

1	Details of the Reporting Person and their Closely Associated Persons		
a)	Name	Pierre-François Riolacci	
2	Reason for the notification		
a)	Position/status	Group CFO and member of the Executive Group Management Board	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	ISS A/S	
b)	LEI	213800LEZA58SZNCBN19	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument and identification code	Shares of ISS A/S (ISIN DK0060542181)	
b)	Nature of the transaction	Purchase of shares	
c)	Price(s) and volume(s)	Price in DKK	Volume(s)
		148.250	253
		148.250	168
		148.250	200
		148.250	217
		148.250	250
		148.250	698
		148.225	141
		148.250	250
		148.250	99
		148.250	200
		148.250	451
		148.250	351
		148.250	100
		148.250	100
		148.250	454
		148.250	259
		148.250	192
		148.350	3
		148.400	152
		148.400	1000
		148.400	64
		148.400	4
		148.550	198

		148.500	196
d)	Aggregated information - Aggregated volume - Price	Average price per share: DKK 148.30 Total number of shares: 6,000 Total price: DKK 889,788.18	
e)	Date of the transaction	2019-11-08	
f)	Place of the transaction	Nasdaq Copenhagen A/S	