

## **NOTIFICATION OF TRANSACTIONS BY MANAGERS AND THEIR CLOSELY ASSOCIATED PERSONS**

Notification under the EU Market Abuse Regulation, article 19

### **Person subject to the notification requirement**

**Name:** Cavander, Jan-Elof  
**Position:** Chief Financial Officer

### **Issuer**

**Name:** Rapala VMC Corporation  
**LEI:** 7437009TB42O2AB3JW91

### **Initial notification**

**Reference number:** 7437009TB42O2AB3JW91\_20210323103150\_10

### **Transaction details**

**Transaction date:** 2021-03-22  
**Venue:** Not applicable  
**Instrument:** Share  
**ISIN:** FI0009007355  
**Nature of the transaction:** Receipt of a share-based incentive  
**Volume:** 16 525  
**Unit price:** 0.00

### **Aggregated transactions**

**Volume:** 16 525  
**Volume weighted average price:** 0.00

For further information, please contact: General Counsel, Olli Aho, tel. +358 9 7562 540

Distribution: NASDAQ Helsinki and Main Media

### **About Rapala VMC Corporation**

Rapala group is the world's leading fishing tackle company and the global market leader in fishing lures, treble hooks and fishing related knives and tools. Group has a strong global position also in other fishing categories and Rapala's distribution network is largest in the fishing industry. The main manufacturing facilities are in Finland, France, Estonia, Russia, Indonesia and the UK. Rapala group's brand portfolio includes the leading brand in the industry, Rapala, and other global brands like VMC, Sufix, Storm, Blue Fox, Luhr Jensen, Williamson, Dynamite Baits, Mora Ice, StrikeMaster, Marttiini, Peltonen and 13 Fishing outside of the USA as well as Okuma in Europe and Russia. Group, with net sales of EUR 261 million in 2020, employs some 2 100 people in 42 countries. Rapala VMC Corporation's share is listed and traded on the Nasdaq Helsinki stock exchange since 1998.