

ANNEX TO THE NOTICE CONVENING THE ANNUAL GENERAL MEETING

Annex to agenda item 4

Remuneration report

Annex to agenda item 6

Candidates for the Board of Directors of Harboes Bryggeri A/S

The Board of Directors proposes re-election of:

Bernhard Griese,
Jakob Skovgaard,
Sabine Disse,
Bettina Køhlert and
Ruth Schade.

The Board of Directors proposes election of:

Stijn Deelen.

Yours sincerely,

Harboes Bryggeri A/S
Bernhard Griese
Chairman of the Board