



Appointment of Caroline Chanavas

Caroline Chanavas will join EDF on 17 April 2023 as Executive Vice-President, Human Resources, in order to succeed to Christophe Carval in the next few months when he retires.

Caroline Chanavas, 57, holds Master's level degrees in multilingual engineering from the Institut National des Langues et Civilisations Orientales (INALCO) and from the Ecole des hautes études en sciences sociales (EHESS), and a Master's degree in Chinese. She has also been a senior fellow of the Institut des hautes études de défense nationale (IHEDN).

She began her career in China, in 1990, as Sales Manager at Imaje-Jingling. In 1995, she joined Sema Group (now SchlumbergerSema) and created the Chinese subsidiary of which she subsequently became General Manager.

On her return to France, she became Alliances and Partnerships Director for SchlumbergerSema.

In 2003, Caroline Chanavas was appointed Vice-President for Asia-Pacific Strategy at Bull, before joining the Air Operations Division of Thales in 2006, where she held in turn the positions of Vice-President for Sales, then for Commercial Operations, and then for Strategy and Marketing.

In 2013, Caroline Chanavas joined Naval Group as Director of Procurement in the Services Division, responsible for the maintenance and modernisation of naval systems for marine forces.

She has been Naval Group Executive Vice-President, Human Resources, since 2017.

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Group Senior Executive Vice-President, Human Resources Division, since July 2017, Christophe Carval holds a degree in electrical engineering from HEI Lille. In 1982, he joined the EDF Group and Gaz de France, where he held numerous management positions, as unit director and then as regional director, in business activities from network operations to management of concessions and customers. In 2007, he was in charge of creating the project of EDF Group's new Shared Services Division, which he subsequently headed until 2011. He was appointed as Transformation Director in 2011 and then in 2014 Human Resources Health and Safety and Transformation Director at Enedis.

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About EDF

As a major player in energy transition, the EDF Group is an integrated energy company active in all businesses: generation, transmission, distribution, energy trading, energy sales and energy services. EDF group is a world leader in low-carbon energy, having developed a diverse production mix based mainly on nuclear and renewable energy (including hydropower). It is also investing in new technologies to support energy transition. EDF's raison d'être is to build a net zero energy future with electricity and innovative solutions and services, to help save the planet and drive well-being and economic development. The Group is involved in supplying energy and services to approximately 40.3 million customers (1), of whom 30.3 million in France (2). It generated consolidated sales of €143.5 billion in 2022. EDF is listed on the Paris Stock Exchange.

(1) Since 2018, customers are counted per delivery site. A customer can have two delivery points: one for electricity and another one for gas.

(2) Including ÉS (Électricité de Strasbourg) and SEI.

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EDF SA

22-30 avenue de Wagram
75382 Paris cedex 08 - France
Capital of 2 000 466 841 euros
552 081 317 R.C.S. Paris
www.edf.fr

Contacts**Press:**

33 (0) 1 40 42 46 37

Analysts and Investors:

+33 (0) 1 40 42 78 36