

## **Mauricio Graber commences as new CEO of Chr. Hansen Holding A/S**

Today Mauricio Graber commences as new Chief Executive Officer (CEO) of Chr. Hansen Holding A/S replacing Cees de Jong. Further information about Mauricio Graber can be found in company announcement No. 1 of 8 January 2018.

Ole Andersen, Chairman of the Board of Directors comments: *“I am delighted that Mauricio today takes over as CEO, and I am convinced he is well suited to lead the continued strong development of Chr. Hansen. At the same time, I wish to thank Cees de Jong who has done an outstanding job for Chr. Hansen over the last five years.”*

*“I am really excited to resume the position as CEO of Chr. Hansen and begin to work with the Company’s leadership team and many committed employees,”* says Mauricio Graber.

The Executive Board of the Company will from today consist of the following members:

Mauricio Graber - President & CEO

Søren Westh Lonning - Executive Vice President & CFO

Christoffer Lorenzen - Executive Vice President, Food Cultures & Enzymes

Thomas Schäfer - Executive Vice President & CSO

As per the Nasdaq Copenhagen Issuer Rules, section 3.3.10, Chr. Hansen Holding A/S must disclose information about share-based incentive programs. Following the commencement of Mauricio Graber’s employment as CEO of Chr. Hansen Holding A/S, he will participate in the Company’s long-term and short-term incentive programs, described in detail in company announcement No. 18 of 11 November 2017. He is also subject to a four-year sign-on arrangement, conditioned upon continued employment, with an annual payment of TEUR 475, adjusted for the development in the share price.

Further, Mr. Graber is subject to a Shareholding Undertaking that requires the CEO to acquire and hold a certain number of shares in the Company. Before commencing as CEO, Mauricio Graber has already fully fulfilled this obligation.

COMPANY ANNOUNCEMENT  
NO. 10 / 2018  
1 June 2018

**For further information, please contact:**

Martin Riise, Head of Investor Relations  
Tel: +45 53 39 22 50

Helle Rexen, Interim Head of Media Relations  
Tel: +45 20 74 28 40

**About Chr. Hansen**

Chr. Hansen is a leading global bioscience company that develops natural ingredient solutions for the food, nutritional, pharmaceutical and agricultural industries. We develop and produce cultures, enzymes, probiotics and natural colors for a rich variety of foods, confectionery, beverages, dietary supplements and even animal feed and plant protection. Our product innovation is based on more than 30,000 microbial strains - we like to refer to them as "good bacteria." Our solutions enable food manufacturers to produce more with less - while also reducing the use of chemicals and other synthetic additives - which makes our products highly relevant in today's world. We have been delivering value to our partners - and, ultimately, end consumers worldwide - for more than 140 years. We are proud that more than 1 billion people consume products containing our natural ingredients every day.

Chr. Hansen Holding A/S - Mauricio Graber commences as new CEO of Chr. Hansen Holding A/S

Chr. Hansen Holding A/S  
Boege Allé 10-12  
DK-2970 Hoersholm

Tel. +45 45 74 74 74  
[www.chr-hansen.com](http://www.chr-hansen.com)  
CVR-no: 28318677

Page 2/2