



Paris, 18 November 2025, 07.00 am

SUPERVISORY BOARD'S COMPOSITION

Olivier Heckenroth announced to Rubis his resignation from his position of member of the Supervisory Board for personal reasons. His term was originally due to expire in June 2026. The Company would like to thank him for his invaluable contribution to the works of the Supervisory Board. All members of the Supervisory Board of Rubis, along with the Management Board, wish to thank Olivier Heckenroth for his active contribution to the Board's work.

As a consequence, the Supervisory Board is composed of 13 members, including six women (46%), all of them being independent.

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