

Appendix 2: Background information on members of the Board of Directors

Candidates proposed for election

<p>Group CEO, Mikael Staal Axelsen</p> <ul style="list-style-type: none"> • Member of the Board of Directors • Chairman of the Innovation and Product Development Committee • Joined the Board of Directors in 2024 • Born in 1965 • Independent member <p>Education:</p> <ul style="list-style-type: none"> • Machinist, 1986 • Master of Science, Mechanics of Materials, 1992 • Ph.D. Mechanics of Materials, 1995 • IMD and Mannaz management modules <p>Other executive functions:</p> <ul style="list-style-type: none"> • Fibertex Personal Care, Group CEO • Hosta Industries (C) • EDANA (Nonwovens industry association) (C) <p>Specialised skills: Management skills, strategy development, manufacturing and product development.</p>	<p>Group Senior Vice President Corporate Finance, Randi Toftlund Pedersen</p> <ul style="list-style-type: none"> • Member of the Board of Directors • Chairman of the Audit Committee • Joined the Board of Directors in 2016 • Born in 1963 • Independent member <p>Education:</p> <ul style="list-style-type: none"> • INSEAD and IMD management modules in the period 2004-2013 • State Authorized Public Accountant, 1993 • Cand. Merc. Aud, 1990 <p>Other executive functions:</p> <ul style="list-style-type: none"> • Salling Group A/S, Group Senior Vice President Corporate Finance • Salling Group Ejendomme A/S (B) • Salling Group Ejendomme II Aps (B) • Salling Group Captiveforsikringselskab A/S (F) • Glunz & Jensen Holding A/S (DC) • Gabriel Holding A/S (B) • Ejendomsselskabet Olav de Linde A/S (B) <p>Specialised skills: Management experience from listed and global companies, within accounting and finance, as well as board experience from listed companies.</p>
<p>Corporate adviser, Ole Lønsmann Andersen</p> <ul style="list-style-type: none"> • Deputy Chairman • Chairman of the Governance-, Nomination- and Remuneration Committee • Joined the Board of Directors in 2018 • Born in 1959 • Dependent member <p>Education:</p> <ul style="list-style-type: none"> • Educated in the financial sector, 1981 <p>Other executive functions:</p> <ul style="list-style-type: none"> • None <p>Specialised skills: Financial sector experience including advisory services and providing financial solutions to businesses.</p>	<p>Senior Vice President Mads Sckerl</p> <ul style="list-style-type: none"> • Up for election to the board • Born in 1968 • Independent member <p>Education:</p> <ul style="list-style-type: none"> • Executive Development Programs, IMD, 2011 • Board of Directors Education, Danish Industry, 2009 • Ph.d. Physics, 1996 <p>Other executive functions:</p> <ul style="list-style-type: none"> • KK Wind Solutions A/S, Senior Vice President • DESMI Pumping Technology (B) <p>Specialised skills: Experience from technical, development and product focused roles expanded towards commercial and business driven roles in a number of international companies.</p>

(C) = Chairman, (DC) = Deputy Chairman, (B) = Board member and (D) = Director