



Attachment to Stock Exchange Notification 9 January 2024

Shares allocated to primary insiders in relation to the Performance Share Plan – Executives 2019

Name	Shares released*	Shares sold to cover tax liabilities*	Net number of shares transferred*
Nicki Dexter	7,550	3,654	3,896
Antoine Jouteau	20,006	10,656	9,350

**rounded to the nearest integer*

Shares allocated to primary insiders in relation to the Merger Award

Name	Shares released*	Shares sold to cover tax liabilities*	Net number of shares transferred*
Roman Campa	3,916	1,847	2,069
Alexandre Collinet	7,831	4,171	3,660
Nicki Dexter	10,723	5,190	5,533
Paul Heimann	6,265	2,984	3,281
Julien Jouhault	2,585	1,377	1,208
Antoine Jouteau	17,384	9,259	8,125

**rounded to the nearest integer*

Shares allocated to primary insiders in relation to the 2023 Restricted Stock Unit (RSU) Plan

Name	Shares released*	Shares sold to cover tax liabilities*	Net number of shares transferred*
Ajay Bhatia	8,294	3,950	4,344
Roman Campa	4,562	2,151	2,411
Alexandre Collinet	4,976	2,651	2,325
Nicki Dexter	4,978	2,410	2,568
Paul Heimann	4,976	2,370	2,606
Julien Jouhault	4,810	2,562	2,248
Antoine Jouteau	11,612	6,185	5,427
Elisabeth Peyraube	2,388	1,272	1,116
Celie Verstelle	3,801	2,098	1,703

**rounded to the nearest integer*