

Company announcement

Copenhagen, 29 March 2021 No. 9/2021

Notification of manager's transaction

ISS A/S (ISS.CO, ISS DC, ISSDY), a leading workplace experience and facility management company, has received notification pursuant to article 19 of the Market Abuse Regulation of transactions in ISS A/S' shares made by persons discharging managerial responsibilities in ISS A/S and/or their closely associated persons.

Group CFO Kasper Fangel has purchased 2,635 shares in ISS A/S (as described in attached notification).

For investor enquiries

Michael Bjergby, Head of Group Investor Relations, +45 31 37 41 71 Louisa Baruch Larsson, Senior Investor Relations Manager, +45 38 17 63 38

For media enquiries

Kenni Leth, Head of Global PR & Media Relations, +45 51 71 43 68

About ISS

ISS is a leading workplace experience and facility management company. In partnership with customers, ISS drives the engagement and well-being of people, minimises the impact on the environment, and protects and maintains property. ISS brings all of this to life through a unique combination of data, insight and service excellence at offices, factories, airports, hospitals and other locations across the globe. In 2020, ISS Group's global revenue amounted to DKK 70 billion. For more information on the ISS Group, visit www.issworld.com.

ISS A/S, ISIN DK0060542181 ISS A/S, ISIN US4651472056 ISS Global A/S, ISIN XS2013618421 ISS Global A/S, ISIN XS1145526825 ISS Global A/S, ISIN XS1673102734 ISS Finance B.V., ISIN XS2199343513 ISS A/S, CVR 28 50 47 99 Buddingevej 197 DK-2860 Søborg Denmark

Phone: (+45) 38 17 00 00 Telefax: (+45) 38 17 00 11 www.issworld.com Page 1/1