

Shareholder's name in block capitals

PROXY FORM

Honkarakenne Oyj's Annual General Meeting 2022

| As a shareholder of Honkarakenne Oyj, I/we hereby declare that I/we authorise | | | | |
|--|---------------------|-----------------------|---------------|---------|
| or a person assigned by her to represent me/us a conferred by all the shares that I/we own, at the convened for 13 April 2022 at 2.00 p.m. | | | | |
| The name and date of birth of the shareholder or | r the name and busi | ness ID of the instit | utional owner | |
| Voting instructions: Mark a cross (x) in the boxes below to give voting proxy will vote in favour of the proposals made i | | | Meeting. | w, your |
| Agenda item | In favour | Against | Abstention | |
| 7. Adoption of the financial statements | | | | |
| 8. Consideration of the result recorded in the balance sheet and decision on the payment of dividends and repayment of capital | | | | |
| 9. Discharge from liability of the members of the Board of Directors and the CEO | | | | |
| 10. Consideration of the Remuneration Report of the company's organs and committees | | | | |
| 11. Decision on remuneration of Board members | | | | |
| 12. Decision on the number of members of the Board of Directors | | | | |
| 13. Election of members of the Board of Directors | | | | |
| 14. Decision on auditor's fee | | | | |
| 15. Election of auditor | | | | |
| 16. Establishment of the Shareholders' Nomination Committee | | | | |
| 17. Authorising the Board of Directors to decide on the repurchase of the company's own shares | | | | |
| 18. Authorising the Board of Directors to decide on a share issue and special rights entitling to shares | | | | |
| Place and date | | | | |
| | / 2022 | | | |
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Return this proxy form by email, by 6 April 2022 at 4 p.m. at the latest, to info@honka.com or by post to Honkarakenne Oyj, PL 31, 04401 Järvenpää, Finland.

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