

EKSTRAORDINÆR GENERALFORSAMLING/ EXTRAORDINARY GENERAL MEETING

Rias A/S, CVR-nr./CVR No. 44 06 51 18

Dato/Date: 21. september 2021/21 September 2021

Den 21. september 2021 afholdtes ekstraordinær generalforsamling i Rias A/S, CVR-nr. 44 06 51 18 hos advokat Peter Sørensen, Kalvebod Brygge 39-41, 1560 København V.

DAGSORDEN:

- 1 Valg af dirigent for mødet
- 2 Valg af ny formand for Bestyrelsen. Bestyrelsen indstiller til valg af Astrid Meicherczyk, CEO Operating Unit Plastics Europe, thyssenkrupp Materials Services GmbH
- 3 Eventuelt

Ad 1 – Valg af dirigent

Bestyrelsen foreslog advokat Peter Sørensen som dirigent. Da der ikke fremkom andre forslag, valgtes Peter Sørensen.

Det forelå oplyst og dokumenteret, at generalforsamlingen var indkaldt ved annoncering på selskabets hjemmeside, www.rias.dk, og via Erhvervsstyrelsens IT-system den 30. august 2021 og samme dato var der offentliggjort via OMX Nasdaq samt sket indkaldelse til de i aktiebogen navnenoterede aktionærer eller repræsentanter, som havde fremsat begæring herom.

På generalforsamlingen var repræsenteret aktionærer svarende til 54,57 % af den samlede aktiekapital på DKK 23.063.000. Den repræsenterede del af aktiekapitalen udgjorde 407.107 stemmer, heraf 312.500 stemmer tilhørende A-aktionærer og 94.607 stemmer tilhørende B-aktionærer.

On 21 September 2021, the extraordinary general meeting of Rias A/S, CVR No. 44 06 51 18, was held at the office of attorney Peter Sørensen, Kalvebod Brygge 39-41, 1560 Copenhagen V.

AGENDA:

1. Election of chairman for the meeting
2. Election of new Chairman of the Board of Directors. The Board of Directors proposes that Astrid Meicherczyk, CEO Operating Unit Plastics Europe, thyssenkrupp Materials Services GmbH be elected as new Chairman.
3. Any other business

Re 1 – Election of chairman

The Board of Directors proposed that Mr. Peter Sørensen, attorney at law, be elected Chairman of the Meeting. There were no other suggestions and Mr. Peter Sørensen was elected Chairman of the Meeting.

It was explained and documented that the Annual General Meeting had been convened by advertisements on the Company's website, www.rias.dk, [and via the Danish Business Authority's IT-system and OMX] on 30 August 2021 and notice had been given to the shareholders listed in the Shareholders Register or representatives who had made a request to this effect on the same date.

Shareholders representing 54.57 % of the total share capital of DKK 23,063,000 were represented at the Annual General Meeting. The represented shareholders totalled 407.107 votes of which 312,500 votes belonged to A-

Dirigenten erklærede herefter, at generalforsamlingen var lovligt indvarslet og beslutningsdygtig i enhver henseende

Ad 2 – Valg af ny formand for bestyrelsen

Bestyrelsen indstiller til valg af Astrid Meicherzyk, CEO Operating Unit Plastics Europe, thyssenkrupp Materials Services GmbH.

Der blev afgivet oplysninger om Astrid Meicherzyk's øvrige ledelseshverv, jf. selskabslovens § 120.

Forslaget blev vedtaget.

Gudrun Degenhart udtrådte herefter af bestyrelsen.

Ad 3 – Eventuelt

Der forelå intet til behandling under eventuelt.

Generalforsamlingen bemyndigede advokat Peter Sørensen (med substitutionsret) til at anmelde de vedtagne beslutninger over for Erhvervsstyrelsen, og til at foretage sådanne ændringer, som Erhvervsstyrelsen måtte kræve eller finde hensigtsmæssige i forbindelse med registreringen af de vedtagne forslag og beslutninger.

Generalforsamlingen blev hævet.

shareholders and 94,607 votes belonged to B-shareholders.

The Chairman ascertained that the Annual General Meeting had been lawfully convened and was quorate.

Re 2 – Election of new Chairman of the Board of Directors

The Board of Directors proposes that Astrid Meicherzyk, CEO Operating Unit Plastics Europe, thyssenkrupp Materials Services GmbH be elected as new Chairman.

Information regarding Astrid Meicherzyk's other managerial positions was presented, cf. section 120 of the Companies Act.

The proposal was adopted.

Gudrun Degenhart consequently retired from the Board of Directors.

Re 3 - Any other business

No other business was discussed.

The general meeting authorised attorney Peter Sørensen (with right of substitution) to file the adopted proposals with the Danish Business Authority and to make such amendments as the Authority finds necessary or appropriate in connection with the registration of the approved proposals and decisions.

The general meeting was adjourned.

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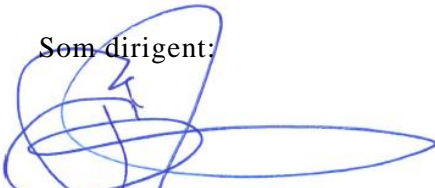
Oversættelsen af generalforsamlingsreferatets danske tekst til engelsk er uautoriseret. Ved uoverensstemmelser mellem den danske tekst og den engelske oversættelse, skal den danske tekst anses for at være gældende.

The English text of these minutes of ordinary general meeting is an office translation of the Danish text. In case of any discrepancy between the Danish text and the English translation, the Danish text shall prevail.

København, den 21. september 2021.

Copenhagen, 21 September 2021

Som dirigent:



Peter Sørensen

Chairman:



Peter Sørensen