

Appendix 1 – Background information on candidates for the Board of Directors

Nominated for re-election.

Eivind Drachmann Kolding

Chairman of the Board of Directors

Date of birth: 16 November 1959

Member of the Board of Directors since: 2019*

Nominated for re-election: 2025

Skills and experience

- Extensive experience in international shipping and logistics
- Broad experience in M&A, IT, legal matters and finance
- Extensive background as international CEO and CFO as well as broad board experience
- Former Group CFO of A.P. Moller-Maersk
- Former CEO of Maersk Line and Danske Bank

Other positions

- Chairman of the board of directors in Danmarks Skibskredit A/S, DAFA Group A/S, and MFT Energy A/S and Frankly A/S
- Deputy chairman of the board of directors in NNIT A/S, Leo Fondet, and Leo Holding A/S
- Board member in Altor Fund Manager AB

Independent board member

Jørgen Hansen

Deputy Chairman of the Board of Directors

Date of birth: 11 June 1960

Member of the Board of Directors since: 2011*

Nominated for re-election: 2025

Skills and experience

- Founder of NTG
- Former Group CEO of NTG
- 30+ years of experience in freight forwarding as manager and entrepreneur

Other positions

- Board member in H5 Housing A/S, H5 Capital ApS, H5 Invest A/S, 1893 Invest ApS, H5 Bøge Alle ApS, H5 Holding A/S, H5 Brøløkke Herregård A/S, M10 Capital A/S, and H5 Collection A/S

- Executive in H5 Bøge Alle ApS, H5 Holding A/S, and AFH 2020 ApS

Non-independent board member

Finn Skovbo Pedersen

Member of the Board of Directors

Date of birth: 4 January 1955

Member of the Board of Directors since: 2018*

Nominated for re-election: 2025

Skills and experience

- International management experience from the transport industry including integration processes related to acquisitions
- Managing Director of Dachser Nordic A/S 2005-2017
- Co-owner of Haugsted International Transport 1990-2005
- Board experience from different companies including Marjattahjemmenes Støttefond and current chairman position at Føniks A/S

Other positions

- Chairman of the board of directors in Føniks A/S
- Executive in Zukunft ApS

Independent board member

Jesper Præstengaard

Member of the Board of Directors

Date of birth: 18 January 1964

Member of the Board of Directors since: 2019

Nominated for re-election: 2025

Skills and experience

- International management experience within shipping and logistics
- Executive positions at Maersk and Hapag-Lloyd
- Board experience from different companies including current chairman position at New York Shipping Exchange

Other positions

- Chairman of the board of directors in LinerGrid ApS, Falck Formco ApS, and New York Shipping Exchange, NY, USA
- Board member in Værktøjscenteret ApS, Leagues ApS, 7N HoldCo A/S and 7N Group A/S
- Executive in Gnaske ApS, Human Acceleration ApS, Præstengaard Holding ApS, Præstengaard ApS, P&L Invest ApS, and Humanostics ApS

Independent board member

Carsten Krogsgaard Thomsen

Member of the Board of Directors

Date of birth: 5 January 1957

Member of the Board of Directors since: 2020

Nominated for re-election: 2025

Skills and experience

- Executive Management positions as CFO in Dong Energy and NNIT
- Extensive experience within finance, accounting, treasury, corporate governance, IT, M&A, post-merger integration, cost restructuring, enterprise risk management, and compliance in listed companies
- Board experience from various companies, including Scandlines and Railion, and chairman of audit committee in GN Great Nordic and SKAKO

Other positions

- Deputy chairman of the board of directors in SKAKO A/S, SKAKO Vibration Holding A/S
- Board member in and SKAKO Vibration A/S

Independent board member

Louise Knauer

Member of the Board of Directors

Date of birth: 6 November 1983

Member of the Board of Directors since: 2023

Nominated for re-election: 2025

Skills and experience

- Board experience within strategy, finance, M&A, digitisation, and data/AI/ML
- Extensive international experience within organisational development, culture and succession, strategy, and company turnarounds
- Managerial experience as CEO and member of executive committee in e.g. TDC
- Expertise within innovation, digitisation, data/AI/ML and cyber security

Other positions

- Board member in SKAKO A/S, SKAKO Vibration A/S, Solar A/S, CC Globe Holding I ApS, CC Globe Holding II A/S, CC Mist NEW Holding II ApS, CC Fly Holding II A/S, Ferm Living ApS, Rekom Group A/S and Rekom Group Holding ApS
- Executive in Lady Invest ApS and It's a club ApS

Independent board member

Nominated as new board member

Lene Borne

Date of birth: 27 October 1982

Nominated for election: 2025

Skills and experience

- Board experience within within strategy, logistics and operation
- Extensive international experience within strategic development of global production and global supply chain, strategy, logistics and operation
- Managerial experience as COO
- Expertise within stabilization of lead times, implementation of Integrated Business Processes, focus on reducing losses

Other positions

- Board member in Industrigruppen Sønderborg and Privatskolen ALS
- Executive Vice President & COO Linak A/S

Independent board member

Assessment of independence

The assessment of independence is based on the criteria laid out by the Danish Committee on Corporate Governance in Section 3.2.1 of the Recommendations on Corporate Governance.

*) Before NTG's listing in October 2019 as a member of the board of directors in Nordic Transport Group A/S. Nordic Transport Group A/S was the parent company in the NTG Group until the transaction with NeuroSearch A/S (now NTG Nordic Transport Group A/S) completed on 7 October 2019.