

Company announcement no 13 / 2022

Business transacted at MT Højgaard Holding A/S' annual general meeting 2022

16 March 2022

On Wednesday 16 March 2022 the Annual General Meeting of MT Højgaard Holding A/S was held with the following agenda:

1. The Board of Directors' report
2. Presentation and adoption of the annual report
3. Decision on discharge for the executive management and the Board of Directors
4. Presentation of and advisory vote on the remuneration report
5. Approval of the remuneration of the Board of Directors and board committees
6. Proposed distribution of profit or covering of loss according to the adopted annual report
7. Resolutions proposed by the Board of Directors or shareholders
 - 7.1. Proposed resolution on amendment of MTHH's remuneration policy
8. Election of members to the Board of Directors
9. Appointment of auditor
10. Any other business

Re item 1

The general meeting acknowledged the report of the Board of Directors.

Re item 2

The general meeting adopted the annual report for 2021.

Re item 3

The general meeting adopted the proposal to grant discharge to the executive management and the Board of Directors of MTHH.

Re item 4

The general meeting approved the remuneration report for 2021.

Re item 5

The general meeting approved the remuneration to the Board of Directors and board committees for 2022.

Re item 6

The general meeting approved the proposed distribution of the profit as recorded in the adopted annual report.

Re item 7

The general meeting approved the proposed resolution on amendment of MTHH's remuneration policy.

Re item 8

The general meeting reelected Carsten Dilling, Anders Lindberg, Christine Thorsen, Pernille Fabricius, Janda Campos and Steffen Baungaard as members of the Board of Directors.

The general meeting elected Morten Hansen as a new member of the Board of Directors.

The Board of Directors hereby consist of:

Elected at the general meeting

- Carsten Dilling
- Anders Lindberg
- Christine Thorsen
- Pernille Fabricius
- Janda Campos
- Steffen Baungaard
- Morten Hansen

Elected employee representatives

- Peter Martin Facius
- Stine Friis
- Lars Tesch Olsen

Re item 9

The general meeting re-elected EY Godkendt Revisionspartnerselskab as MTHH's auditor.

Soborg 16 March 2022

Yours faithfully
MT Højgaard Holding A/S

Carsten Dilling
Chairman

Henrik Mielke
President and CEO

Contact: CFO Martin Solberg may be contacted by phone +45 2270 9365