

SALMAR ASA: MANDATORY NOTIFICATION OF TRADE

1	Details of the primary insider / person closely associated					
a)	Name	Frode Arntsen				
2	Reason for the notification					
a)	Position/status	Chief Executive Officer				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer					
a)	Name	SalMar ASA				
b)	LEI	5967007LIEEXZXGDBK67				
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument and identification code	Restricted share unit giving the holder a contingent right to acquire shares in SalMar ASA (ISIN: NO0010310956)				
b)	Nature of the transaction	Granting of restricted share units pursuant to SalMar ASA's share-based incentive scheme (restricted share unit plan) for senior executives and key personnel				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s) in NOK</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>0</td> <td>4,190</td> </tr> </tbody> </table>	Price(s) in NOK	Volume(s)	0	4,190
Price(s) in NOK	Volume(s)					
0	4,190					
d)	Aggregated information	4,190				
	- Aggregated volume					
	- Price	NOK 0				
e)	Date of the transaction	2024-12-19				
f)	Place of the transaction	Outside a trading venue (XOFF)				

1	Details of the primary insider / person closely associated						
a)	Name	Ulrik Steinvik					
2	Reason for the notification						
a)	Position/status	Chief Financial Officer					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer						
a)	Name	SalMar ASA					
b)	LEI	5967007LIEEXZXGDBK67					
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
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Price(s) in NOK	Volume(s)						
0	2,406						
d)	Aggregated information	2,406					
	- Aggregated volume						
	- Price	NOK 0					
e)	Date of the transaction	2024-12-19					
f)	Place of the transaction	Outside a trading venue (XOFF)					

1	Details of the primary insider / person closely associated						
a)	Name	Roger Bekken					
2	Reason for the notification						
a)	Position/status	Chief Operating Officer Farming					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer						
a)	Name	SalMar ASA					
b)	LEI	5967007LIEEXZXGDBK67					
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Price(s) in NOK	Volume(s)						
0	2,984						
d)	Aggregated information	2,984					
	- Aggregated volume						
	- Price	NOK 0					
e)	Date of the transaction	2024-12-19					
f)	Place of the transaction	Outside a trading venue (XOFF)					

1	Details of the primary insider / person closely associated		
a)	Name	Simon Andre Søbstad	
2	Reason for the notification		
a)	Position/status	Chief Operating Officer Sales & Industry	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer		
a)	Name	SalMar ASA	
b)	LEI	5967007LIEEXZXGDBK67	
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
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b)	Nature of the transaction	Granting of restricted share units pursuant to SalMar ASA's share-based incentive scheme (restricted share unit plan) for senior executives and key personnel	
c)	Price(s) and volume(s)	Price(s) in NOK	Volume(s)
		0	2,308
d)	Aggregated information	2,308	
	- Aggregated volume		
	- Price	NOK 0	
e)	Date of the transaction	2024-12-19	
f)	Place of the transaction	Outside a trading venue (XOFF)	

1	Details of the primary insider / person closely associated					
a)	Name	Eva Johanne Haugen				
2	Reason for the notification					
a)	Position/status	Director Quality Management/HSE				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer					
a)	Name	SalMar ASA				
b)	LEI	5967007LIEEXZXGDBK67				
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Price(s) in NOK	Volume(s)					
0	1,443					
d)	Aggregated information	1,443				
	- Aggregated volume					
	- Price	NOK 0				
e)	Date of the transaction	2024-12-19				
f)	Place of the transaction	Outside a trading venue (XOFF)				

1	Details of the primary insider / person closely associated						
a)	Name	Arthur Wisniewski					
2	Reason for the notification						
a)	Position/status	Director Human Resource Management					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer						
a)	Name	SalMar ASA					
b)	LEI	5967007LIEEXZXGDBK67					
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Price(s) in NOK	Volume(s)						
0	1,732						
d)	Aggregated information	1,732					
	- Aggregated volume						
	- Price	NOK 0					
e)	Date of the transaction	2024-12-19					
f)	Place of the transaction	Outside a trading venue (XOFF)					

1	Details of the primary insider / person closely associated					
a)	Name	Runar Sivertsen				
2	Reason for the notification					
a)	Position/status	Chief Strategy Officer				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer					
a)	Name	SalMar ASA				
b)	LEI	5967007LIEEXZXGDBK67				
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Price(s) in NOK	Volume(s)					
0	2,094					
d)	Aggregated information	2,094				
	- Aggregated volume					
	- Price	NOK 0				
e)	Date of the transaction	2024-12-19				
f)	Place of the transaction	Outside a trading venue (XOFF)				

1	Details of the primary insider / person closely associated						
a)	Name	Håkon Husby					
2	Reason for the notification						
a)	Position/status	Head of Investor Relations					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer						
a)	Name	SalMar ASA					
b)	LEI	5967007LIEEXZXGDBK67					
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Price(s) in NOK	Volume(s)						
0	1,082						
d)	Aggregated information	1,082					
	- Aggregated volume						
	- Price	NOK 0					
e)	Date of the transaction	2024-12-19					
f)	Place of the transaction	Outside a trading venue (XOFF)					

1	Details of the primary insider / person closely associated					
a)	Name	Ingvild Kindlihagen				
2	Reason for the notification					
a)	Position/status	Employee representative on the board of directors				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer					
a)	Name	SalMar ASA				
b)	LEI	5967007LIEEXZXGDBK67				
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
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Price(s) in NOK	Volume(s)					
0	498					
d)	Aggregated information	498				
	- Aggregated volume					
	- Price	NOK 0				
e)	Date of the transaction	2024-12-19				
f)	Place of the transaction	Outside a trading venue (XOFF)				