

AB "Ignitis grupė"

Registered office address: Laisvės Ave. 10, Vilnius, Lithuania
Company code: 301844044; VAT reg. No.: LT100004278519
Data on the company is collected and stored in the Register of Legal Entities

GENERAL BALLOT PAPER OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS TO BE HELD ON 27 MARCH 2024

SHAREHOLDER'S DETAILS

Name of the Shareholder:

Shareholder's personal identity number (company code):

Number of shares held by the shareholder:

VOTING ON AGENDA ITEMS

Please indicate your choice "FOR" or "AGAINST" by circling the respective word in the table below.

No.	Item	Draft resolution	Shareholder's vote	
1.	Regarding AB "Ignitis grupė" consolidated annual report and remuneration report, as part of the consolidated annual report, for the year 2023.	"1.1. To agree to AB "Ignitis grupė" consolidated annual report and remuneration report, as part of the consolidated annual report, for the year 2023."	"FOR"	"AGAINST"
2.	Regarding the approval of the set of annual financial statements of AB "Ignitis grupė" and the set of consolidated financial statements of AB "Ignitis grupė" group of companies for the year ended 31 December 2023.	"2.1. To approve the set of annual financial statements of AB "Ignitis grupė" and the set of consolidated financial statements of AB "Ignitis grupė" group of companies for the year ended 31 December 2023."	"FOR"	"AGAINST"
3.	Regarding the cancellation of the reserve for the acquisition of own ordinary registered shares.	"3.1. To transfer EUR 37,659,965 (thirty-seven million six hundred and fifty-nine thousand nine hundred and sixty-five euros) from the reserve of AB "Ignitis grupė" for the acquisition of own ordinary registered shares to distributable profit." "3.2. To cancel the reserve of AB "Ignitis grupė" for the acquisition of own ordinary registered shares."	"FOR"	"AGAINST"
4.	Regarding the allocation of profit (loss) of AB "Ignitis grupė" for the year 2023.	"4.1. To allocate AB "Ignitis grupė" profit (loss) for the year 2023 in accordance with the draft of profit (loss) allocation as provided (attached)."	"FOR"	"AGAINST"
5.	Regarding the approval of the updated Remuneration Policy of AB "Ignitis grupė" group of companies.	"5.1. To approve the updated Remuneration Policy of AB "Ignitis grupė" group of companies (attached)."	"FOR"	"AGAINST"

6. Regarding the remuneration of the members of the Supervisory Board of AB "Ignitis grupė".	<p>6.1. In accordance with the updated Remuneration Policy of AB "Ignitis grupė" group of companies, to determine the following fixed remuneration per calendar month for the members of the Supervisory Board of AB "Ignitis grupė" as of 1 April 2024:</p> <p>6.1.1. EUR 3,466 (three thousand four hundred and sixty-six euros) before tax for an independent member of the Supervisory Board of AB "Ignitis grupė";</p> <p>6.1.2. EUR 4,614 (four thousand six hundred and fourteen euros) before tax if an independent member of the Supervisory Board of AB "Ignitis grupė" is elected Chair of the Supervisory Board, during the term of office of the Chair;</p> <p>6.1.3. EUR 1,733 (one thousand seven hundred and thirty-three euros) before tax for a civil servant holding the position of a member of the Supervisory Board of AB "Ignitis grupė".</p> <p>6.2. To authorise the CEO of AB "Ignitis grupė" (with the right to sub-authorise) to sign agreements with the members of the Supervisory Board of AB "Ignitis grupė" regarding the amendment of the agreements on the activities of a member of the Supervisory Board of AB "Ignitis grupė" and on the activities of an independent member of the Supervisory Board of AB "Ignitis grupė" in accordance with the terms and conditions set out in paragraph 6.1 of this resolution."</p>	"FOR"	"AGAINST"
7. Regarding the remuneration of the members of the Audit Committee of AB "Ignitis grupė"	<p>7.1. In accordance with the updated Remuneration Policy of AB "Ignitis grupė" group of companies, to determine the following fixed remuneration per calendar month for the members of the Audit Committee of AB "Ignitis grupė" as of 1 April 2024:</p> <p>7.1.1. EUR 1,987 (one thousand nine hundred and eighty-seven euros) before tax for an independent member of the Audit Committee of AB "Ignitis grupė" who is not a member of the Supervisory Board of AB "Ignitis grupė";</p> <p>7.1.2. EUR 2,208 (two thousand two hundred and eight euros) before tax if an independent member of the Audit Committee of AB "Ignitis grupė" who is not a member of the Supervisory Board of AB "Ignitis grupė" is elected Chair of the Audit Committee, during the term of office of the Chair.</p> <p>7.2. To authorise the CEO of AB "Ignitis grupė" (with the right to sub-authorise) to sign agreements with the members of the Audit Committee of AB "Ignitis grupė" who are not members of the Supervisory Board of AB "Ignitis grupė" regarding the amendment of the agreements on the activities of a member of the Audit Committee of AB "Ignitis grupė" in accordance with the terms and conditions set out in paragraph 7.1 of this resolution."</p>	"FOR"	"AGAINST"

Information and documents related to the Annual General Meeting of Shareholders of AB "Ignitis grupė" are publicly available on the company's [website](#) as well as on the stock exchanges – [Nasdaq Vilnius](#) and [London Stock Exchange](#).

In accordance with the procedure established by law, the general ballot paper will indicate all draft resolutions proposed before the day of dispatch of the general ballot paper, if any.

(date) _____
Name, job title and signature of the Shareholder
(or another person entitled to vote by his/her shares)