# Press release



## Ipsen appoints Laura Réveillon as EVP, Strategy & Transformation

**PARIS**, **FRANCE**, **06 May 2025** – Ipsen (Euronext: IPN; ADR: IPSEY), a global specialty care-driven biopharmaceutical company, announced today the appointment of Laura Réveillon, PhD as EVP, Strategy & Transformation, effective May 14, 2025. She will serve on the Executive Leadership Team and report directly to Ipsen's Chief Executive Officer (CEO), David Loew.

"We are very pleased to welcome Laura to Ipsen as our EVP for Strategy & Transformation. I have observed Laura's involvement in major transformation projects across leading life science companies in different fronts – from post-merger integrations, commercial model designs and corporate transformations. She brings a rare combination of strategic vision, analytical rigor and ability to execute across different areas within the healthcare space," said David Loew, CEO.

Laura joins Ipsen from the Boston Consulting Group (BCG) where she was Partner, consulting across portfolio strategy, M&A, Go-to-Market, and operating model transformation projects. Over her 12-year tenure at BCG, Laura became a trusted partner for many pharmaceutical companies, having consulted with organizations ranging from small biotech firms to global pharma and MedTech companies. She has been exposed to a diversity of market dynamics, strategic contexts and corporate cultures proving a strong ability to navigate complex, high-stakes transformations across geographies and business models over her 20 year career in the broader healthcare industry.

"I am very excited to join Ipsen at this moment of the Group's transformation journey. Having had the opportunity to collaborate with the company in the past years, I am truly excited to jointly define and drive the next chapter of Ipsen's strategy," said Laura Réveillon.

Laura will succeed Catherine Abi Habib, EVP Strategy & Transformation for the last 3 years, who has been appointed Ipsen's General Manager for Belgium and Luxembourg.

## **ENDS**

## **About Ipsen**

We are a global biopharmaceutical company with a focus on bringing transformative medicines to patients in three therapeutic areas: Oncology, Rare Disease and Neuroscience.

Our pipeline is fueled by external innovation and supported by nearly 100 years of development experience and global hubs in the U.S., France and the U.K. Our teams in more than 40 countries and our partnerships around the world enable us to bring medicines to patients in more than 80 countries.

Ipsen is listed in Paris (Euronext: IPN) and in the U.S. through a Sponsored Level I American Depositary Receipt program (ADR: IPSEY). For more information, visit ipsen.com.

#### **Ipsen contacts**

#### **Investors**

» Khalid Deojee | + 33 6 66 01 95 26 | khalid.deojee@ipsen.com

#### Media

- » Sally Bain | +1 8573200517 | sally.bain@ipsen.com
- » Anne Liontas | + 33 7 67 34 72 96 | anne.liontas.ext@ipsen.com

### Disclaimers and/or Forward-Looking Statements

The forward-looking statements, objectives and targets contained herein are based on Ipsen's management strategy, current views and assumptions. Such statements involve known and unknown risks and uncertainties that may cause actual results, performance or events to differ materially from those anticipated herein. All of the above risks could affect Ipsen's future ability to achieve its financial targets, which were set assuming reasonable macroeconomic conditions based on the information available today. Use of the words 'believes', 'anticipates' and 'expects' and similar expressions are intended to identify forward-looking statements, including Ipsen's expectations regarding future events, including regulatory filings and determinations. Moreover, the targets described in this document were prepared without taking into account external-growth assumptions and potential future acquisitions, which may alter these parameters. These objectives are based on data and assumptions regarded as reasonable by Ipsen. These targets depend on conditions or facts likely to happen in the future, and not exclusively on historical data. Actual results may depart significantly from these targets given the occurrence of certain risks and uncertainties, notably the fact that a promising medicine in early development phase or clinical trial may end up never being launched on the market or reaching its commercial targets, notably for regulatory or competition reasons. Ipsen must face or might face competition from generic medicine that might translate into a loss of market share. Furthermore, the research and development process involves several stages each of which involves the substantial risk that Ipsen may fail to achieve its objectives and be forced to abandon its efforts with regards to a medicine in which it has invested significant sums. Therefore, Ipsen cannot be certain that favorable results obtained during preclinical trials will be confirmed subsequently during clinical trials, or that the results of clinical trials will be sufficient to demonstrate the safe and effective nature of the medicine concerned. There can be no guarantees a medicine will receive the necessary regulatory approvals or that the medicine will prove to be commercially successful. If underlying assumptions prove inaccurate or risks or uncertainties materialize, actual results may differ materially from those set forth in the forward-looking statements. Other risks and uncertainties include but are not limited to, general industry conditions and competition; general economic factors, including interest rate and currency exchange rate fluctuations; the impact of pharmaceutical industry regulation and healthcare legislation; global trends toward healthcare cost containment; technological advances, new medicine and patents attained by competitors; challenges inherent in new-medicine development, including obtaining regulatory approval; Ipsen's ability to accurately predict future market conditions; manufacturing difficulties or delays; financial instability of international economies and sovereign risk; dependence on the effectiveness of Ipsen's patents and other protections for innovative medicines; and the exposure to litigation, including patent litigation, and/or regulatory actions. Ipsen also depends on third parties to develop and market some of its medicines which could potentially generate substantial royalties; these partners could behave in such ways which could cause damage to Ipsen's activities and financial results. Ipsen cannot be certain that its partners will fulfil their obligations. It might be unable to obtain any benefit from those agreements. A default by any of Ipsen's partners could generate lower revenues than expected. Such situations could have a negative impact on Ipsen's business, financial position or performance. Ipsen expressly disclaims any obligation or undertaking to update or revise any forward-looking statements, targets or estimates contained in this press release to reflect any change in events, conditions, assumptions or circumstances on which any such statements are based, unless so required by applicable law. Ipsen's business is subject to the risk factors outlined in its registration documents filed with the French Autorité des Marchés Financiers. The risks and uncertainties set out are not exhaustive and the reader is advised to refer to Ipsen's latest Universal Registration Document, available on ipsen.com.