**ELECTRONIC VOTING BALLOT**

**FOR VOTING ON THE DRAFT RESOLUTIONS PREPARED IN RESPECT TO THE ITEMS ON THE AGENDA OF THE ANNUAL GENERAL MEETING OF AS MERKO EHITUS, TAKING PLACE ON 15 MAY 2025**

|  |  |
| --- | --- |
| **Name** of shareholder: | [name] |
| **Registry code** of legal person-shareholder or **personal identification code** of natural person-shareholder: *(date of birth, if no personal identification code available)* | [code] |
| **Name of representative** of shareholder: *(for legal person-shareholder to be always filled in;  for natural person-shareholder to be filled in only if shareholder has authorized another person to represent them)* | [representative name] |
| **Personal identification code of shareholder’s representative:** (date of birth, if no personal identification code available; *for legal person-shareholder to be always filled in; for natural person-shareholder to be filled in only if shareholder has authorized another person to represent them)* | [representative personal ID code] |
| **Basis of representation** of the shareholder’s representative: *(for example: member of management board, procurator, power of attorney, etc.)* ***NB! Document certifying the right of representation must be submitted together with the ballot!*** *If the right of represen­tation is based on registration in Estonian commercial register, document certifying the right of representation is not required.* | [basis of representation] |

On the draft resolutions prepared in respect to the items on the agenda of the general meeting my votes are as follows (vote is marked by choosing either “in favour”, “opposed” or “neutral” from the drop-down list for each draft resolution):

|  |  |
| --- | --- |
| **1. Approval of the annual report of the year 2024:**  To approve the 2024 annual report of AS Merko Ehitus. | **-- mark your vote --** |
| **2. Distribution of profits:** *(the three subclauses are voted together)*   1. To approve the net profit for the financial year 2024 in the amount EUR 64,667,471; 2. To pay a total of 33,630,000 euros as dividends to the shareholders from the net profit of previous periods, which is 1.90 euros per share or 52% of net profit and is in line with the long-term dividend policy of paying dividends of 50-70% of the previous year's net profit;   - shareholders entered in the share register of AS Merko Ehitus at the end of the business day of the settlement system on 30 May 2025 are entitled to dividends;  - respectively, the date of the change of the rights attached to the shares (ex-date) is 28 May 2025; from that date onwards, the person acquiring the shares is not entitled to receive dividends for the financial year 2024;  - dividends will be paid to the shareholders on 2 June 2025 by transferring the corresponding amount to the shareholder's current account linked to the securities account;   1. To leave the remaining net profit undistributed. | **-- mark your vote --** |
| **3. Election of a member of the Supervisory Board:**  (i) To approve the number of members of the Supervisory Board as 3 (three) until 06.05.2026;  (ii) To elect Kristina Siimar as a member of the Supervisory Board, for a term of office until 16 May 2028 (inclusive), i.e. for a term of three years. | **-- mark your vote --** |

*Once the votes are marked, please save the ballot to your computer or smart device and sign it electronically.  
Please submit the filled in and electronically signed ballot by e-mail to address* [*group@merko.ee*](mailto:group@merko.ee) *no later than on 14 May 2025 at 16:00*