

ARCADIS SHARE BUYBACK PROGRAM 2025

Total Program Size: EUR 175 million
Announcement: 1 October 2025, up to 9 months

Summary Progres Program	
Total # Shares	386,156
Total Consideration	€ 18,419,654
Average share price	€ 47.70
Progress %	11%

	Trade date	Value Date	# shares / day	Cummulative Shares / week	Total Repurchased Shares / since program start	Share price / day	Costs / day	Cummulative Costs / week	Weighted avg share price / week	
as mentioned in press release									€	-
Week 1	29-Sep	01-Oct	-	-	-	-	-	-	€	-
	30-Sep	02-Oct	-	-	-	-	-	-	€	-
	01-Oct	03-Oct	30,451	30,451	30,451	€ 46.72	€ 1,422,777	€ 1,422,777	29% €	13.39
	02-Oct	06-Oct	32,120	62,571	62,571	€ 47.53	€ 1,526,648	€ 2,949,425	30% €	14.37
	03-Oct	07-Oct	43,661	106,232	106,232	€ 47.41	€ 2,070,003	€ 5,019,428	41% €	19.49
Week 2	06-Oct	08-Oct	27,362	27,362	133,594	€ 48.02	€ 1,314,044	€ 1,314,044	29% €	13.81
	07-Oct	09-Oct	21,710	49,072	155,304	€ 47.93	€ 1,040,504	€ 2,354,547	23% €	10.93
	08-Oct	10-Oct	10,725	59,797	166,029	€ 47.19	€ 506,059	€ 2,860,607	11% €	5.32
	09-Oct	13-Oct	14,481	74,278	180,510	€ 47.80	€ 692,221	€ 3,552,827	15% €	7.27
	10-Oct	14-Oct	20,899	95,177	201,409	€ 47.85	€ 1,000,053	€ 4,552,880	22% €	10.51
Week 3	13-Oct	15-Oct	16,029	16,029	217,438	€ 48.10	€ 771,025	€ 771,025	9% €	4.17
	14-Oct	16-Oct	36,760	52,789	254,198	€ 47.51	€ 1,746,537	€ 2,517,563	20% €	9.45
	15-Oct	17-Oct	19,972	72,761	274,170	€ 47.72	€ 953,088	€ 3,470,651	11% €	5.16
	16-Oct	20-Oct	58,000	130,761	332,170	€ 48.01	€ 2,784,336	€ 6,254,987	31% €	15.07
	17-Oct	21-Oct	53,986	184,747	386,156	€ 48.02	€ 2,592,359	€ 8,847,346	29% €	14.03
TOTAL					386,156			18,419,654	€	47.70