Place of the transaction	Oslo Børs (XOSL)		

1	Details of the primary insider / person closely associated				
a)	Name	Runar Sivertsen			
2	Reason for the notifica	eason for the notification			
a)	Position/status	Chief Strategy Officer			
b)	Initial notification /Amendment	Initial notification			
3	Details of the issuer				
a)	Name	SalMar ASA			
b)	LEI	5967007LIEEXZXGDBK67			
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument and identification code	Ordinary shares ISIN: NO0010310956			
b)	Nature of the transaction	Acquisition by release of employee restricted share units			
c)	Price(s) and volume(s)	Price(s) in NOK         Volume(s)           0,00         2,071			
d)	Aggregated information - Aggregated volume	2,071			
	- Price	NOK 0,00			
e)	Date of the transaction	2025-11-07			
f)	Place of the transaction	Outside a trading venue (XOFF)			

1	Details of the primary insider / person closely associated				
a)	Name	Runar Sivertsen			
2	Reason for the notifica	tion			
a)	Position/status	Chief Strategy Office	er		
b)	Initial notification /Amendment	Initial notification			
3	Details of the issuer				
a)	Name	SalMar ASA	SalMar ASA		
b)	LEI	5967007LIEEXZXGDBK67			
4.1		e transaction(s): section to be repeated for (i) each type of instrument; (ii) f transaction; (iii) each date; and (iv) each place where transactions have cted			
a)	Description of the financial instrument, type of instrument and identification code	Ordinary Shares ISIN: NO0010310956			
b)	Nature of the transaction	Disposal			
c)	Price(s) and volume(s)	Price(s) in NOK	Volume(s)		
		573.004	937		
d)	Aggregated information - Aggregated volume	937			
	- Price	NOK 536,904.748			
e)	Date of the transaction	2025-11-07			
f)	Place of the transaction	Oslo Børs (XOSL)			

1	Details of the primary insider / person closely associated			
a)	Name	Håkon Husby		
2	Reason for the notifica	ation		
a)	Position/status	Head of Investor Relations		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer			
a)	Name	SalMar ASA		
b)	LEI	5967007LIEEXZXGDBK67		
4.1		on(s): section to be repeated for (i) each type of instrument; (ii) on; (iii) each date; and (iv) each place where transactions have		
a)	Description of the financial instrument, type of instrument and identification code	Ordinary shares ISIN: NO0010310956		
b)	Nature of the transaction	Acquisition by release of employee restricted share units		
c)	Price(s) and volume(s)	Price(s) in NOK         Volume(s)           0,00         1,234		
d)	Aggregated information - Aggregated volume	1,234		
	- Price	NOK 0,00		
e)	Date of the transaction	2025-11-07		
f)	Place of the transaction	Outside a trading venue (XOFF)		

1	Details of the primary insider / person closely associated				
a)	Name	Håkon Husby			
2	Reason for the notifica	tion			
a)	Position/status	Head of Investor Rel	ations		
b)	Initial notification /Amendment	Initial notification	Initial notification		
3	Details of the issuer				
a)	Name	SalMar ASA			
b)	LEI	5967007LIEEXZXGDBK67			
4.1		ion(s): section to be repeated for (i) each type of instrument; (ii) on; (iii) each date; and (iv) each place where transactions have			
a)	Description of the financial instrument, type of instrument and identification code	Ordinary Shares ISIN: NO0010310956			
b)	Nature of the transaction	Disposal			
c)	Price(s) and volume(s)	Price(s) in NOK	Volume(s)		
		573.004	509		
d)	Aggregated information - Aggregated volume	509			
	- Price	NOK 291,659.036			
e)	Date of the transaction	2025-11-07			
f)	Place of the transaction	Oslo Børs (XOSL)			

1	Details of the primary insider / person closely associated			
a)	Name	Ingvild Kindlihagen		
2	Reason for the notifica	he notification		
a)	Position/status	Employee representat	ive in the board	
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer			
a)	Name	SalMar ASA		
b)	LEI	5967007LIEEXZXGDBK67		
4.1		action(s): section to be repeated for (i) each type of instrument; (ii) ction; (iii) each date; and (iv) each place where transactions have		
a)	Description of the financial instrument, type of instrument and identification code	Ordinary shares ISIN: NO0010310956		
b)	Nature of the transaction	Acquisition by release of employee restricted share units		
c)	Price(s) and volume(s)	` ,	Volume(s) 566	
d)	Aggregated information - Aggregated volume	566		
	- Price	NOK 0,00		
e)	Date of the transaction	2025-11-07		
f)	Place of the transaction	Outside a trading venu	ue (XOFF)	

1	Details of the primary insider / person closely associated			
a)	Name	Ingvild Kindlihagen		
2	Reason for the notifica	tion		
a)	Position/status	Employee representative in the board		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer			
a)	Name	SalMar ASA		
b)	LEI	5967007LIEEXZXGDBK67		
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument and identification code	Ordinary Shares ISIN: NO0010310956		
b)	Nature of the transaction	Disposal		
c)	Price(s) and volume(s)	Price(s) in NOK         Volume(s)           573.004         268		
d)	Aggregated information - Aggregated volume	268		
	- Price	NOK 153,565.072		
e)	Date of the transaction	2025-11-07		
f)	Place of the transaction	Oslo Børs (XOSL)		