

**GENERAL VOTING BALLOT OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF 29 APRIL 2022**

DATA ABOUT SHAREHOLDER:

Shareholder's name, surname (natural person); Shareholder's business name and legal form (legal person):

Shareholder's personal code (natural person); enterprise code (legal person):

Number of shares held by the Shareholder:

VOTING ON AGENDA ITEMS

*Please circle in the table below the option selected: FOR or AGAINST
When electing the member of the Managing Board, please enter the number of votes cast in the row of the
candidate whom you vote for*

Seq. No.	Agenda item	Draft decisions	Shareholder's voting							
1.	Consolidated annual report of the Company for 2021	Consolidated annual report of the Company for the year of 2021 prepared by the Company, assessed by the auditor and approved by the Management Board was presented. No decision is taken on this item on the agenda.	---							
2.	Independent auditor's report on the set of Company's and consolidated financial statements and consolidated annual report for 2021	Independent auditor's report on the set of Company's and consolidated financial statements and consolidated annual report for the year 2021 was presented. No decision is taken on this item on the agenda.	---							
3.	Approval of the set of Company's and consolidated financial statements for 2021	To approve the set of Company's and consolidated financial statements for the year of 2021.	FOR	AGAINST						
4.	Distribution of the Company's profit (loss) for 2021	To distribute the Company's profit (loss) for the year 2021 according to the draft of profit (loss) distribution presented for the Annual General Meeting of Shareholders by the Management Board (enclosed).	FOR	AGAINST						
5.	Election of a new member of the Management Board to a vacant position	<p>6.1. In place of the vacant position in the Management Board, to elect this candidate as member of the Company's Management Board:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 5%;"></th> <th style="width: 60%;">Candidates:</th> <th style="width: 35%;">Number of votes cast*</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">1.</td> <td>JELENA GRIŠINA</td> <td></td> </tr> </tbody> </table> <p><i>*Please note that when electing the members of the Management Board the shareholder has the number of votes that is equal to the product of multiplication of the number of votes carried by the shares held by the shareholder and the number of elected members of the Management Board.</i></p> <p>6.2. The new member is elected to serve as member of the Management Board of the Company until the expiry of the term of office of the current Management Board, which was elected by the decision of the general meeting of shareholders on 28.04.2021. The new</p>		Candidates:	Number of votes cast*	1.	JELENA GRIŠINA		----	----
	Candidates:	Number of votes cast*								
1.	JELENA GRIŠINA									
			FOR	AGAINST						

		member of the Management Board shall start his/her activity upon the end of the Shareholders' Meeting of the Company that elected him/her.		
		6.3. The sixth Management Board member is not to be elected at this Annual General Meeting of Shareholders.	FOR	AGAINST

By signing this general voting ballot, the shareholder also confirms proper and timely provision of information on the convened General Meeting of Shareholders of the Company, and that the shareholder has no claims as to the convocation of the General Meeting of Shareholders; the shareholder also confirms that he has been furnished with all information/documents required for voting on each agenda item.

Name, surname/Legal entity name,
representative's name, surname, position: _____

Signature and date of signing: _____

Title, date and number of the document
granting the right to vote
(if the ballot is signed by outhorized person) _____