

Invitation to the annual shareholders' meeting

The annual shareholders' meeting will be held on

April 8, 2024

Company announcement No. 13

Tuesday April 30, 2024 at 4:00 pm CET at Bella Center, Center Boulevard 5, Denmark.

The distribution of profit will be addressed at the meeting and the Board of Directors proposes an ordinary dividend of DKK 2 or EUR 0.27 per A/B share for the last four months (September 1 - December 31) of 2023. This equals a pay-out ratio of 53.2% of Novonesis' adjusted net profit for the four-month period.

Following the approval of the proposed dividend, legacy Novozymes shareholders will have received a total pay-out of the 2023 adjusted net profit of DKK 6.20 per share (50.8% pay-out ratio). This equals an increase in the paid dividend of 3% compared to the dividend paid for the 2022 result.

The invitation to convene the annual shareholders' meeting is attached in English and Danish.

About Novonesis

Novonesis is a global leading biosolutions company transforming the way we all produce, consume and live. In more than 30 industries our biosolutions are helping companies meet their business needs and the needs of our planet. Our 10,000 people worldwide work closely with our partners and customers to challenge conventional thinking and transform business with biology.

Novozymes A/S CVR number: 10007127, part of Novonesis Group.. LEI: 529900T6WNZXD2R3JW38

Novozymes A/S, part of Novonesis Group

Krogshøjvej 36
2880 Bagsvaerd
Denmark